

# COMM 255: Final Exam Study Guide

## Chapter 4: Communications and Decision-Making

### A Prescriptive Model Of Decision-Making

- This lesson created modules that cover:
  - 1. Define and limit the problem
  - 2. Establish criteria for evaluating a solution
  - 3. Generate and consider alternative solutions
  - 4. Consider the advantages and disadvantages of the solutions
  - 5. Implement the best solution
- Rules of Brainstorming
  - 1. Create as many ideas as possible
  - 2. Encourage wild and unusual ideas
  - 3. Improve on someone else's (copy, build on)
  - 4. Accept without criticism all ideas
  - 5. Focus on ideas for future consideration
- Maximal Group Techniques: members contribute to their own mutual interests and then share their ideas. They will produce more meaningful ideas that are interesting brainstorming ideas

### Descriptive Models of Decision-Making

- Circulation Phase
  - Create social surroundings and positive social attitudes
- Conflict Phase
  - Exaggerate differences using both ambiguity and more facts
- Emergence Phase
  - Groups begin to find areas of agreement and begin including differences to form significant areas and social goals and groups
- Participation Phase
  - Group members consensus is achieved

### Alternative Communication Models

- Brainstorming
  - Encourages ideas based on brainstorming advantages to brainstorming
  - Groups follow structured rules and not spontaneously motivated by results or social interactions
  - Encourages ideas based on search for solutions from within or sufficient external stimulated activity or one that will

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**Xiaolong Qi**



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