

## Motherhood Penalty as a Sociological Concept

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The society functions under the impact of a diversity of factors that result in the inequality of its members. For example, the wage gap is one of such inequalities. Nevertheless, the wage gender gap, which is traditionally observed between male and female employees, has another aspect. Thus, there is an issue known as the "motherhood penalty," which appears when a female employee with a child or children becomes less competitive on the labor market compared not only to male colleagues but females without children as well. This paper describes the importance of the concept of "motherhood penalty" for sociological theory, relates this issue to the feminist theory, and analyses the results of a laboratory experiment dedicated to motherhood penalty consequences for employment in comparison to those of fatherhood.

Correll,<sup>1</sup> Benard and Paik (2007) conduct a survey to reveal the existence of the wage penalty for mothers. The study attempts to check the impact of motherhood on the employment opportunities of a woman. The study is related to some sociological theories. First of all, it is connected to a feminist theory, which is one of the important directions in contemporary sociology. It is explicit throughout the article, mainly in the aspects where the meaning of motherhood and fatherhood are involved. Therefore, the work by Correll, Benard, and Paik (2007) can be included as the "sociological theory canon" due to a number of reasons.

The major factor for the importance of the mentioned study is its discriminative character. For instance, there is evidence that mothers on the whole and young mothers, in particular, have fewer chances for successful employment than their male rivals or females without children. Therefore, it is discrimination not only by gender but by the social position. Mothers are evaluated as employees that are less dedicated to their work and demonstrate less competence and commitment. Also, their competency rating is estimated to be 10% less than that of non-mothers (Correll, Benard, & Paik, 2007). Moreover, the starting salary of mothers is traditionally lower than that of non-mothers and fathers. The complex of these factors creates the concept of a motherhood penalty.

# Motherhood Concept Essay Ideas

**R Sanford**



## **Motherhood Concept Essay Ideas:**

**Motherhood and Space** C. Wiedmer, S. Hardy, 2016-04-30 This is a collection of essays on the spatial dimensions of motherhood Engaging both theoretical and empirical perspectives contributors describe the intersection of space and gender across a variety of contexts with both familiar and unexpected territories explored **Reader's Guide to Women's**

**Studies** Eleanor Amico, 1998-03-20 The Reader's Guide to Women's Studies is a searching and analytical description of the most prominent and influential works written in the now universal field of women's studies Some 200 scholars have contributed to the project which adopts a multi-layered approach allowing for comprehensive treatment of its subject matter Entries range from very broad themes such as Health General Works to entries on specific individuals or more focused topics such as Doctors

**The Concept of Motherhood in India** Zinia Mitra, 2020-02-09 This book presents an overview of heterogeneous and homogeneous exemplifications of the concept of motherhood from ancient times until the present day It discusses the centrality of motherhood in women's lives and considers the ways in which the ideology of motherhood and the concept of ideal motherhood are manufactured This is validated through analysis of various institutional structures of society including archetypes religion and media The first section of the book locates motherhood in its historical context and rereads the myths surrounding it as overarching social constructs The second part explores the different theories which have developed around motherhood in order to outline and understand the concept The section also looks at the lived reality of motherhood Reading/Speaking/Writing the Mother Text; Essays on Caribbean Women's Writing Cristina Herrera, Paula

Sanmartín, 2015-08-01 While scholarship on Caribbean women's literature has grown into an established discipline there are not many studies explicitly connected to the maternal subject matter and among them only a few book-length texts have focalized motherhood and maternity in writings by Caribbean women Reading Speaking Writing the Mother Text Essays on Caribbean Women's Writing encourages a crucial dialogue surrounding the state of motherhood scholarship within the Caribbean literary landscape to call for attention on a theme that although highly visible remains understudied by academics While this collection presents a similar comparative and diasporic approach to other book-length studies on Caribbean women's writing it deals with the complexity of including a wider geographical linguistic ethnic and generic diversity while exposing the myriad ways in which Caribbean women authors shape and construct their texts to theorize motherhood mothering maternity and mother-daughter relationships

**Maternal Theory** Andrea O'Reilly, 2021-07-08 Theory on mothers mothering and motherhood has emerged as a distinct body of knowledge within Motherhood Studies and Feminist Theory more generally This collection The Second Edition of Maternal Theory Essential Readings introduces readers to this rich and diverse tradition of maternal theory Composed of 60 chapters the 2nd edition includes two sections the first with the classic texts by Adrienne Rich Nancy Chodorow Sara Ruddick Alice Walker Barbara Katz Rothman bell hooks Sharon Hays Patricia Hill Collins Audre Lorde Daphne de Marneffe Judith Warner Patrice diQinizio Susan Maushart and many more The

second section includes thirty new chapters on vital and new topics including Trans Parenting Non Binary Parenting Queer Mothering Matricentric Feminism Normative Motherhood Maternal Subjectivity Maternal Narratology Maternal Ambivalence Maternal Regret Monstrous Mothers The Migrant Maternal Reproductive Justice Feminist Mothering Feminist Fathering Indigenous Mothering The Digital Maternal The Opt Out Revolution Black Motherhoods Motherlines The Motherhood Memoir Pandemic Mothering and many more Maternal Theory is essential reading for anyone interested in motherhood as experience ideology and identity

**Motherhood in Patriarchy** Mariam Irene Tazi-Preve, 2013-06-19 Motherhood in Patriarchy pioneers the argument that the current Western understanding of motherhood is a patriarchal one based on a long historical tradition of subjection and institutionalization The book makes an important contribution to women's studies on reproduction feminist theory motherhood and welfare politics and offers alternative perspectives

**The Changing Face of Motherhood in Spain** Catherine Bourland Ross, 2015-12-24 This book investigates the perceptions of motherhood in Spanish author Lucía Etxebarria's fiction and offers views of the importance of motherhood in society Traditional expectations for women as mothers persist despite the fact that they no longer match Spain's cultural and economic reality These issues of gender equality and societal perceptions stand out in the novels and screenplays of Etxebarria Her work at times resists and at times affirms patriarchal constructs associated with traditional Spanish motherhood and ultimately I argue enacts the very complexity of contemporary Spanish motherhood ideals By showing the tension between the past constructs of the mother and the possible future outcomes of gender equality Etxebarria's works navigate the complexity between past and future illuminating the current and future uncertainties and the ambivalent nature of change Each chapter views motherhood from a different perspective and focuses on particular works of Etxebarria Through the depiction of a variety of mother characters these different perspectives as showcased in Etxebarria's narratives together compose an understanding of Spanish maternal identity

**Disjointed Perspectives on Motherhood** Catalina Florina Florescu, 2013-10-29 Disjointed Perspectives on Motherhood presents the accounts of mothers who have suffered a major physical and or psychically traumatic accident and as a consequence their minds and bodies have been drastically changed They live under the pressure of having discovered the alter ego of their traumatized personality and now distressed cannot embrace their unconditional maternal love Instead they enter into a phase where they face the challenge of revealing who they are as persons before accepting or motivating themselves as mothers The mothers presented in this volume also seem to have another thing in common their transnational fluid female identity as they enter into an imaginary dialog that transcends geographical and temporal perspectives on womanhood and motherhood This collection introduces and analyzes recurrent words that define a woman's body and mind today fear competition motherhood and career rights selfishness ambition destruction distance and identity By using unprecedented comparative critical approaches such as phenomenological medical feminist and re-enchantment theories and by analyzing works from literature cinema and visual arts this collection attempts

to reestablish and redefine a canonical concept with the intention to revitalize an otherwise taken for granted image and role

**Diaspora, Law and Literature** Klaus Stierstorfer, Daniela Carpi, 2016-11-07 The well known challenges of international migration have triggered new departures in academic approaches with diaspora studies evolving as an interdisciplinary and even transdisciplinary field of study Its emerging methodology shares concerns with another interdisciplinary field the study of the relations between law and literature which focuses on the ways in which the two cultural practices of law and literature mutually negotiate each other and on the question after the ontological commensurability of the domains This volume offers for the first time an attempt to provide an interface between these overlapping interdisciplinary endeavours of literary studies legal studies and diaspora studies In doing so it explores new approaches and invites new perspectives on diasporas migration and the disciplines that study them hopefull also adding to the cultural resources of coping with a swiftly changing social landscape in a globalizing world Essays on the Essay Film Nora M. Alter, Timothy Corrigan, 2017-03-14

The essay with its emphasis on the provisional and explorative rather than on definitive statements has evolved from its literary beginnings and is now found in all mediums including film Today the essay film is arguably one of the most widely acclaimed and critically discussed forms of filmmaking around the world with practitioners such as Chris Marker Hito Steyerl Errol Morris Trinh T Minh ha and Rithy Panh Characteristics of the essay film include the blending of fact and fiction the mixing of art and documentary film styles the foregrounding of subjective points of view a concentration on public life a tension between acoustic and visual discourses and a dialogic encounter with audiences This anthology of fundamental statements on the essay film offers a range of crucial historical and philosophical perspectives It provides early critical articulations of the essay film as it evolved through the 1950s and 1960s key contemporary scholarly essays and a selection of writings by essay filmmakers It features texts on the foundations of the essay film by writers such as Hans Richter and Andr Bazin contemporary positions by among others Phillip Lopate and Michael Renov and original essays by filmmakers themselves including Laura Mulvey and Isaac Julien **The Routledge Companion to Motherhood** Lynn O'Brien

Hallstein, Andrea O'Reilly, Melinda Giles, 2019-11-04 Interdisciplinary and intersectional in emphasis the Routledge Companion to Motherhood brings together essays on current intellectual themes issues and debates while also creating a foundation for future scholarship and study as the field of Motherhood Studies continues to develop globally This Routledge Companion is the first extensive collection on the wide ranging topics themes issues and debates that ground the intellectual work being done on motherhood Global in scope and including a range of disciplinary perspectives including anthropology literature communication studies sociology women s and gender studies history and economics this volume introduces the foundational topics and ideas in motherhood delineates the diversity and complexity of mothering and also stimulates dialogue among scholars and students approaching from divergent backgrounds and intellectual perspectives This will become a foundational text for academics in Women s and Gender Studies and interdisciplinary researchers interested in this

important complex and rapidly growing topic Scholars of psychology sociology or public policy and activists in both university and workplace settings interested in motherhood and mothering will find it an invaluable guide *The Beyonce Effect* Adrienne Trier-Bieniek,2016-07-11 Since her late 1990s debut as a member of the R feminism empowerment and gender in Beyonce s lyrics black female pleasure and the changing face of celebrity motherhood Instructors considering this book for use in a course may request an examination copy here *Feminism, Psychoanalysis, and Maternal Subjectivity* Alison Stone,2013-03-01 In this book Alison Stone develops a feminist approach to maternal subjectivity Stone argues that in the West the self has often been understood in opposition to the maternal body so that one must separate oneself from the mother and maternal care givers on whom one depended in childhood to become a self or in modernity an autonomous subject These assumptions make it difficult to be a mother and a subject an autonomous creator of meaning Insofar as mothers nonetheless strive to regain their subjectivity when their motherhood seems to have compromised it theirs cannot be the usual kind of subjectivity premised on separation from the maternal body Mothers are subjects of a new kind who generate meanings and acquire agency from their position of re immersion in the realm of maternal body relations of bodily intimacy and dependency Thus Stone interprets maternal subjectivity as a specific form of subjectivity that is continuous with the maternal body Stone analyzes this form of subjectivity in terms of how the mother typically reproduces with her child her history of bodily relations with her own mother leading to a distinctive maternal and cyclical form of lived time

**Composition and Grammar** ENC1101 Editorial Board,2022-06-15 We live in a world of words The way we interact with our fellow humans is very often based on the language that always surrounds us whether it be the messages we send the news we read or the assignments we complete in classes that give us the education intended to lead us to success What might be the best way to navigate the complexity of language especially in a first year composition course This book addresses these issues by presenting lessons examples and student samples through an approach that is friendly conversational and realistic Created by actual instructors of composition at HCC this book includes many resources to guide composition students of different skill levels In depth overviews of reading writing and revising Engaging exercises that anticipate and address the most common errors of writers Actual student samples that provide the basis of class discussions and analysis With guidance that includes both theory and practice Composition and Grammar for HCC by HCC provides students with the skills they need for their educational goals their careers and their lives **Transit □ 'Norden' och 'Europa'** Petra Broomans,Ester Jiresch,Janke Klok Klok,Anja Schüppert,2019-04-30 The IASS International Association for Scandinavian Studies is the international organization for the research of Nordic literature culture and linguistics Since 1956 the IASS conference has been organized every other year In 2016 the 31th IASS conference took place in Groningen Netherlands This 2016 conference revolved around the 21st century as an era characterized by dynamics with different implications These ongoing global transitions are reflected in the humanities the dichotomy between centre and periphery

has invaded the literary discourse In many small language areas more translated literature is being published than literature written in the national language This implies that cultural mediators play a major role in the production of literature Their efforts are made visible in a transnational approach to the history of literature **Mother without their children**

Charlotte Beyer,2019-01-01 Conceiving of and representing mothers without their children seems so paradoxical as to be almost impossible How can we define a mother in the absence of her child This compelling volume explores these and other questions from a range of interdisciplinary perspectives examining experiences representations creative manifestations and embodiments of mothers without their children In her 1997 book entitled *Mother Without Child Contemporary Fiction and the Crisis of Motherhood* the critic Elaine Tuttle Hansen urged for critical and feminist engagement with what she described as the borders of motherhood and the women who really live there neither fully inside nor fully outside some recognizable family unit and often exiles from their children This book extends and expands this important enquiry looking at maternal experience and mothering on the borders of motherhood in different historical and cultural contexts thereby opening up the way in which we imagine and represent mothers without their children to reassessment and revision and encouraging further dialogue about what it might mean to mother on the borders of motherhood *Encyclopedia of Motherhood* Andrea

O'Reilly,2010-04-06 In the last decade the topic of motherhood has emerged as a distinct and established field of scholarly inquiry A cursory review of motherhood research reveals that hundreds of scholarly articles have been published on almost every motherhood theme imaginable The first ever on the topic this Encyclopedia of Motherhood helps to both demarcate motherhood as a scholarly field and an academic discipline and to direct its future development With more than 700 entries these three volumes provide information on the central terms concepts topics issues themes debates theories and texts of this new discipline Further the encyclopedia examines the topic of motherhood in various contexts such as history and geography and by academic discipline Key Features Provides an overview of the topic of motherhood in many and diverse disciplines such as anthropology sociology psychology and philosophy Examines the meaning and experience of motherhood in many time periods from classic civilizations to present day Includes an entry for all the influential theorists of maternal scholarship from the pioneering theories to the more recent writings Covers issues and events of our current times including entries on the mommy blog the motherhood memoir terrorism reproductive technologies HIV AIDS and LGBT families Explores geographical cultural and ethnic diversity with an entry for almost every country in the world as well as entries on lesbian immigrant adoptive single nonresidential young poor mothers and mothers with disabilities Key Themes History of Motherhood Issues in Motherhood Motherhood and Family Motherhood and Health Motherhood and Society Motherhood Around the World Motherhood in the United States Motherhood Studies Prominent Mothers In human society few institutions are as important as motherhood and this unique encyclopedia captures the interdisciplinary foundation of the subject in one convenient reference The scope of the Encyclopedia of Motherhood is focused on providing a comprehensive

resource to understanding the complexities of motherhood for academic and public libraries written by scholars and institutional experts in the social and behavioral sciences      *Screening Motherhood in Contemporary World Cinema* Asma Sayed, 2016-02-01 Using a variety of critical and theoretical approaches the contributing scholars to this collection analyze culturally specific and globally held attitudes about mothers and mothering as represented in world cinema Examining films from a range of countries including Afghanistan India Iran Eastern Europe Canada and the United States the various chapters contextualize the socio cultural realities of motherhood as they are represented on screen and explore the maternal figure as she has been glamorized and celebrated while simultaneously subjected to public scrutiny Collectively this scholarly investigation provides insights into where women s struggles converge while also highlighting the dramatically different realities of women around the globe      **Power and Politics in the Media** Robert X. Browning, 2023-12-15 Power and Politics in the Media The Year in C SPAN Archives Research Volume 9 features articles from multiple disciplines that use the C SPAN Video Library to explore recent controversies in American politics Topics covered include Supreme Court nominations Supreme Court oral arguments rhetoric on disasters and COVID 19 and the effect of clothing on the approval of women in power What unites these topics is the unique use of the video record of C SPAN to explore the intersections of politics power rhetoric and the media in the contemporary United States Written in accessible prose this volume showcases some of the most pressing issues today in a variety of political and communication issues while demonstrating video research methodologies      *Matricentric Feminism: Theory, Activism, Practice. The 2nd Edition* Andrea O'Reilly, 2021-04-04 The 2nd edition includes a new preface that considers how matricentric feminism in positioning mothering as a verb affords a gender neutral understanding of motherwork and allows for an appreciation of how motherwork is deeply gendered and how this may be challenged and changed through empowered mothering The book argues that the category of mother is distinct from the category of woman and that many of the problems mothers face are specific to women s role and identity as mothers Indeed mothers are oppressed under patriarchy as women and as mothers Consequently mothers need a feminism of their own one that positions mothers concerns as the starting point for a theory and politic of empowerment O Reilly terms this new mode of feminism matricentric feminism and the book explores how it is represented and experienced in theory activism and practice



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