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Lasley, 2010-04-15 Education has fought long and hard to gain acceptance as a profession and since professionals by definition use data to shape the decisions they make education has little choice but to continue moving in this direction This 3 part handbook represents a major contribution to the literature of education It is a unique compendium of the most original work currently available on how when and why evidence should be used to ground practice It is a comprehensive cross disciplinary research based and practice based resource that all educators can turn to as a guide to data based decision making The Handbook of Data Based Decision Making in Education is a must read for researchers who are just beginning to explore the scientifically based nature of educational practice It is also appropriate for policy makers and practitioners who are confronted with young people who need to be in classrooms where best practices are the norm and not the exception

Organizational Behavior 1 John B. Miner, 2015-03-26 This comprehensive text provides a detailed review and analysis of the building block theories in Organizational Behavior Expanding on his previous work in the field John Miner has identified the key theories that every student or scholar needs to understand to be considered literate in the discipline Organizational Behavior Essential Theories of Motivation and Leadership analyzes the work of leading theorists Each chapter includes the background of the theorist represented the context in which the theory arose the initial and subsequent theoretical statements research on the theory by the theory's author and others including meta analysis and reviews and practical applications Special features including boxed summaries of each theory at the beginning of each chapter two introductory chapters on the scientific method and the development of knowledge and detailed and comprehensive references help make this text especially useful for graduate courses in Organizational Behavior and Industrial

Organizational Psychology *Human Resources Management: Concepts, Methodologies, Tools, and Applications* Management Association, Information Resources, 2012-05-31 Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals But effective human resource management also contains an element of risk management for an organization which as a minimum ensures legislative compliance Human Resources Management Concepts Methodologies Tools and Applications compiles the most sought after case studies architectures frameworks methodologies and research related to human resources management Including over 100 chapters from professional this three volume

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Computational Science and Computational Intelligence Hamid R. Arabnia, Leonidas Deligiannidis, Farzan Shenavarmasouleh, Soheyla Amirian, Farid Ghareh Mohammadi, 2025-09-09 This CCIS book constitutes selected papers accepted in the Research Track on Big Data and Data Science and the Research Track on Social Network Analysis Social Media and Mining held as part of the International Conference on Computational Science and Computational Intelligence CSCI 2024 which took place in Las Vegas NV USA during December 11 13 2024 The Research Track on Big Data and Data Science CSCI RTBD received 72 submissions of which 18 papers were accepted For the Research Track on Social Network Analysis Social Media and Mining CSCI RTNA 7 papers were accepted from 41 submissions They were organized in topical sections on Big Data and Data Science applications and algorithms Social Network Analysis Social Media and Mining and Ongoing Research Projects and Posters *Cognitive Readiness in Project Teams* Carl Belack, Daniele Di Filippo, Ivano Di Filippo, 2019-02-21 Issues surrounding business complexity plague organizations throughout the world This situation is particularly true of the numerous complex projects and programs upon which organizations embark on a regular basis Current project management processes and standards are based on Newtonian Cartesian principles such as linearity reductionism and single source problem causation However complex projects exhibit both Newtonian Cartesian characteristics and complex systems characteristics such as emergence self organization non linearity non reductionism and multi source problem causation To conduct successful projects complementary ways of approaching projects are required and new competencies for those who manage projects and for those on project teams are required as well There are a number of books available to help project managers and teams address the issue of systems behavior However there are none that approach complex projects from a neuroscience based approach to human behavior and ambiguity This book does exactly that in order to reduce project complexity and thereby increase the probability of project success Cognitive Readiness in Project Teams looks to the concept of cognitive readiness CR first developed by the United States Department of Defense

to better prepare and manage teams of individuals in complex battlefield situations Its intent is to make project managers and teams more focused responsive resilient and adaptive through self mastery and the mastering of interpersonal relationships It introduces a CR framework for project managers and teams This framework has neuroscience fundamentals and theorems as the foundation for the three pillars of CR mindfulness emotional intelligence and social intelligence The book is a compendium of chapters written by renowned authors in the fields of project management neuroscience mindfulness and emotional and social intelligence

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