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Test Bank

Chapter 1: Introduction

MULTIPLE CHOICE

1. _____ argued that the major activities of management and leadership are played out differently, but both are essential to an organization.

- A. Jago
- B. Zaleznik
- C. Kotter
- D. Bass

Ans: C

Cognitive Domain: Knowledge

Answer Location: Leadership and Management

Difficulty Level: Easy

AACSB Standard: Application of knowledge

2. In the book's discussion of leadership, power is described as _____.

- A. a relational concern for both leaders and followers
- B. use of force over others to manipulate them
- C. letting any follower do whatever he or she wants
- D. forcing people to engage in extreme behaviors

Ans: A

Cognitive Domain: Comprehension

Answer Location: Leadership and Power

Difficulty Level: Easy

AACSB Standard: Application of knowledge

3. The "natural leader" trait definition of leadership _____.

- A. is about the interaction between leaders and followers
- B. can be learned
- C. is restricted to those with inborn talent, qualities, or characteristics
- D. is about developing leadership skills

Ans: C

Cognitive Domain: Knowledge

Answer Location: Leadership Described

Difficulty Level: Easy

AACSB Standard: Application of knowledge

4. The four key elements of the definition of leadership used in the text are _____.

- A. trait, goal, emergent, expert

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B Lingard



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