

SECTION A: COMPREHENSION**QUESTION 1: READING FOR MEANING AND UNDERSTANDING**

- 1.1 Traditionally, diversity was seen in terms of race, religion and gender. Currently, many other criteria such as personality, skills, age, cognitive style, education and background are considered.
[Award 2 marks only if the distinction between the TWO aspects is provided.] (2)
- 1.2 Each individual brings distinctive talents and skills to benefit the organisation./ All employees complement one another in an enabling work environment. (2)
- 1.3 In the single-line paragraph, the writer directs the reader's attention to the focal point of the article – the advantages of diversity.
[Accept valid alternative responses.] (2)
- 1.4 The employer is challenged to evolve, as he adapts to the transformed work environment. He is well-positioned to accommodate the entire workforce, for example, scheduling staff rosters around religious holidays, thus increasing productivity. (3)
- 1.5 The writer uses emotive diction to convey the contrast between the notion concerning diversity and the actual implementation thereof. Phrases with positive connotations, e.g. 'feel-good images', 'effortless synergy' and 'fantastically delicious mix of ingredients', highlight the idealistic perception of diversity. However, he cautions that in practice, it could be an 'operational nightmare'.
[Credit reference to the repetition of the word 'however' as a stylistic device.] (3)
- 1.6 The phrase 'hidden biases' refers to the personal prejudices that cloud employers' judgement. Personal biases prevent managers from making informed decisions. The writer draws the reader's attention to the detrimental effect of not embracing diversity in the workplace. Managers need to focus on skills needed rather than on personal characteristics. Both the business and the employer will experience negative consequences, as personal and professional growth will be stunted.
[Award 3 marks only if a valid comment is included.] (3)
- 1.7 'Conflicting ideas' are viewed positively since the healthy exchange of opposing ideas will prevent 'tunnel vision'. All the team members will also feel as though they have contributed to the development of the organisation. Preconceived ideas undermine objective decision-making. Employees also have a responsibility to recognise and accept individual differences. (3)

Matric English Paper Formats

Didier Musso



Matric English Paper Formats:

This book delves into Matric English Paper Formats. Matric English Paper Formats is a vital topic that needs to be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Matric English Paper Formats, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:

- Chapter 1: Introduction to Matric English Paper Formats
- Chapter 2: Essential Elements of Matric English Paper Formats
- Chapter 3: Matric English Paper Formats in Everyday Life
- Chapter 4: Matric English Paper Formats in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, this book will provide an overview of Matric English Paper Formats. The first chapter will explore what Matric English Paper Formats is, why Matric English Paper Formats is vital, and how to effectively learn about Matric English Paper Formats.
3. In chapter 2, the author will delve into the foundational concepts of Matric English Paper Formats. This chapter will elucidate the essential principles that must be understood to grasp Matric English Paper Formats in its entirety.
4. In chapter 3, this book will examine the practical applications of Matric English Paper Formats in daily life. This chapter will showcase real-world examples of how Matric English Paper Formats can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of Matric English Paper Formats in specific contexts. This chapter will explore how Matric English Paper Formats is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, this book will draw a conclusion about Matric English Paper Formats. The final chapter will summarize the key points that have been discussed throughout the book.

The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of Matric English Paper Formats.

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