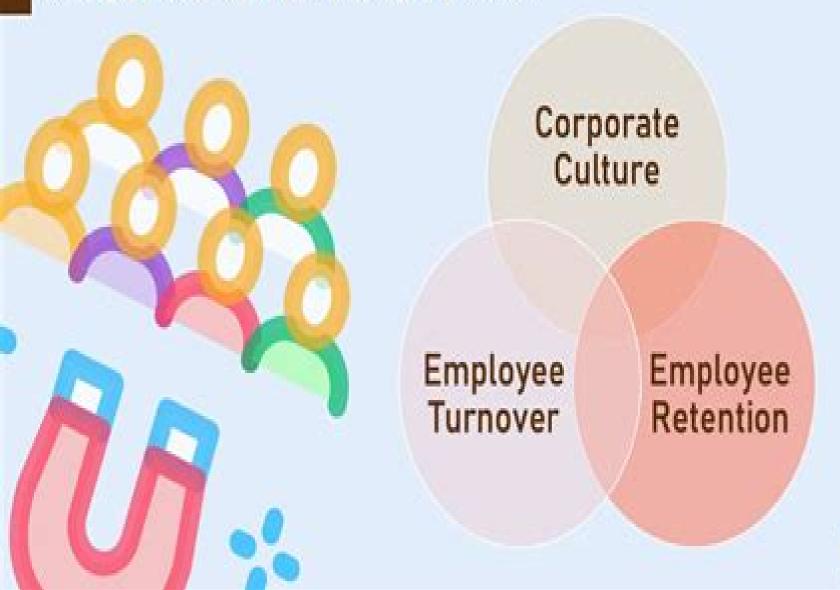
# **Employee Retention**

Strategic Initiative to Limit Employee Turnover





# **Employee Manual And Retention**

Jessica Word, Jessica Sowa

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The Employee Retention Handbook Stephen Taylor,2002 Staff turnover is a key issue for HR executives It costs your organisation money and time Stephen Taylor looks at the causes of staff turnover and the most effective ways of measuring costing predicting and preventing it With six detailed case studies covering retailers graduates engineers professional services call centres and the police this book offers you effective approaches to solve your retention issues The Employee Recruitment and Retention Handbook Diane Arthur,2001 Today s best workers are demanding more before signing on and requiring more to stay How does a company find and hang on to great talent Competition for skilled employees is fierce This book provides comprehensive practical advice to employers to get and keep the people they need It covers such vital topics as what workers want including a sense of making a real impact in their jobs and getting learning opportunities why workers leave sometimes just because they can it s so easy to find a new job often because they feel undervalued or bored where they are and what best practice companies are doing to attract and retain the talent necessary to remain competitive Expert Diane Arthur discusses Both traditional and new strategies including a huge array of special incentives and perks Online recruiting via sites like Monster com or a company s own Web site Successful programs from Cisco Systems Bank of Boston Eli Lilly McDonald s and dozens of other companies including many small firms Competency based recruiting and interviewing contingent workers telecommuting and other alternative work arrangements future trends and more

Employee Handbook, USDA., 1961 Employee Handbook ,1957 **Insider's Guide to Recruiting and Retaining Phenomenal Staff** IDEA Health & Fitness, 2003 Keeping Your Valuable Employees Suzanne Dibble,1999-09-23 The Essential Guide to the Most Crucial Challenge Facing Twenty First Century Human Resources Management This book offers a practical realistic approach to keeping the best employees It draws on good theory and offers excellent advice Dave Ulrich Professor of Business University of Michigan and coauthor of Organizational Capability Business owners who agonize over attracting and retaining employees will find a wealth of information Suzanne understands how to apply today s best ideas in human resources management to businesses large and small E Jill Pollock President Pollock Consulting Group Inc and Chair Small Business Association of Michigan A two year Gallup study found that companies with a positive workforce reported higher profits productivity and lower turnover Every organization would like these results Suzanne shares her human resources experience and provides hands on tools for retaining those people who are key to an organization's success It is an easy to read practical guide for working with today's and tomorrow's employees Hunter A Pickens President The Pickens Group Ltd CSRS and FERS Handbook for Personnel and Payroll Offices, 1998 Supervisor's and Employee's Guide to Reduction in Force and Other Realignment Actions United States. Department of the Army, 1982 222 Secrets of Hiring, Managing, and Retaining Great Employees in Healthcare Practices Robert P. Levoy, 2007 Based On The Research Findings From A Wide Variety Of Healthcare Providers Clinic Administrators And

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