

ENTRY LEVEL HIRING AN INDUSTRY VIEW

The People Matters Entry Level Hiring Survey 2012 reflects inputs shared by 174 HR and business professionals from a spectrum of industries and sectors

Entry-level talent is critical in business competitiveness

Why is it critical for business?

61% says "YES"

Do companies prefer to hire freshers with vocational skills?

84% says "YES"

How do companies train entry level hires?



Training is most to make entry level hires productive

57% says "YES"



More structured training programs



More in-house training facility



Outsource entry level training

83%

61%

49%

42%

37%

82% say that mainstream plus vocational training help in reducing training time & cost. Here's why?

83%

61%

49%

42%

37%

4 Top problems in today's education system

76%



Curriculum is not aligned to industry requirements

85%



Educational institutions are not able to give practical knowledge

85%



Educational institutions lack exposure to workplace skills

54%



Educational institutions lack proper technology infrastructure

Are educational institutes helping candidates become employable?

79% says "YES"

Where does the problem lie when hiring for entry level?

Is it the quantity of candidates?



Is it the quality of candidates?



Entry Level Hiring Report 2009

Lei Huang



Entry Level Hiring Report 2009:

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Table of Contents Entry Level Hiring Report 2009

1. Understanding the eBook Entry Level Hiring Report 2009
 - The Rise of Digital Reading Entry Level Hiring Report 2009
 - Advantages of eBooks Over Traditional Books
2. Identifying Entry Level Hiring Report 2009
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Entry Level Hiring Report 2009
 - User-Friendly Interface
4. Exploring eBook Recommendations from Entry Level Hiring Report 2009
 - Personalized Recommendations
 - Entry Level Hiring Report 2009 User Reviews and Ratings
 - Entry Level Hiring Report 2009 and Bestseller Lists
5. Accessing Entry Level Hiring Report 2009 Free and Paid eBooks
 - Entry Level Hiring Report 2009 Public Domain eBooks
 - Entry Level Hiring Report 2009 eBook Subscription Services
 - Entry Level Hiring Report 2009 Budget-Friendly Options

6. Navigating Entry Level Hiring Report 2009 eBook Formats
 - ePub, PDF, MOBI, and More
 - Entry Level Hiring Report 2009 Compatibility with Devices
 - Entry Level Hiring Report 2009 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Entry Level Hiring Report 2009
 - Highlighting and Note-Taking Entry Level Hiring Report 2009
 - Interactive Elements Entry Level Hiring Report 2009
8. Staying Engaged with Entry Level Hiring Report 2009
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Entry Level Hiring Report 2009
9. Balancing eBooks and Physical Books Entry Level Hiring Report 2009
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Entry Level Hiring Report 2009
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Entry Level Hiring Report 2009
 - Setting Reading Goals Entry Level Hiring Report 2009
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Entry Level Hiring Report 2009
 - Fact-Checking eBook Content of Entry Level Hiring Report 2009
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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