

**Chapter 1 Introduction to Human Resource Management**

1) The basic functions of the management process include all of the following EXCEPT

- A) planning
- B) organizing
- C) outsourcing
- D) leading

Answer: C

Explanation: C) The five basic functions of the management process include planning, organizing, staffing, leading, and controlling. Outsourcing jobs may be an aspect of human resources, but it is not one of the primary management functions.

Difficulty: Easy

Chapter: 1

Objective: 1

AACSB: Analytical Thinking

Learning Outcome: 1.1 Explain what human resource management is and how it relates to the management process.

2) Which of the following is the person responsible for accomplishing an organization's goals by managing the efforts of the organization's people?

- A) manager
- B) entrepreneur
- C) generalist
- D) marketer

Answer: A

Explanation: A) The manager is the person responsible for accomplishing an organization's goals by planning, organizing, staffing, leading, and controlling the efforts of the organization's people. An entrepreneur may manage people or may hire a manager to do so instead, but entrepreneurs are defined as individuals who start their own businesses.

Difficulty: Moderate

Chapter: 1

Objective: 1

AACSB: Analytical Thinking

Learning Outcome: 1.1 Explain what human resource management is and how it relates to the management process.

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**SA Adler**



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