
Human Resource Management Exam 1 (Chapters 1-4) Question & Answers 2024

Human Resource Management (HRM) - Correct Answer Policies, practices, systems that influence employee behavior, attitude, performance

Human Capital - Correct Answer Organization's employees, training, experience, judgement, intelligence, relationship insight adding economic value to organization

High-Performance Work System - Correct Answer Organization where technology, structures people, processes work together seamlessly giving organization advantage in competitive environment

3 HR Responsibilities - Correct Answer

- 1. Administer services/transactions*
- 2. Partner services*
- 3. Strategy*

Job Analysis - Correct Answer Getting detailed info about jobs

Job Design - Correct Answer Defining how work will be performed/tasks required

Human Resource Management Exam Paper

Judd E. Hollander



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