

## CHAPTER 10: MOTIVATION

### Multiple Choice Questions

1. \_\_\_\_\_ is the set of forces that energize, direct, and sustain behavior.
  - a. **Motivation**
  - b. Expectancy
  - c. Empowerment
  - d. Socialization
  
2. Which of the following statements regarding internal forces of motivation is true?
  - a. They are more important to understand than external forces of motivation.
  - b. They are less important to understand than external forces of motivation.
  - c. **They are as important as external forces of motivation.**
  - d. They are seldom recognized by managers.
  
3. Which of the following is NOT a "pull" force of motivation?
  - a. availability of training
  - b. **performance-level goals**
  - c. rewards and compensation
  - d. pressure for high levels of output
  
4. Which of the following is NOT an internal motivational force?
  - a. goals
  - b. needs
  - c. attitudes
  - d. **feedback**
  
5. Characteristics of a job are considered \_\_\_\_\_ forces, which focus on \_\_\_\_\_.
  - a. external or push; what happens in the work setting
  - b. **external or pull; what a person does in the work setting**
  - c. internal or push; what a person brings to his or her work
  - d. internal or pull; what happens outside of the work setting
  
6. Which of the following is NOT a "push" force of motivation?
  - a. security needs
  - b. career advancement goals
  - c. attitudes about the supervisor
  - d. **the amount and timing of feedback**

# Motivation Answer Key

**The Princeton Review**



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