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laws employers need to know Employment laws change often Staying on top of them is essential to running an efficient fair workplace and heading off expensive lawsuits Use this comprehensive guide to find answers to workplace questions quickly and easily The Employer s Legal Handbook covers all the employment law issues you need to know about including applications interviews and hiring must have personnel policies wage and hour laws employee discipline and performance reviews health care and other employee benefits employee taxes and payroll family and medical leave employee privacy illegal harassment and discrimination terminations downsizing and layoffs The 12th edition provides updated 50 state legal information and explains the latest developments in employment law including health care reform

Dealing with Problem Employees Amy DelPo, Lisa Guerin, 2003 An employer s nightmare Problem employees of course But in today s world many business owners supervisors and managers often want to work effectively with difficult employees rather than fire them and *Dealing With Problem Employees* shows them how This book combines the practical and legal information employers need Providing a plain English overview of employment law *Dealing With Problem Employees* also shows readers how to head off potential problems and conflicts recognize who is and isn t a problem employee evaluate the circumstances investigate problems and complaints conduct performance evaluations apply progressive discipline suspend employees if necessary terminate employment deal with the results of termination handle severances and references avoid legal trouble Whether employers need to handle situations as they crop up or want to implement policies and procedures to make the workplace problem free they ll find everything they need in this one of a kind book Provides sample policies forms checklists and statutes for every state NOTE This book does not cover hiring or layoffs For more information on these topics see *The Employer s Legal Handbook* published by Nolo

Labor and Employment Law Handbook Gordon E. Jackson, 2005 Finding critical information on labor and employment law doesn t have to be an arduous time consuming job Gordon Jackson s acclaimed *Labor and Employment Law Handbook* offers HR professionals employment lawyers and labor representatives fast accurate answers to all their questions about compliance with federal and state labor law Written in clear straightforward language with a minimum of legal jargon this handy resource is the first place to start when researching any aspect of labor and employment law *Labor and Employment Law Handbook* is a convenient two volume guide to federal and state laws pertaining to labor relations Filled with useful tables of cases this unique reference addresses the procedural guidelines of each law explains how to process a particular claim charge or lawsuit and discusses the various available defenses *Labor and Employment Law Handbook* covers the National Labor Relations Act and related federal laws anti discrimination laws and executive orders wage and hour laws safety and health laws retirement welfare and privacy laws and state labor laws in all 50 states Written from a neutral perspective for the benefit of both management oriented and labor oriented practitioners *Labor and Employment Law Handbook* is a convenient go anywhere reference that provides easy access information on all types of employment issues This essential guide will help you keep your company in compliance

with all federal and state employment laws and avoid costly penalties *The Employer's Legal Handbook* Fred S. Steingold, Fred Steingold, 2002 The most complete guide to an employer's legal rights and responsibilities this book shows how to comply with workplace laws and regulations run a safe and fair workplace and avoid lawsuits **The Employer Bill of Rights** Jonathan T. Hyman, 2013-01-26 Any employee can sue any employer at any time and for just about any reason There is no such thing as a bulletproof personnel decision It's no wonder businesses fear lawsuits from employees they are costly in terms of time money and distraction But fear not The Employer Bill of Rights A Manager's Guide to Workplace Law is a practical handbook designed to help managers and business owners navigate the ever changing maze of labor and employment laws rules and regulations Following its practical guidelines will help you deter most lawsuits and place you in the best possible position to defend those that ultimately are filed Your expert guide employment attorney Jonathan T Hyman shows you how to assert your rights to protect your investment in people operations facilities and other assets all with any eye to maintaining a more productive harmonious and profitable workplace In addition The Employer Bill of Rights Explains in practical and plain language the key legal issues that managers face on a daily basis in managing their employees Describes how to make personnel decisions that will help you avoid costly litigation Explains the who what why when where and how of each of the major federal employment discrimination acts Tackles cutting edge human resources issues such as wage and hour disputes and managing social media in the workplace Shows how to hire and fire employee without the fear of an expensive discrimination lawsuit Describes how to control your operations by implementing legal policies and procedures related to plant shut downs employee scheduling work rules and the maintenance of confidential critical information Proposes recordkeeping practices designed to support your decisions Shows why you should follow the Golden Rule in all personnel matters with your employees No personnel decision or policy is litigation proof but The Employer Bill of Rights A Manager's Guide to Workplace Law will help you make informed decisions to hedge against and avoid the biggest blunders and errors that too often result in expensive and time consuming lawsuits **The Employer's Legal Handbook** Aaron Hotfelder, 2025-07-11 A Must Have Legal Guide for Employers Managers and HR Professionals Federal and state employment laws have seen a raft of changes in recent years from family and medical leave rights to workplace safety and employee privacy For employers staying on top of these changes is essential to running an efficient fair workplace and heading off expensive lawsuits The Employer's Legal Handbook covers all the employment law issues you need to know about including the latest rules and best practices when it comes to applications interviews and hiring workplace health and safety wage and hour laws remote workers health care and other employee benefits employee taxes and payroll family and medical leave employee privacy illegal harassment and discrimination and downsizing and layoffs The 17th edition includes updated employment laws for all 50 states and explains the latest developments in employment law including how to manage remote workers **The Employer's Legal Handbook** Aaron Hotfelder, 2023-07-25 A comprehensive guide to the major legal issues

facing employers from hiring to firing and everything in between In Nolo's plain English style this bestseller cuts through the legalese to provide all the information business owners and managers need to know to avoid legal problems and treat employees fairly

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Legal Handbook Fred S. Steingold, 2021-07-27 A comprehensive guide to the major legal issues facing employers from hiring to firing and everything in between In Nolo's trademark plain English style this bestseller cuts through the legalese to provide all the information business owners and managers need to avoid legal problems and treat employees fairly

Employment Law Handbook Baker & Daniels, Baker Daniels Law Firm Staff, Indiana Chamber of Commerce, 2002-07

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