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13 CASE STUDIES IN HUMAN RESOURCE MANAGEMENT & MANAGEMENT PERSPECTIVE

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Case Studies in Organizational Behaviour and Human Resource Management Dan Gowler, Karen

Legge,Chris Clegg,1993-03-28 This book presents 24 research based cases that require users to apply relevant theoretical models to the analysis of real life organizations and to specify solutions to practical managerial problems Nine of the cases additionally provide role playing exercises The book is organized into five parts and the cases deal with issues at the interface of strategy organizational behaviour and HRM These include Japanese manufacturing methods TQM JIT high performance work teams greenfield sites culture and commitment layering recruitment selection appraisal and development managing growth and retrenchment All the cases are united by the common theme of managing organizational change in settings as diverse as car components and assembly companies British Airways Fulham Football Club retail distribution and retailing a partnership of professional surveyors the NHS and British Rail

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