

# HR Exam Question and Answer Paper For Competitive Exam

• [February 3, 2013](#)

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**Q1: Which one of the following is not a valid Wage Theory?**

- A. The Just Wage Theory
- B. Subsistence Theory
- C. Standard of Living Theory
- D. Best Wage Theory

Correct Answer: D

**Q2: Which one of the following would qualify to be a strategic HRM activity?**

- A. Administer Wage & Salary Programmes
- B. Prepare Staffing Plans
- C. Determine the level & type of Performance that is crucial for firm's growth
- D. Use specific job skill training

Correct Answer: C

**Identify which one is an added specific goal of human resource management**

- a) Retraining
- b) Learning
- c) Unlearning
- d) Separating

**Identify the top most goal of human resource management**

- a) Legal compliance
- b) Competitive edge
- c) Work force adaptability
- d) Productivity

**To achieve goals organizations require employees**

- a) Control
- b) Direction
- c) Commitment
- d) Cooperation

**Human resource management helps improve**

# Human Resources Technician Written Examination Sample

**C Cleary**



## **Human Resources Technician Written Examination Sample:**

HOSPITAL ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT D. K. Sharma, R. C. Goyal, 2013-11-13 As in the previous editions this substantially revised and updated edition continues to discuss in detail the various methods of organizing a hospital's Human Resource Department. It also shows how the use of scientific techniques can improve the services of the hospital and ultimately benefit the patients as well as the hospital itself. The Sixth Edition brings in new concepts and new ideas and takes into account the contemporary challenges of hospitals in the human resource management area. What is New to This Edition: One entire new section on Twelfth Five Year Plan 2012-2017. Two New Chapters: Chapter 6 on Patient Safety and Chapter 7 on Hospital Information System. New Supreme Court Judgements on Consumer Protection replacing the older judgements. Intended primarily as a text for students pursuing Master of Hospital Administration, MHA postgraduate diploma courses in Hospital Administration or Health Care Services and undergraduate and postgraduate courses in nursing. B.Sc. M.Sc. Nursing the book would be equally useful for all those engaged in hospital administration, nursing administration and human resource management. What the Reviewers Say: 1. This book vividly covers the principles and objectives of management including the financial administration of a hospital. It is essential for the hospital administrators and students of hospital management. Swaraj Halder, Hon'ble Editor, Journal of Indian Medical Association, Kolkata. 2. Overall the book is educative, relevant and is very well written. It would serve as a reference book for all hospital administrators. Professor Veena Choudhary, Director, G.B. Pant Hospital, New Delhi. Excerpt from Book Review in JIMSA, January-March 2010. **Job Analysis for Human Resource Management** Michael Wilson, 1974. **The ETS Test Collection Catalog**, 1995-06-14. **2004 U. S. Master Human Resource Guide** C. C. H., Incorporated, Donald W. Myers, 2003-10-01. HR guide provides a foundation for the application of sound HR practices in business for teaching in the academic setting. HOSPITAL ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT Sharma, D. K., GOYAL, R.C., 2017-08-01. This revised and updated edition continues to discuss in detail the methods and measures of planning, organizing, staffing, directing and controlling a hospital and its administration. The new edition highlights the usage of scientific techniques to improve the overall services of the hospital, its management and hence the patients. Three appendices namely: Is Section 304A of the Indian Penal Code applicable to Doctors? Is it Essential to take the Consent of the Patient before Surgery? and Guidelines to Consumer Forums in case of Medical Negligence or Deficiency in Service are given in the book. Primarily intended for the students pursuing Masters in Hospital Administration, MHA diploma in Hospital Administration or Health Care Services and undergraduate and postgraduate courses in Nursing, the book would be equally useful for hospital administration staff, nurses and HRM professionals who are serving the Medical industry. NEW TO THIS EDITION: Two new chapters namely Corporate Social Responsibility and An Introduction to Management have been added. The latest National Health Policy 2017 announced by the Government of India has been briefly discussed. NITI AAYOG has

also been incorporated in this edition WHAT THE REVIEWERS SAY 1 This book vividly covers the principles and objectives of management including the financial administration of a hospital It is essential for the hospital administrators and students of hospital management Swaraj Halder Hony Editor Journal of Indian Medical Association Kolkata 2 Overall the book is educative relevant and is very well written It would serve as a reference book for all hospital administrators Professor Veena Choudhary Director G B Pant Hospital New Delhi Excerpt from Book Review in JIMSA January March 2010 3 Keeping in view the highly educated and skilled clinicians this book on Hospital Administration and Human Resource Management is recommended to students of MBA MD and PGD Hospital and Healthcare Management Authors have included chapters on MBO and Human Relations and Team Work which are very critical for harmonious working and aligning of goals of employees with that of the organization Academy of Hospital Administration Allied Health Education Programs in Junior and Senior Colleges United States. Health Resources Administration. Division of Associated Health Professions,1978

**HumRRO Research Report** ,1958 *Allied Health Education Programs in Junior and Senior Colleges* ,1975

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**Resource Management** H. John Bernardin,Joyce E. A. Russell,1992 This core course book combining a human resources management text with original experiential exercises emphasizes the development of student skills and competencies It provides comprehensive coverage of the key areas of HRM theory and practice and includes a wide array of contemporary HRM issues such as sexual harrassment drug and personality testing and human diversity in the workplace *Information from HEATH Resource Center* ,1982 Air Force Journal of Logistics ,1990 **Fundamentals of Fire Protection** Arthur Cote,2011-02-28 Up to date broad based training for fire service candidates and in service professionals Comprehensive coverage from fire basics to fire department operations and based on objectives established by the National Fire Academy

Written by experienced fire service faculty from colleges and fire departments Fundamentals of Fire Protection provides a solid introduction to the full range of fire protection topics Designed for classroom instruction or self study this authoritative resource is a suggested text for the model FESHE curriculum course Principles of Emergency Services formerly Fundamentals of Fire Protection It is ideal for students preparing to enter the field or fire protection professionals who want to advance their career Fundamentals is the only text organized around the Principles of Emergency Services course developed by the National Fire Academy s Fire and Emergency Services Higher Education FESHE Conference Comprised of faculty from over 100 institutions of higher learning with a fire science curriculum FESHE s model curriculum sets uniform objectives for quality fire and emergency services education Fundamentals of Fire Protection s 12 chapters are designed for a 12 or 13 week semester of study Each chapter features measurable educational objectives based on those developed by FESHE review questions with answer key and student activities Easy for instructors to use and for students to understand

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*Human Resource Management* Cynthia D. Fisher, Lyle F. Schoenfeldt, James B. Shaw, 1993      **Laboratory Management** Denise Harmening, 2007 The laboratory environment is ever changing in response to the diverging trends in healthcare Laboratory managers who can create solutions to today's problems and effectively manage change are in high demand The second edition of Denise Harmening's *Laboratory Management* is designed to give a problem based approach to teaching the principles of laboratory management the text focuses on presenting underlying managerial concepts and assisting the learner in successfully applying theoretical models to real life situations      **Resources in Education**, 1998

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