

# LECTURE 1 – Management, managers, and managing

## Explain management

### Why Study Management?

- Provide direction
- Deepen focus in chosen specialisation
- Add prestige and increase competitiveness
- Assist in understanding relationships in organisations
- Helps with experience in placements and industry projects (PACE)
- Gives useful skills such as critical thinking, teamwork, and problem solving.

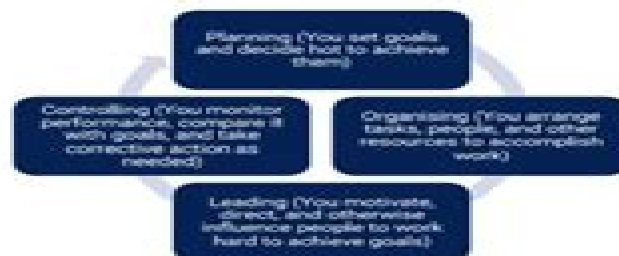
### What is Management?

- The pursuit of organisational goals **EFFICIENTLY** and **EFFECTIVELY** by integrating the work of people through **planning, organising, leading and controlling** the organisation's resources.
- The act or art of managing: getting things done through people.

### Efficiency versus effectiveness

- Many companies use a recorded telephone menu (called "IVR").
- These get customers help direct calls and minimise wasted time (for the company).
  - They are efficient.
- Customers prefer speaking to a person.
  - They are NOT effective

### Functions of Management



## Describe what managers do

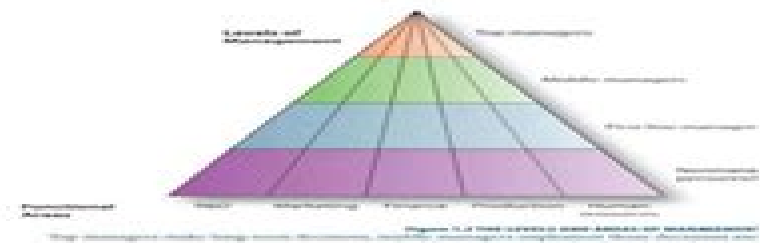
### Who are managers?

- Occupational group that direct how the work is done and determine whether goals are met.

### Differentiate levels and areas of management

1. Top managers - develop the organisation about the overall direction (objectives/policies).
2. Middle managers - implement and coordinate the activities for first-line managers.

- Line manager that leads a function; Responsible for product/service to the output of the company.



### Managers for different types of organisations

- For-profit: making money
- Non-profit: for offering services
- Mutual benefit: for aiding members

### IMPORTANT!

- ALL managers manage same for different organisations.
- Even if tasks/focus differ, managers fundamentally complete functions regardless.

## Understand different managerial roles

### Dynamics of Managing

- Mintzberg's key finding's that characterise the dynamic of "managing":
- The unrelenting pace of managing
- The brevity + variety of activities in context of the fragmentation + discontinuity of the job.
- The favouring of informal and verbal forms of communication.

# Garde Manager Study Guide

**Leonard Maltin**



## **Garde Manager Study Guide:**

Study Guide to Accompany Professional Cooking Wayne Gisslen, Mary Ellen Griffin, 2010-04-05 The Study Guide to Accompany Professional Cooking Seventh Edition is a useful tool to help students study and review the material in the textbook Professional Cooking It contains 35 chapters of key exercises related to key terms true false questions completion short answer and other written exercises and math exercises The purpose is to reinforce learning support your study efforts and assist you in mastering the material

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**Human Resources Management in the Hospitality Industry, Study Guide** David K. Hayes, Jack D. Ninemeier, 2008-03-07 This book approaches hospitality human resource HR management as a decision making practice that affects the performance quality and legal compliance of the hospitality business as a whole Beginning with a foundation in the hospitality industry employment law and HR policies the coverage includes recruitment training compensation performance appraisal environmental and safety concerns ethics and social responsibility and special issues Throughout the book Human Resources Management in the Hospitality Industry focuses on the unique HR dilemmas you face in the hospitality industry

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**Subject Guide to Books in Print** ,2001 *Management Development Through Cultural Diversity* Ronnie

Lessem,2005-08-03 This stimulating clearly written and well structured text is a comprehensive introduction to the principles of management and organisational behaviour as well as a corrective to the eurocentric bias of most management texts It develops a trans cultural perspective which draws on insights from across the world to examine different management styles cultures and stages of business development Contents include Orientation Primal Management Western including America Rational Management Northern including Scandinavia Developmental Management Eastern including Japan Metaphysical Management Southern including South Africa Developing yourself as a manager Each section examines core management theory and literature cultural orientation and related prominent theories The numerous case studies use appropriate examples from a wide range of international organisations The uniquely wide ranging perspective make this a valuable text for all those interested in general management international business organisational behaviour and corporate strategy

Presstime ,1995 **Resources in Education** ,1997 The Cambridge Guide to Theatre Martin Banham,1995-09-21

Provides information on the history and present practice of theater in the world *Leonard Maltin's Movie Guide* Leonard Maltin,2017-11-28 Previously published as Leonard Maltin s 2015 Movie Guide this capstone edition includes a new Introduction by the author Note No new reviews have been added to this edition Now that streaming services like Netflix and Hulu can deliver thousands of movies at the touch of a button the only question is What should I watch Summer blockbusters and independent sleepers the masterworks of Alfred Hitchcock Billy Wilder and Martin Scorsese the timeless comedy of the Marx Brothers and Woody Allen animated classics from Walt Disney and Pixar the finest foreign films ever made This capstone edition covers the modern era while including all the great older films you can t afford to miss and those you can from box office smashes to cult classics to forgotten gems to forgettable bombs listed alphabetically and complete with all the essential information you could ask for With nearly 16 000 entries and more than 13 000 DVD listings Leonard Maltin s Movie Guide remains head and shoulders above the rest The New York Times Also included are a list of mail order and online

sources for buying and renting DVDs and videos official motion picture code ratings from G to NC 17 and Leonard s list of recommended films      **The Art Teacher's Guide to Exploring Art and Design in the Community** Ilona

Szekely,2021-09-09 How can community art build connection in diverse communities Where is the art in contemporary libraries How do you bring subway art into the classroom Drawing on an abundance of examples from Finland Italy New Zealand Spain and the USA including the NYC 2nd Ave Subway the Detroit s Heidelberg Project the Favel Painting Foundation and bicycle rack sculpture Szekely inspires readers to look beyond the classroom walls to develop meaningful art experiences for students She shows the myriad art forms media expressions and design professions that have the influence and potential to shape the local environment reaching far beyond the traditional museum and gallery venue Underpinned by a clear philosophical foundation the field tested approaches show readers how to go beyond the study of reproductions or dwelling on of the masters who are framed in art museums instead having meaningful art experiences using everyday objects and diverse collective experiences She also shows that innovative and exciting art lessons don t need large amounts of funding transportation or even a museum within the local community Each chapter includes photographs talking points and key lesson ideas along with links to further resources      **Advanced Practice Nursing E-Book** Ann B. Hamric,Judith A.

Spross,Charlene M. Hanson,2008-07-02 Covering all advanced practice competencies and roles this book offers strategies for enhancing patient care and legitimizing your role within today s health care system It covers the history of advanced practice nursing the theory behind the practice and emerging issues Offering a comprehensive exploration of advanced practice nursing this edition also adds a focus on topics including the APN scope of practice certification and the ethical and legal issues that occur in clinical practice The development of all major competencies of advanced practice nursing is discussed direct clinical practice consultation coaching guidance research leadership collaboration and ethical decision making Advanced practice competencies are discussed in relation to all advanced practice nursing and blended CNS NP roles case manager acute care nurse practitioner highlighting the shared aims and distinctions of each role In depth discussions on educational strategies explain how competencies develop as the nurses practice progresses A chapter on research competencies demonstrates how to use evidence based research in practice and how to promote these research competencies to other APNs A conceptual framework shows the clear relationship between the competencies roles and challenges in today s health care environment Practical strategies are provided for business management contracting and marketing Comprehensive information covers the essential competencies of the new Doctor of Nursing Practice degree More exemplars case studies provide real life scenarios showing APN competencies in action A new chapter shows how to provide reliable and valid data to substantiate your impact and justify equitable reimbursement for APN services also enhancing your skills in quality improvement strategies informatics and systems thinking Information on telehealth considerations covers the new sources of electronic healthcare information available to patients and describes how to counsel them on using reliable

resources     **The Professional Chef 8E Study Guide Garde Manager 3E Study Guide 3E in Hands of Chef und Baking 3E So You Are a Chef and Namp Ntkb Charts Set** Culinary Institute of America (CIA) Staff,2009-11-11     A Guide to Scholarly Resources on the Russian Empire and the Soviet Union in the New York Metropolitan Area Robert A. Karlowich,2019-07-12 Identifies collections held by public and university libraries historical societies and other institutions as well as private collections with material relating to any subject and historical period and to the widest geographical area under imperial or Soviet rule Includes movements for example     *The Cambridge Paperback Guide to Theatre* Sarah Stanton,Martin Banham,1996-03-07 Derived from The Cambridge guide to theatre\_     Photography 4.0: A Teaching Guide for the 21st Century Michelle Bogle,2014-08-11 An invaluable resource for photography educators this volume is a survey of photographic education in the first decade of the 21st Century Drawing upon her 25 years of teaching experience and her professional network Michelle Bogle spoke with 47 photo educators from all over the world to compile this diverse set of interviews The themes of these conversations explore Why students should study photography The value of a formal photography degree Teaching philosophies Whether video and multimedia should be an essential part of a photographic curricula The challenges of teaching photography today Changes in photographic education overall The second half of the book shares 70 photography assignments of varying level of difficulty from these educators some paired with examples of how students completed them This book will inspire and invigorate any photography educator s curriculum

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