



## NFIB Guide to the Employee Handbook

### How to Create a Custom and Effective Handbook for your Employees

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# Hr Handbook For California Employers

**James J. McDonald**



## **Hr Handbook For California Employers:**

*2013 HR Handbook for California Employers* California Chamber of Commerce, 2013      **2010 HR Handbook for California Employers** California Chamber of Commerce, 2009-12      2008 HR Handbook for California Employers Jessica Hawthorne, 2007-12      **California Employment Law: An Employer's Guide** James J. McDonald, Jr., 2024-04-16 California Employment Law An Employer's Guide is the go to guide for anyone who must contend with employment law in California as part of their day to day work including employers based outside of California with employees working in the state This valuable reference is comprehensively updated to address new developments in 2021 including new requirements for severance agreements new restrictions on non disparagement agreements expansion of the California Family Rights Act to include parents in law new Cal OSHA penalties for enterprise wide and egregious violations and many more      **2007 HR Handbook for California Employers** Jessica Hawthorne, 2006-12      *California Employers' Guide to Employee Handbooks and Personnel Policy Manuals*, 1999      *California Employment Law* James J. McDonald, 2022 California Employment Law An Employer's Guide is the go to guide for anyone who must contend with employment law in California as part of their day to day work including employers based outside of California with employees working in the state This valuable reference is comprehensively updated to address new developments in 2021 including new requirements for severance agreements new restrictions on non disparagement agreements expansion of the California Family Rights Act to include parents in law new Cal OSHA penalties for enterprise wide and egregious violations and many more      California Employment Law 2025 James J. McDonald, Jr., 2025-05-27 It is often said that it is impossible for an employer to fully comply with all of California's employment laws They are just too numerous too complicated and too often changing and seldom for the better There are so many traps for the unwary and the stakes of getting it wrong are quite high for California employers A simple mistake can lead to a seven figure jury verdict or a class action lawsuit California Employment Law 2025 is the go to resource for anyone who must contend with employment law in California as part of their day to day work including employers based outside of California who have employees working in the state This valuable reference is updated to address new developments in 2024 including New requirements for requiring temporary employees to arbitrate employment disputes The new Freelance Worker Protection Act New minimum wages for health care workers Higher salary thresholds for overtime exemptions New requirements for cool down breaks for indoors workers Restrictions on requiring job applicants to have driver's licenses Expanded leave requirements for employees who are victims of certain acts of violence or whose family members are victims New restrictions on mandatory captive audience employee meetings preceding a union representation election

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