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First Semester MBA Degree Examination, June/July 2016
Management and Organizational Behavior

Time: 3 hrs.

Max. Marks: 100

SECTION - A*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 What is the significance of middle level management? (03 Marks)
- 2 How do you say that OB is an applied science? (03 Marks)
- 3 What is emotional intelligence? Name the five key components of EI. (03 Marks)
- 4 What are the three levels of conflict in the organization? (03 Marks)
- 5 Mention the significance of a control system in the organization. (03 Marks)
- 6 What is the reason for growth of virtual organization? (03 Marks)
- 7 What is ability? How do you classify individual's abilities? (03 Marks)

SECTION - B*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 Elaborate the strengths and weaknesses of matrix organizational structure. (07 Marks)
- 2 Explain Fiedler's contingency theory of leadership in brief. (07 Marks)
- 3 What are the different types of power? Explain. (07 Marks)
- 4 Name the four experiments conducted by Elton Mayo and associates. Explain the implications of Hawthorne experiment. (07 Marks)
- 5 Discuss the personality attributes influencing OB. (07 Marks)
- 6 Explain the decision making process. (07 Marks)
- 7 Explain Herzberg's two-factor theory of motivation and discuss the managerial implications. (07 Marks)

SECTION - C*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 Explain Blake and Mouton's managerial grid. (10 Marks)
- 2 Discuss the factors that influence the perception. (10 Marks)
- 3 Explain Big-five model of personality. (10 Marks)

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The Pearson Guide to MCA Entrance Examinations Thorpe, **The Hindu Index**, 2006 Jamia Millia Islamia Rph Editorial Board, 2020-10 This immensely dependable mentoring book is specially published for the aspirants of MBA Entrance Examination organised by the Jamia Millia Islamia University JMI Based on the Latest Pattern of the exam the book also comprises a Solved Model Paper for aspirants to make them familiar with the type of questions asked and their answers The book is highly recommended for the aspirants to Sharpen their Problem Solving Skills with intensive practice of numerous important questions provided in the book and prepare them to face the exam with Confidence Successfully The book contains ample amount of Study and Practice Material comprising numerous Solved MCQs on all the relevant Subjects Topics Most of the practice questions incorporated in the book have been modelled on questions of various previous exam papers and solved by the respective subject experts Detailed explanatory answers have also been provided for selected questions for Better Understanding of readers in a Reader friendly manner In short you can bank upon this book for study practice and during the precious moments before the exam While the well prepared study and practice material of this book is designed for you to Master your Success your own intelligence and practice with this will definitely Ensure you Success in your Endeavour and help secure a seat in the prestigious course paving the way for a Bright Career

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