

Business Ethics and Ethical Issues

17 pages | 4202 words

However, after observing the numerous corporate scandals enveloping the business world, It became apparent that ethics and morality had to be upheld by management and the impasses as a whole in order to avert such misdemeanors. It was not until four decades ago that the concept of business ethics was formally introduced and incorporated in business practices and school curriculums. As leaders of organizations, managers bear a great responsibility to the company and to the society to enforce and promote an environment that fosters ethical and moral conduct.

The main challenge that managers are faced with is to adhere to ethical conduct and to deliver in terms of performance. Ethics not only covers the top management but also affects the conduct of the personnel in the lower levels of the organization. Corporate bodies are concerned with ethics in management so that the values the top-management are picked-up by their subordinates and the overall conduct of the company is perceived as good and that they avoid all legal problems that come as a result of being unethical.

The most infamous ethical misconduct of our time was by Enron where the management colluded with the accountants and they presented false figures of the company's performance. They also used them to cover their tracks as they embezzled the company's funds. It is not only corporate leaders that get caught up in unethical behavior but also charitable organizations have their own share of wrongs. The following are examples:

EUNICE

Staff personnel in Kenya were charged with fraud when they stole 10 million US dollars through fund mismanagement, double billing expenses and padding the expense account. His organization, Frank Williams, embezzled 80,000 US dollars every year for the ten years he was working there because he felt intercommunicated United Way: President William Ramona and two of its associates defrauded the American charity of 1 million US dollars to fund their lavish lifestyles. In some instances, the situation may make it possible to out rightly separate wrong from right. However, in reality, plenty more situations are grey areas and it is not clear-cut when one has crossed the line between right and wrong. Application of ethics in management and in business allows deeper discernment of situations so as to conclusively arrive at the right decision. Because of this, ethics in management is vital, not only for the organization, but for the society as a whole.

ETHICS AND MORALITY

Ethics refers to the established customs that govern human relations by distinguishing wrong and right behavior. Morality refers to the rightness or wrongness of an action. These two concepts go hand in hand and are very crucial to the management while making certain decisions. Ethical behavior of management therefore refers to the behavior that has been accepted as good right as opposed to bad wrong. In order to promote ethics in the work place, management has to provide a set of values to which the entire organization abides by. The values are relatively permanent and deeply held principles of a company. They form the foundation of ethics because the organization culture...

Ethical Issues Paper

Amy Gutmann, Jonathan D. Moreno

Ethical Issues Paper:

Ethical Issues in Human Stem Cell Research: Commissioned papers United States. National Bioethics Advisory Commission, 2000 The Issues Papers Christopher A. Smith, Ronald Fry, 1985 The current state of the art in vocational assessment is explored in 46 papers Vocational Evaluation An Experimental Trend in Vocational Assessment Nadolsky Certification for Teachers and Vocational Evaluation Specialists Meers Marketing Vocational Education Williamson Norms Reliability and Validity in Commercial Vocational Evaluation Systems Botterbusch Research Needs and Vocational Assessment as a Science Menz Vocational Evaluator as Expert Witness Ellis School Based Vocational Assessment Peterson A Model Vocational Evaluation Program for the Learning Disabled Adult Long Hicks A Work Measurement Approach to Functional Assessment Black et al Further Development of the Vocational Decision Making Interview for Handicapped Populations Czerlinsky A Comparative Study of Performance Scores on the Valpar Component Work Samples Dion Valpar Component Work Samples A Correlation Analysis Dion A Psychovocational Evaluation Model Gruehagen Mohr Evaluation of Prevocational Skills in Public School Settings Phelps The Regional Vocational Assessment Center Kapland Services of a Special Needs Evaluation Center Bohnenstiehl Introduction to Microcomputers McDaniel Computer Software for Assessing and Shaping Motor Performance in Vocational Evaluation and Adjustment Programs Coker Blakemore The Use of Computers in Vocational Assessment Tango Employment through Rehabilitation Technology Awareness Johnson Microcomputers as Prosthetic Aids for the Severely Physically Disabled Long Hicks Ethical Dilemmas Differences in the Public and Private for Profit Practitioners Point of View McClanahan Effective Vocational Evaluation of Non English Speaking Individuals Edgcomb A Triadic Approach to the Vocational Assessment of the Industrially Injured Stewart et al Vocational Assessment of Chronic Pain Syndrome Patients Costello Vocational Assessment of Psychiatrically Disabled Professionals Stone A Reappraisal of Vocational Evaluation from an Ecological Systems Perspective Szymula Schleser New Directions for Vocational Assessment Hastings Career Vocational Assessment in the Public School Setting Sitlington et al Levels of Worker Functions Claimed by Valpar for Its Work Samples Compared to Those Determined through Job Analysis of the Work Samples Clark Vocational Outcomes Associated with Lower Extremity Amputations Roush A Work Hardening Model for the 80s Smith McFarlane Physical Capacity Evaluation and the Work Hardening Program May Identifying Optimal Working Conditions for Persons with Low Vision Who Is Responsible Small Vocational Evaluation of Blind and Visually Impaired Persons Peterson The Vocational Evaluation of Head Injured Patients Weinberger Prevocational Evaluation A Mind Set or a Process Coffey et al A Hierarchical Model of Vocational Evaluation Mason Short Term Training of Vocational Assessment Personnel Esser The Career Assessment Process in the Intermediate District Murray Skaja Ohio School Based Work Evaluator Teacher Certification Program Napier A Comprehensive Employability Assessment Strategy for Disabled Persons Roessler et al Vocational Assessment of Learning Disabilities Hartlage Telzrow and Vocational Assessment of Deaf and Hearing Impaired Persons

Cotter MN Ethical Issues in Anthropological Research Subir Biswas,2014-01-01 Anthropologists criticize some components of bioethics because of their abstract principles derived from arm chair philosophy and lack of cross cultural analysis and ethnocentric view for that they prepare a readymade ethical code of conduct which may differ significantly from culture to culture This volume aims to investigate such area of bioethics which may criticize in the light of anthropological fieldwork The work also finds some area of bioethics to study cultural construct of morality including cross cultural analysis keeping in mind cultural relativism in true sense The present work is an outcome of national seminar entitled Ethical Issues in Anthropological Research organized by Department of Anthropology West Bengal State University during 19 20 January 2012 Hope this work will be of interest not only to anthropologists or scholars of related field but also funding agencies and participant beneficiaries of the said field **Ethical Issues in Aviation** Elizabeth A. Hoppe,2018-10-16 The aviation

industry is unique in two major ways firstly it has a long history of government involvement dating back to the early days of aviation and secondly its primary concern is the safety of its passengers and crew These features highlight the importance of ethical decision making at all levels of the industry However well publicized problems such as the disappearance of Malaysia Airlines Flight 370 highlight the need for ethics to take a more prominent role in the field Ethical Issues in Aviation focuses on both past and current topics in aviation providing the reader with an overview of the major themes in aviation ethics that cover a broad range of subjects Contributors include academics who do research in the field as well as professionals who provide first hand accounts of the ethical situations that arise in the aviation industry This second edition has been thoroughly revised throughout to bring it up to date and features several new chapters that cover recent events and topics This book enhances student learning by providing faculty students and those interested in aviation with discussion of the most pressing ethical issues that continue to impact the industry **Ethical Issues in Business** Peg Tittle,2000-04-13 The core of this text comprises chapters on all the key issues of business in Canada today Each chapter includes a hypothetical case study and an introduction highlighting key ethical points two academic essays and a real life case study Questions for discussion accompany the essays and case studies The author has also included a general introduction to ethical issues and an overview of ethical theory a section on institutionalizing ethics discussing ethics officers programs codes etc and appendices providing excerpts from important classic contributions to ethical theory and from relevant Canadian law

Ethical Issues in Human Stem Cell Research: Report and recommendations United States. National Bioethics Advisory Commission,1999 **Ethical Issues in International Marketing** Erdener Kaynak,Nedjet Delener,2019-09-16

Ethical Issues in International Marketing is a valuable resource for readers increasing need for knowledge of this important area In recent years ethical issues in international marketing have come to the forefront due to publicity and controversy generated from several international cases of questionable ethics To date little research has been conducted in the area of international marketing ethics Delener s book comes at an important time to alert readers to the growing concern for greater

ethical behavior in the international marketing arena It provides illustrations to give readers hands on experiences that can transfer directly into the marketing world Delener and his contributing authors identify the unique importance of ethics and corporate social responsibility in global markets Ethical Issues in International Marketing was conceived to allow researchers the liberty to explore the topic in the context of an environment supportive of the difficulties associated with this type of research The contributing authors discuss these main topics A social contract for analyzing and evaluating the activities of transnational corporations in developing countries The relationship of marketing ethics to gray markets for consumer goods How moral commitment is shaped by socialization and role of culture in Turkey The relationship between Egyptian consumers ideology and their perceptions of ethical behavior Readers who desire to make steps toward better global decisionmaking will find this a compelling book The authors make readers realize that conducting business transactions efficiently and effectively in a mere technocratic sense is no longer sufficient Ethical issues in the international marketing environment are best addressed in learning more about the differences between cultures which this book begins to do

Readings in Virtual Research Ethics Elizabeth A. Buchanan, 2004-01-01 Provides an in depth look at the emerging field of online research and the corresponding ethical dilemmas Issues covered include autonomy justice and benevolence informed consent privacy ownership of data research with minors and respect for persons UPSC Mains Solved Papers: 20 Years Civil Services Exam (2001-2019) R P Meena, UPSC Civil Services Main Exam Solved Paper 2001 2019 UPSC CSE IAS Mains Solved Paper last 20 Years *Counseling and Psychotherapy with Children and Adolescents* H. Thompson Prout, Alicia L. Fedewa, 2015-01-27 A comprehensive theory based approach to working with young clients in both school and clinical settings Counseling and Psychotherapy with Children and Adolescents Fifth Edition provides mental health professionals and students with state of the art theory and practical guidance for major contemporary psychotherapeutic schools of thought Children and adolescents are not just small adults they have their own needs requirements and desires on top of the issues presented by still developing brains and limited life perspective Providing care for young clients requires a deep understanding of the interventions and approaches that work alongside growing brains and the practical skill to change course to align with evolving personalities The thoroughly revised fifth edition is a comprehensive reference complete with expert insight Organized around theory this book covers both clinical and school settings in the fields of psychology counseling and social work Coverage of the latest thinking and practice includes Cognitive Behavioral Rational Emotive Reality Therapy Solution Focused Family Systems and Play Therapy providing a complete resource for any mental health expert who works with young people Understand the major approaches to counseling and psychotherapeutic interventions Discover the ethical and legal implications of working with children and adolescents Learn how to employ culturally responsive counseling with younger clients Examine interventions for children and adolescents with disabilities and health care needs This updated edition includes a stronger emphasis on the clinical application of theory to specific disorders of

childhood and adolescence and new coverage of the legal and ethical issues related to social media Chapters include a case studies and online resources that make it ideal for classroom use and new chapters on Solution Focused Therapy and Play Therapy enhance usefulness to practicing therapists Expert guidance covers techniques for working with individuals groups and parents and explores the efficacy of the theories under discussion [Resources in Education](#) ,2001-04 [Papers Available](#)

Foreign-Area Research Documentation Center,1967-03 **XXX International Congress of Psychology:**

Abstracts Michele Robert,2017-10-03 The abstracts of the XXX International Congress of Psychology July 2012 Cape Town are published as a supplement to Volume 47 of the International Journal of Psychology The published volume includes the abstracts of the invited addresses symposia oral and poster presentations numbering over 5 000 separate contributions and creating an invaluable overview of the discipline of psychological science around the world today [Everybody Wants to Go to Heaven but Nobody Wants to Die: Bioethics and the Transformation of Health Care in America](#) Amy Gutmann,Jonathan D.

Moreno,2019-08-27 NOW FEATURING A NEW AFTERWORD PANDEMIC ETHICS From two eminent scholars comes a provocative examination of bioethics and our culture s obsession with having it all without paying the price Shockingly the United States has among the lowest life expectancies and highest infant mortality rates of any high income nation yet as Amy Gutmann and Jonathan D Moreno show we spend twice as much per capita on medical care without insuring everyone A remarkable highly readable journey Judy Woodruff sure to become a classic on bioethics Everybody Wants to Go to Heaven but Nobody Wants to Die explores the troubling contradictions between expanding medical research and neglecting human rights from testing anthrax vaccines on children to using brain science for marketing campaigns Providing a clear and compassionate presentation Library Journal of such complex topics as radical changes in doctor patient relations legal controversies over in vitro babies experiments on humans unaffordable new drugs and limited access to hospice care this urgent and incisive history is required reading for anyone with a heartbeat Andrea Mitchell [Managing Social and Economic Change with Information Technology](#) Information Resources Management Association. International

Conference,1994-01-01 Many experts believe that through the utilization of information technology organizations can better manage social and economic change This book investigates the challenges involved in the use of information technologies in managing these changes **In Search of Equity** Ronald Bayer,2012-12-06 I

Several years ago when the Carter administration announced that it would support congressional action to end the public funding of abortions the President was asked at a press conference whether he thought that such a policy was unfair he responded Life is unfair His remarks provoked a storm of controversy For other than those who for principled reasons opposed abortion on any grounds it seemed that the President s comments were cruel violating what was thought to be an American commitment to providing equal access to health services to all citizens regardless of their capacity to pay Those sentiments had in fact been reflected in public opinion polls that had for at least three decades indicated that Americans supported the proposition that the

government should guarantee health care to all. Ultimately those beliefs had been translated into the oft expressed political demand for a one class system of health care. This commitment to equality is rather remarkable. American society evidences a striking willingness to tolerate vast inequalities with regard to income and wealth. While it guarantees education to all children there is not even a pretense that the children of the wealthy and the children of the poor ought to get precisely the same kind of schooling. While some commitment. Hazel Erskine. The Polls. Health Insurance Public Opinion Quarterly XXXIX Spring 1975 128 143. Health Effects of Low Radiation 2003, 2002-10. This CD rom contains 28 papers presented to the BNES international conference on the health effects of low level radiation. This conference is the fourth in the highly successful series and its aim is to present the fundamental radiobiological and dosimetric information relevant to understanding the current debate on the health effects of exposure to ionizing radiations at low doses and dose rates. It is also intended to provide a forum for discussion of the latest developments in this area and their relevance to the radiological protection of human health and the environment. The Living Church, 1993. **A Comparative Study of Funding Shareholder Litigation** Wenjing Chen, 2017-04-25. This book studies the funding problems with shareholder litigation through a functionally comparative way. In fact funding problems with shareholder lawsuits may largely discourage potential shareholder litigants who bear high financial risk in pursuing such a claim but on the other hand they may not have much to gain. Considering the lack of incentives for potential shareholder claimants effective funding techniques should be in place to make shareholder actions function as a corporate governance tool and discipline corporate management. The book analyzes among others the practice of funding shareholder litigation in the Australia Canada the UK the US and Israel and covers all of the typical approaches being used in financing shareholder litigation in the current world. For instance Israel and Canada Quebec and Ontario are probably unique in having a public funding mechanism for derivative actions and class actions while Australia is the country where third party litigation funding is originated and is growing rapidly. Based on this comparative research the last part of this book discusses how to fund shareholder litigation in China in context of its social and legal background and what kind of problems need to be solved if certain funding techniques are used. **Improving Access to and Confidentiality of Research Data** National Research Council, Commission on Behavioral and Social Sciences and Education, Committee on National Statistics, 2000-09-11. Improving Access to and Confidentiality of Research Data summarizes a workshop convened by the Committee on National Statistics CNSTAT to promote discussion about methods for advancing the often conflicting goals of exploiting the research potential of microdata and maintaining acceptable levels of confidentiality. This report outlines essential themes of the access versus confidentiality debate that emerged during the workshop. Among these themes are the tradeoffs and tensions between the needs of researchers and other data users on the one hand and confidentiality requirements on the other the relative advantages and costs of data perturbation techniques applied to facilitate public release versus restricted access as tools for improving security and the need to quantify disclosure.

risks both absolute and relative created by researchers and research data as well as by other data users and other types of data

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