## **Human Resources Management (Practice Quizzes)**

#### Chapter 1-A (Practice Quiz)

 Number of job candidates interviewed per month and cost per hire are \_\_\_\_\_ measures of HRM, while the quality of people and the effectiveness of HRM initiatives are \_\_\_\_\_ measures of HRM.

Answer: new; traditional

To ensure that the workforce has the competencies and behaviours required to achieve the organization's strategic objectives

Answer: HR formulates and implements HRM systems.

 A major contribution of HRM is making decisions based on evidence-based HRM.

Answer: True

4) Analyzing metrics and measurements is a strategic HR activity.

Answer: True

Employee engagement is the emotional and intellectual involvement of employees in their work.

Answer: True

6) The management of people in organizations is referred to as

Answer: human resources management.

7) Which of the following best describes the term productivity?

Answer: The ratio of an organization's outputs to its inputs

# **Human Resource Management Quiz Questions With Answers**

**Ensheng Dong** 

## **Human Resource Management Quiz Questions With Answers:**

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#### **Table of Contents Human Resource Management Quiz Questions With Answers**

- 1. Understanding the eBook Human Resource Management Quiz Questions With Answers
  - The Rise of Digital Reading Human Resource Management Quiz Questions With Answers
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Human Resource Management Quiz Questions With Answers
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Human Resource Management Quiz Questions With Answers
  - User-Friendly Interface

- 4. Exploring eBook Recommendations from Human Resource Management Quiz Questions With Answers
  - Personalized Recommendations
  - Human Resource Management Quiz Questions With Answers User Reviews and Ratings
  - Human Resource Management Quiz Questions With Answers and Bestseller Lists
- 5. Accessing Human Resource Management Quiz Questions With Answers Free and Paid eBooks
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