



## TEXAS CTE LESSON PLAN

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Lesson Identification and TEKS Addressed	
<b>Career Cluster</b>	Business Management and Administration
<b>Course Name</b>	Human Resource Management
<b>Lesson/Unit Title</b>	Introduction to Human Resources Management
<b>TEKS Student Expectations</b>	<b>130.142 (c) Knowledge and Skills</b> (2) The student demonstrates an understanding of the traditional human resources functions  (H) The student is expected to define the need and proper steps for strategic planning in human resources such as mission, vision, and values; environmental analysis; internal analysis; strategy formulation; strategy implementation; and evaluation and assessment
<b>Basic Direct Teach Lesson</b> (Includes Special Education Modifications/Accommodations and one English Language Proficiency Standards (ELPS) Strategy)	
<b>Instructional Objectives</b>	<b>Performance Objective</b> Upon completion of this lesson, the student will develop an understanding of the role of the human resources (HR) function in an organization.  <b>Specific Objectives</b> <ul style="list-style-type: none"><li>• Students will be able to define what human resources management is.</li><li>• Students will understand the role of HR within the functioning of an organization.</li><li>• Students will be able to summarize the major activities associated with human resource management.</li></ul>
<b>Rationale</b>	The Human Resources Department is the one, that monitors the culture of the organization, is responsible for recruiting the top workforce, recommend market-based salaries and develop an overall strategic compensation plan, as well as researches, recommends, and implements employee benefits programs that attract and retain the best employees, to name a few. This lesson will help students better understand the role of Human Resources and their vital functions within the business workplace.

# High School Resource Management Lesson Plans

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