

LES ZOOM'S

LA GESTION DES RESSOURCES HUMAINES

12 CHAPITRES POUR TOUT SAVOIR DE LA GESTION DES HOMMES AU TRAVAIL, DANS L'ORGANISATION

Cet ouvrage synthétique de façon claire et illustrée l'essentiel des connaissances en Gestion des Ressources Humaines (GRH). Il propose une présentation de la fonction Ressources Humaines dans ses dimensions tant stratégiques qu'opérationnelles et dans ses aspects à la fois individuels et collectifs.

Les thèmes suivants sont successivement abordés :

- le concept de GRH ;
- le recrutement ;
- la gestion des carrières ;
- l'évaluation ;
- la formation ;
- la gestion prévisionnelle des emplois et des compétences (GPEC) ;
- la rémunération ;
- le temps de travail ;
- le santé au travail ;
- les relations sociales ;
- le départ de l'entreprise ;
- les défis pour la GRH.

Cet ouvrage s'adresse à tous les étudiants de BTS Tertiaires, les étudiants des cursus universitaires en gestion (BUT, Licences, Licences Professionnelles, Masters...) et les étudiants en écoles de Management.

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La Gestion Des Ressources Humaines Egraveme Eacutedition Les Topos

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La Gestion Des Ressources Humaines Egraveme Eacutedition Les Topos:

La gestion des ressources humaines Loïc Cadin, Francis Guérin, 1999 La Gestion des Ressources Humaines est le plus souvent abordé en termes instrumentaux comment faire selon un plan reprenant invariablement ses principaux actes recrutement recrutement appréhension et développement des ressources humaines Cet ouvrage s'efforce d'initier la discipline à partir de quelques mises en question qui amènent à interroger sur ses fondements Formules comme des dilemmes elles permettent de proposer des points de repère sous forme d'idées aux types et de mettre en perspective la transformation des contextes dans lesquels oeuvrent les organisations Dans un souci de ne pas isoler la GRH de l'environnement social dans lequel elle s'exerce les auteurs ont ici privilégié une approche du domaine contingente plus que normative

La gestion des ressources humaines - 4e éd Loïc Cadin, Francis Guérin, 2015-09-02 L'ouvrage est structuré autour de quelques questions fondamentales d'orientation de politique de GRH et apporte des cadres théoriques pour penser la GRH Les questions sont libellées en termes d'alternative ou de dilemme pour poser les débats puis sont nuancées dans le texte Dans cette nouvelle édition entièrement mise à jour les auteurs mettent l'accent sur des thématiques désormais incontournables la gestion de la diversité la Responsabilité sociale des entreprises la dimension internationale des ressources humaines

GRH Patrice Laroche, Loris Guery, Yves Moulin, Marc Salesina, Anne Stevenot, 2019-05-20 L'ouvrage présente une synthèse pédagogique des fondements théoriques des pratiques et des outils de la GRH Il propose également une sélection d'études de cas et d'exercices corrigés permettant aux lecteurs de mettre en pratique les notions et outils présentés au fil des chapitres La gestion des ressources humaines est un ensemble d'actions et de dispositifs permettant aux organisations de bénéficier des moyens humains nécessaires à l'atteinte de leurs objectifs Pour ce faire elle s'appuie sur des outils qui visent à garantir et maintenir l'adéquation entre les ressources et les besoins de main d'œuvre susciter valuer et récompenser les performances individuelles et collectives assurer la régulation de la relation d'emploi L'ouvrage présente une synthèse pédagogique des fondements théoriques des pratiques et des outils de la GRH Il propose également une sélection d'études de cas et d'exercices corrigés permettant aux lecteurs de mettre en pratique les notions et outils présentés au fil des chapitres Le volume est organisé en neuf chapitres couvrant l'ensemble des domaines de la fonction ressources humaines recrutement gestion des carrières formation évaluation des performances recrutements système d'informations et digitalisation contrôle de gestion sociale et concertation sociale Ce livre s'adresse aux étudiants des Universités des IAE et des Ecoles de management ou d'ingénieurs Il interressera également les cadres de la fonction RH et les managers qui y trouveront l'occasion d'clairer leur propre expérience

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