

Name: \_\_\_\_\_

Date: \_\_\_\_\_

# Organizational Behavior Final Exam

- |  |                            |
|--|----------------------------|
| 1. The study of individual behavior and group dynamics in organizations  | A. Organizational Behavior |
| 2. The study of overseeing activities and supervising people in organizations  | B. Psychology              |
| 3. The science of human behavior   | C. Sociology               |
| 4. The science of society  | D. Expatriate Manager      |
| 5. The mastery of abilities essential to successful functioning in organizations   | E. Motivation              |
| 6. A manager who works in a country other than her or his home country   | F. Whistleblower           |
| 7. All forms of difference among individuals, including culture, gender, age, ability, religion, personality, social status and sexual orientation | G. Stereotype              |
| 8. A transparent barrier that keeps women from rising above a certain level in an organization   | H. performance appraisal   |
| 9. The fairness of outcomes that individuals receive in an organization  | I. Job satisfaction        |
| 10. An employee who informs authorities of the wrongdoings of her or his company or coworkers  | J. Ethical behavior        |
| 11. A relatively stable set of characteristics that influence an individual's behavior   | K. Expectancy              |
| 12. An individual's general feeling of self worth  | L. Attribution theory      |
| 13. Being energized by spending time alone   | M. Personality             |
| 14. A generalization about a group of people   | N. Learning                |
| 15. The theory that explains how individuals pinpoint the causes of their own and other's behavior   | O. Moral maturity          |
| 16. A pleasurable or positive emotional state resulting from the appraisal of one's job or job experiences   | P. Goal setting            |
| 17. Acting in ways consistent with one's personal values and the commonly held values of the organization and society                              | Q. Negative consequences   |
| 18. A personality characteristic involving one's willingness to do whatever it takes to get one's own way  | R. Diversity               |
| 19. The process of arousing and sustaining goal-directed behavior  | S. Distributive Justice    |
| 20. Healthy normal stress  | T. Self-esteem             |
| 21. The belief that effort leads to performance  | U. Management              |
| 22. The measure of a person's cognitive moral development  | V. Skill Development       |
| 23. A change in behavior acquired through experience   | W. Eustress                |

# Examination Questions On Organisational Behaviour

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## **Examination Questions On Organisational Behaviour:**

**A Textbook of Organisational Behaviour with Text and Cases** Gupta C.B., Part I Individual Behaviour Fundamentals Of Human Behaviour Personality Perception Learning Behaviour Modification Attitudes And Values Motivation Part Ii Groupbehaviour Interpersonal Behaviour And Transactional Analysis Group Dynamics Power Politics And Status Leadership Andinfluence Control Morale And Job Satisfaction Part Iii Overall Behaviour Nature And Types Of Organisations Organisation And Environment Nature And Scope Of Organisational Behaviour Organisational Goals Organisational Change Organisation Development Organisational Climate And Culture Organisational Conflict Organisational Effectiveness **Organisational Behaviour (OB): Made Simple** Dr. Mukul Burghate I Dr. Ninad Gawande , Why do people behave the way they do What causes different people to react differently to the same situation Why are some Organisations more successful than others even though they appear to be managed in the same manner All of these questions and more are the substance of what organisational behaviour is all about Organisational behaviour OB is the systematic study of the actions and attitudes that people exhibit within organisations It is individual behaviour and group dynamics in organisations The study of organisational behaviour is primarily concerned with the psychosocial interpersonal and behavioural dynamics in organisations However organisational variables that affect human behaviour at work are also relevant to the study of organisational behaviour It is in this context a textbook on introduction to the subject of Organizational behavior is presented to the students of Management program The book contains the syllabus from basics of the subjects going into the intricacies of the subjects All the concepts have been explained with relevant examples and diagrams to make it interesting for the readers An attempt is made here by the experts to assist the students by way of providing case based study material as per the curriculum with non commercial considerations However it is implicit that these are exam oriented Study Material and students are advised to attend regular class room classes in the Institute and utilize reference books available in the library for In depth knowledge We owe to many websites and their free contents we would like to specially acknowledge contents of website [www wikipedia com](http://www.wikipedia.com) and various authors whose writings formed the basis for this book We acknowledge our thanks to them At the end we would like to say that there is always a room for improvement in whatever we do We would appreciate any suggestions regarding this study material from the readers so that the contents can be made more interesting and meaningful Readers can email their queries and doubts to our authors on [tmcnagpur gmail com](mailto:tmcnagpur@gmail.com) We shall be glad to help you immediately Authors Dr Mukul Burghate and Dr Ninad Gawande **Organisational Behaviour** Gert Alblas,Ella Wijsman,2021-05-26 For many years Organisational Behaviour has been the number one introduction into organisational psychology Alblas and Wijsman offer an inspirational description of the behaviour of people in organisation and offer explanations for these behaviours Moreover the authors indicate how this knowledge can be put to use in managing an organisation This makes Organisational Behaviour a suitable work for a vast range of courses in higher economic technical and social education alike The inclusion of

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