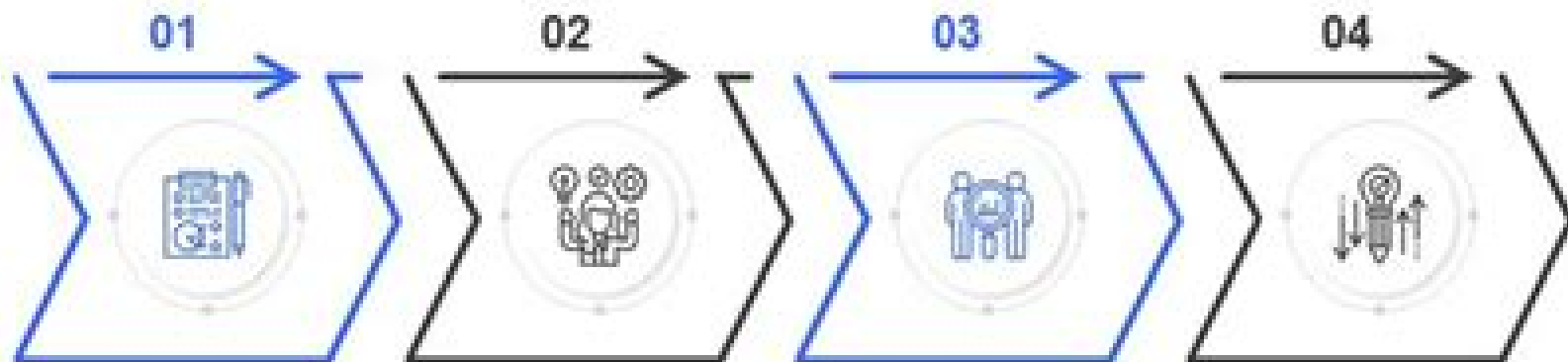


# Process of Employee Skill Gap Analysis

*Purpose of the following slide is to show a four-step process of employee skill gap analysis, these four steps may be planning, identifying key skills required for the organization, measuring the current workforce skills and identifying the gaps*



## Planning

- Planning to conduct the skill gap analysis on two major levels
- o Individual
  - o Team

## Identifying Skills

- Identifying the skills required by the organization:
- o MS excel
  - o PowerPoint
  - o Programing

## Measuring Current Skills

- o Measuring current skills of employees to desired one

## Identifying the Gaps

- o Identifying the skill gap deciding over the corrective measures

# Gap Field Employee Policy Guide

**Lynne M. Healy, Rosemary J. Link**

A red circular graphic with a gradient, appearing as a partial circle or a stylized arrow pointing to the right, located on the right side of the light blue bar.

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