

Study Guide: Managing Human Resources

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Managing Human Resources Study Guide 14 Edition

Claretha Hughes, Marilyn Byrd



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Ferreira,2022-09-01 This book volume crafts an exciting original account on the changes and requirements on managing human resources within the context of the new normal Chapters in this book report on current research on the key constructs and processes underlying the management of human resources both on an organisational strategic level as well as an individual employee level Chapters compare current research trends in terms of future potential directions for the management of human resources within the context of the new normal The book also critically evaluates the relevance applicability and utility of the research findings and theoretical premises in various classical current and potential emerging issues for research and practice in the smart digital technological world of work for human resource management This volume approaches the concept of managing human resources with the new normal working context from a number of different angles The authors have categorized them as conceptualizing human resource management in the context of the new normal Part I the critical issues in understanding the dynamics of strategic human resources management Part II critical issues in understanding the impact of the new normal on the psychology of employees Part III and the impact of the new normal on individuals with special needs Part IV The book ends in Part V of the volume with an integrated reflection and conclusion on emerging issues for research and practice The primary audience for this book volume is advanced undergraduate and postgraduate students in human resource management as well as scholars in both academic and new normal working contexts Human resource management practitioners will also have an interest in this book volume

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Making People Count : How to Measure ROI on Human Capital Ramesh Ranjan, 2023-11-26 Making People Count How to Measure the ROI on Human Capital by Ramesh Ranjan is a comprehensive guide that explores the world of HR analytics and its significance in modern business The book emphasizes leveraging data driven insights to optimize human capital and achieve higher returns on investment ROI

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