

GLOBAL
EDITION



Essentials of Organizational Behavior

FIFTEENTH EDITION

Stephen P. Robbins • Timothy A. Judge



Essentials Of Organizational Behavior 12th Edition

Richard Bailey



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Essentials of Organizational Behavior Stephen P. Robbins, 2005 For undergraduate and postgraduate courses in Organizational Behaviour and Management the aim of this text is to develop student skills by covering key topics and supporting them with a companion website Supplements for this text include an Instructor s CD ROM with Test Item File Instructor s Manual and PowerPoint slides and a video *Leadership in Healthcare: Essential Values and Skills, Fourth Edition* Carson F. Dye, 2023-01-06 Leadership in Healthcare examines leadership through the lens of values and explores how they play a major role in leaders effective performance Author Carson Dye shares the key values that influence a leader s behaviors priorities thought processes and actions Dye also offers guidance for assessing team values and effectiveness at all career stages The book is divided into five parts Leadership in Healthcare Personal Values Team Values Evaluation and Additional Perspectives on Leadership New content includes chapters on inclusivity the role of physicians and the role of leaders in supporting workers In addition a new chapter looks at the impact of the COVID 19 pandemic on leadership and the special challenges healthcare leaders have faced and continue to face in a very different healthcare environment The book s special features include opening vignettes reflecting on workplace situations sidebars cases and exercises to support discussions and stimulate reader response and additional readings that provide an expanded understanding of chapter content In addition the book s appendices share tools for evaluating leaders and teams and driving self evaluation Skilled Interpersonal Communication Owen Hargie, 2016-10-04 There is a fundamental powerful and universal desire amongst humans to interact with others People have a deep seated need to communicate and the greater their ability in this regard the more satisfying and rewarding their lives will be The contribution of skilled interpersonal communication to success in both personal and professional contexts is now widely recognised and extensively researched As such knowledge of various types of skills and of their effects in social interaction is crucial for effective interpersonal functioning Previous editions have established Skilled Interpersonal Communication as the foremost textbook on communication This thoroughly revised and expanded 6th edition builds on this success to provide a comprehensive and up to date review of the current research theory and practice in this popular field of study The first two chapters introduce the reader to the nature of skilled interpersonal communication and review the main theoretical perspectives Subsequent chapters provide detailed accounts of the fourteen main skill areas namely nonverbal communication reinforcement questioning reflecting listening explaining self disclosure set induction closure assertiveness influencing negotiating and interacting in and leading group discussions Written by one of the foremost international experts in the field and founded solidly in research this book provides a key reference for the study of interpersonal communication This theoretically informed yet practically oriented text will be of interest both to students of interpersonal communication in general and to qualified personnel and trainees in many fields

ORGANIZATIONAL BEHAVIOUR, SECOND EDITION CHITALE, AVINASH K., MOHANTY, RAJENDRA

PRASAD,DUBEY, NISHITH RAJARAM,2019-07-01 For creating a balance in the organizational environment harmony amongst the employees and the employer is a prerequisite The factors that help in determining an organizational balance are the sociology of an environment psychology of the people working there channels of communication along with a sound and rational management The book highlights the fundamental concepts of organizational behaviour and its applications in the Indian organizational scenario The second edition of the book maintaining the same chapters organization as in the previous edition comprises 28 chapters based on the fundamental concepts of organizational behaviour and case studies from various Indian industry verticals These case studies reveal the authors experience in real life scenario as consultants as well as their observations pertaining to the concepts of organizational behaviour Besides the text lays emphasis on some modern tools of management such as TQM BPR and Knowledge Management which is a unique feature of this book The book is designed for the students of management and psychology Moreover it is useful for the postgraduate students of commerce as well as it is of immense use to the personnel associated with technical commercial and IT based industries requiring human resource management KEY FEATURES Every chapter is concluded with a real life case study Appendices added to most of the chapters contain research based questionnaire instruments Discussion Questions on Case studies enhance learning among students NEW TO THE SECOND EDITION Includes three new sections on Case Study Method as an Important Pedagogy Classification of Case Studies and Steps of Solving a Case Incorporates 29 new short and sharp cases at the end of the book to make the reader aware of real life situations TARGET AUDIENCE MBA PGDM BBA BA Hons Psychology MCom *The Handbook of Behavioral Operations Management* Elliot Bendoly,Wout van Wezel,Daniel G. Bachrach,2015 This handbook provides easy to access insights into behavioral phenomena in production and service settings ready to play games and activities for class settings and applicable prescriptions for practice The text serves a dual role as a desk training reference to practitioners seeking to develop greater system understanding among their workers *Japanese Human Resource Management* Naoki Kuriyama,2017-02-14 This book is a comprehensive study underpinned by thirty years of research conducted by the author relating to Japanese human resource management and labour management relations Its aim is to achieve a better understanding of the Japanese model for human resource management and labour standards issues and its transferability to supply chains in Asia Seeking a better understanding of the strength of Japanese management and its applicability to foreign countries Japanese Human Resource Management introduces a new agenda for Japanese corporations that wish to operate in sustainable and inclusive ways in local societies and in global supply chains Organized into three major themes this comprehensive study is essential reading for students researchers and government who wish to promote productivity improvement and constructive labour management relations **Managing People in Organizations** Thomas Klikauer,2018-10-06 This new and engaging core textbook offers a unique line manager perspective that presents students with HRM topics and issues that they will be confronted with once they enter the world of work in a managerial role It is a

concise text that focuses on providing students with all they need to know to equip them with a comprehensive understanding of the role the non HR manager plays in the day to day running of an organization The author s deep understanding and wide ranging knowledge of the subject matter means that the text is firmly founded on the latest research while the case studies topical and international examples and experiential exercises that form a fundamental part of the book ensure that theory is always clearly applied to real world practice This text is an essential companion for MBA and postgraduate students who are studying modules on Human Resource Management or Managing People but who are non HRM specialists and do not require the exhaustive detail found in other HRM texts It is also suited for use alongside upper level undergraduate modules on these topics on mainstream business degrees

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