

13 HR INTERVIEW

QUESTIONS AND ANSWERS

- HOW WOULD YOU DESCRIBE YOURSELF?
- WHY ARE YOU INTERESTED IN HUMAN RESOURCES CAREER?
- WHAT MAKES YOU THE PERFECT FIT FOR OUR COMPANY?
- HOW WELL DO YOU HANDLE WORK PRESSURE AND STRESS? WHAT STRATEGIES DO YOU DEPLOY?
- WHAT MAKES YOU DIFFERENT FROM OTHER CANDIDATES? EXPLAIN YOUR BEST TRAITS OR STRENGTHS.
- WAS THERE A TIME WHEN YOU WERE NOT IMPRESSED BY YOUR PERFORMANCE? IF YES, PLEASE EXPLAIN.
- WHAT MOTIVATES YOU TO MANAGE PEOPLE OF DIFFERENT MINDSETS?
- HOW WILL YOU RESOLVE EMPLOYEE CONFLICTS? WHAT STRATEGIES WILL YOU USE?
- HOW WILL YOU DEFINE THE SUCCESS OF AN ORGANISATION?
- IF YOUR TEAM SHOWCASES INFERIOR PERFORMANCE OR COMMIT MISTAKES, WILL YOU TAKE THE BLAME ON YOURSELF?
- WHO IS THE GREATEST INSPIRATION IN YOUR LIFE?
- WOULD YOU SWITCH YOUR CAREER FOR A HIGH-PAYING AND REWARDING CAREER IN A DIFFERENT FIELD?
- WHERE DO YOU SEE YOURSELF IN HUMAN RESOURCES IN THE NEXT 5 YEARS?

Human Resources Basic Test Answers

Sandra M. Reed, Anne M. Bogardus



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