



**Department of Business Administration
Final Term Examination, Summer 2021**

Course Title: HUMAN RESOURCE MANAGEMENT	Marks: 80
Course Code: HRM 101	Duration of Exam Paper: 120 mins
Degree Program:	Semester:

Student's Name:	Roll No.
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General Instructions

- Write your name and roll number first.
- Respond to the question on the answer book provided to you
- Discussion is not allowed
- If anyone is caught cheating, his/her exam will be cancelled

SECTION A: MULTIPLE CHOICE QUESTIONS

Attempt all MCQs. Each question is worth 1 mark.-----60

1. A scientific approach to study and then solving organizational issues experienced by an organization is called
 - a. action research
 - b. applied research
 - c. pure research
 - d. None of the above
2. Which of the following methods is adopted when there is a high uncertainty in the external environment?
 - a. Contingency approach
 - b. System design approach
 - c. Data-driven approach
 - d. None of the above
3. Performance management is viewed as a process carried out as a(n)
 - a. once-a-year task
 - b. twice-a-year activity
 - c. ongoing process or cycle
 - d. None of the above
4. Performance evaluation can be defined as a process of evaluating
 - a. past performance
 - b. present performance
 - c. future performance
 - d. past and present performance
5. The term performance rating system stands for
 - a. a grade or score concerning the overall performance
 - b. the information about the extent to which the work objectives were met
 - c. the past objectives of the organization
 - d. the achievements for a period of one year

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Hrm Past Exam Papers With Answers Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Hrm Past Exam Papers With Answers**," compiled by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound affect our existence. Throughout this critique, we shall delve into the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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Table of Contents Hrm Past Exam Papers With Answers

1. Understanding the eBook Hrm Past Exam Papers With Answers
 - The Rise of Digital Reading Hrm Past Exam Papers With Answers
 - Advantages of eBooks Over Traditional Books
2. Identifying Hrm Past Exam Papers With Answers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Hrm Past Exam Papers With Answers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Hrm Past Exam Papers With Answers
 - Personalized Recommendations
 - Hrm Past Exam Papers With Answers User Reviews and Ratings
 - Hrm Past Exam Papers With Answers and Bestseller Lists

5. Accessing Hrm Past Exam Papers With Answers Free and Paid eBooks
 - Hrm Past Exam Papers With Answers Public Domain eBooks
 - Hrm Past Exam Papers With Answers eBook Subscription Services
 - Hrm Past Exam Papers With Answers Budget-Friendly Options
6. Navigating Hrm Past Exam Papers With Answers eBook Formats
 - ePub, PDF, MOBI, and More
 - Hrm Past Exam Papers With Answers Compatibility with Devices
 - Hrm Past Exam Papers With Answers Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Hrm Past Exam Papers With Answers
 - Highlighting and Note-Taking Hrm Past Exam Papers With Answers
 - Interactive Elements Hrm Past Exam Papers With Answers
8. Staying Engaged with Hrm Past Exam Papers With Answers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Hrm Past Exam Papers With Answers
9. Balancing eBooks and Physical Books Hrm Past Exam Papers With Answers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Hrm Past Exam Papers With Answers
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Hrm Past Exam Papers With Answers
 - Setting Reading Goals Hrm Past Exam Papers With Answers
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Hrm Past Exam Papers With Answers
 - Fact-Checking eBook Content of Hrm Past Exam Papers With Answers
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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