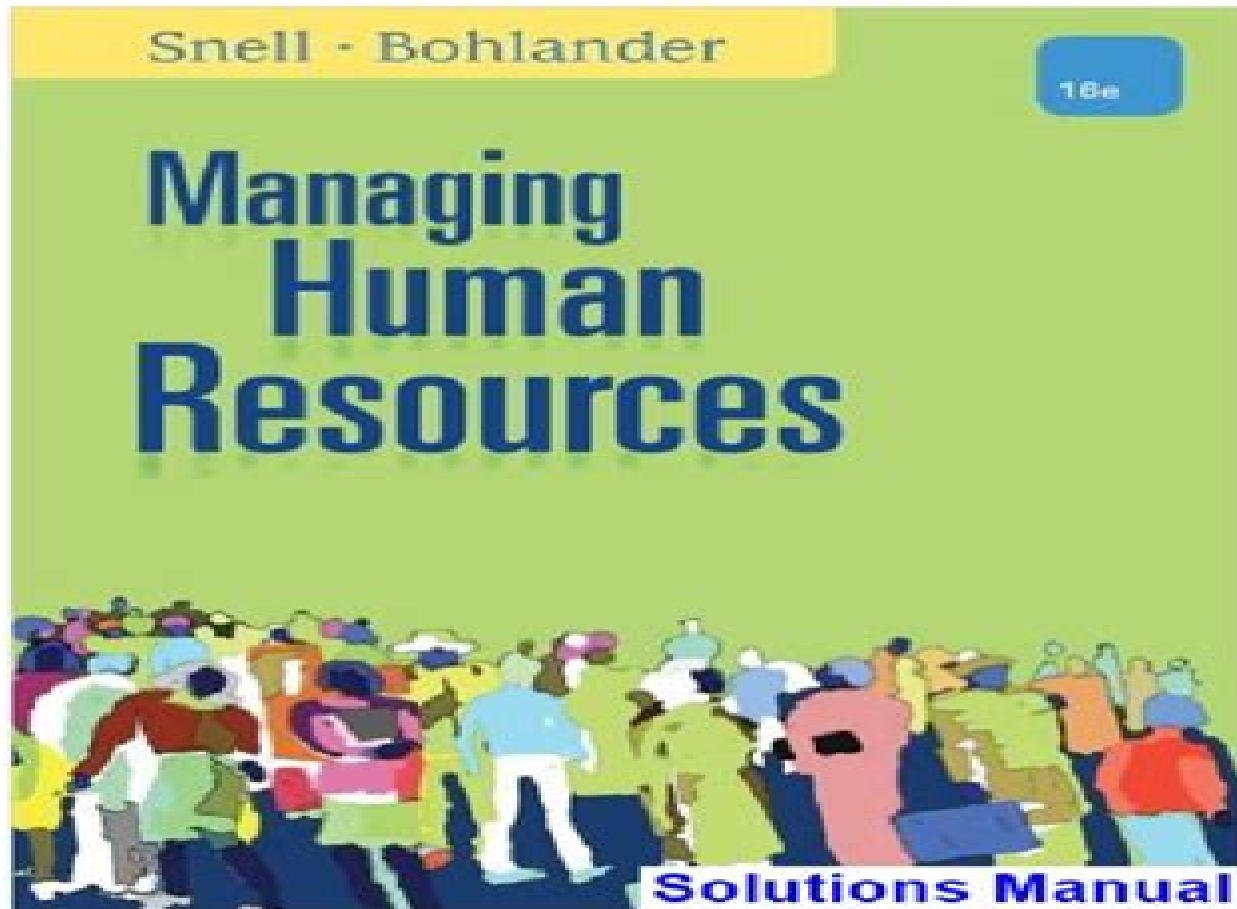


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**Harry W. More, Larry S. Miller**



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**Construction Workforce Management in the Fourth Industrial Revolution Era** Lerato Aghimien, Clinton Ohis Aigbavboa, Douglas Aghimien, 2024-02-12 Through a critical review of existing related theories and models the authors address gaps in existing workforce management studies and propose a conceptual model to improve the management of workers in the construction industry

**Manajemen Sumber Daya Manusia** H. Deden Komar Priatna, Ratna Koba Susanti, Mohammad Yahya Arief, 2025-07-22 Buku ini adalah salah satu buku referensi yang membahas secara komprehensif konsep fungsi dan praktik pengelolaan sumber daya manusia dalam organisasi modern Dimulai dari pengertian ruang lingkup tujuan serta perkembangan MSDM buku ini juga mengulas tantangan globalisasi yang menuntut strategi pengelolaan SDM yang adaptif dan inovatif Perencanaan SDM analisis jabatan rekrutmen seleksi hingga orientasi dan penempatan karyawan dijelaskan dengan pendekatan teoritis dan aplikatif Bab selanjutnya menyoroti pentingnya pelatihan dan pengembangan untuk meningkatkan kompetensi dan produktivitas karyawan Beragam metode pelatihan evaluasi program serta strategi pengembangan karier dan manajemen talenta disajikan untuk membekali pembaca menghadapi dinamika dunia kerja yang terus berubah Buku ini menjadi referensi penting bagi mahasiswa akademisi dan praktisi dalam memahami serta

menerapkan manajemen SDM secara efektif dan strategis demi mendukung keberhasilan organisasi secara berkelanjutan

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*Manajemen Sumber Daya Manusia* Juhaeti, Novita Damayanti, Rita Intan Permatasari, Vera Sylvia Saragi Sitio, 2024-04-15 Sumber daya manusia memiliki peran penting dalam mendukung tercapainya tujuan organisasi terlebih dalam kondisi persaingan bisnis yang semakin sengit di mana industri bersaing bukan hanya dengan sesama perusahaan sejenis namun juga bersaing di tingkat lokal nasional maupun internasional Terlebih dengan adanya revolusi industri 4.0 di mana tren digitalisasi merupakan sebuah ancaman tantangan atau peluang tersendiri bagi perusahaan maupun sumber daya manusia Untuk itulah perusahaan maupun individu perlu bersinergi mempersiapkan sumber daya manusianya agar mampu bersaing dengan senantiasa terus menerus untuk belajar serta mengembangkan diri berpikir kreatif dan inovatif Ulasan buku ini mencakup tentang pengenalan sumber daya manusia perencanaan SDM proses rekrutmen dan seleksi karyawan pengembangan keterampilan dan kompetensi karyawan kinerja dan evaluasi karyawan kompensasi dan manfaat karyawan pengelolaan karyawan berkinerja rendah budaya organisasi dan etika kerja kesejahteraan karyawan hubungan karyawan dan manajemen pengelolaan diversitas dan inklusi pengelolaan perubahan dan transformasi pengembangan karier manajemen keluar dan pensiun tren dan tantangan SDM di masa depan

*Dasar-Dasar Manajemen Sumber Daya Manusia : Konsep, Teori, dan Penerapannya dalam Organisasi* Gia Rizky, Hildawati Hildawati, Loso Judijanto, Aji Jumiono, Syafruddin Syafruddin, Yadi Kusmayadi, Ernita Puspawati, Yola Pradhita, Rudy Dwi Laksono, Sarwo Eddy Wibowo, 2024-11-14 Buku Dasar-Dasar Manajemen Sumber Daya Manusia Konsep Teori dan Penerapannya dalam Organisasi membahas pentingnya pengelolaan sumber daya manusia dalam mencapai tujuan organisasi Buku ini dimulai dengan pengenalan definisi dan pentingnya MSDM sejarah serta evolusi konsep ini Peran dan fungsi MSDM diuraikan termasuk perencanaan kebutuhan tenaga kerja yang strategis proses rekrutmen dan seleksi yang efektif serta pelatihan dan pengembangan karyawan untuk peningkatan kompetensi Topik lain yang diulas adalah manajemen kinerja di mana teknik evaluasi dan peningkatan produktivitas dibahas secara menyeluruh Buku ini juga menyoroti sistem kompensasi dan penghargaan sebagai alat motivasi serta pentingnya kesehatan keselamatan kerja dan kesejahteraan karyawan Di era digital buku ini menjelaskan tantangan dan adaptasi yang diperlukan dalam manajemen SDM memberikan wawasan untuk mengintegrasikan teknologi dalam pengelolaan tenaga kerja Buku ini ideal bagi akademisi praktisi dan mahasiswa yang ingin memahami penerapan MSDM dalam organisasi modern

**Manajemen SDM** Khitara Aldilla Chandra, 2025-02-26 Buku Manajemen Sumber Daya Manusia ini memberikan pemahaman mendalam tentang pengelolaan tenaga kerja dalam sebuah organisasi Dimulai dengan konsep dasar dan perkembangan manajemen SDM buku ini membahas berbagai aspek penting seperti perencanaan tenaga

kerja strategi rekrutmen pelatihan pengembangan karyawan serta evaluasi kinerja Dengan pendekatan teoritis dan aplikatif buku ini menjelaskan bagaimana pengelolaan SDM yang efektif dapat meningkatkan produktivitas dan mendukung keberlanjutan organisasi Selain membahas strategi manajemen SDM tradisional buku ini juga mengupas tren terbaru dalam dunia kerja seperti digitalisasi penggunaan kecerdasan buatan dalam HR dan konsep Organizational Citizenship Behavior OCB yang berperan dalam menciptakan lingkungan kerja yang lebih produktif dan harmonis Faktor faktor yang mempengaruhi kepuasan kerja kepemimpinan serta budaya organisasi juga dijabarkan untuk membantu organisasi membangun tim yang solid dan inovatif Sebagai referensi bagi akademisi praktisi dan mahasiswa buku ini dilengkapi dengan studi kasus dan contoh nyata dari dunia kerja Dengan penyajian yang sistematis dan bahasa yang mudah dipahami buku ini diharapkan dapat menjadi panduan bagi siapa saja yang ingin mendalami strategi manajemen SDM modern untuk meningkatkan daya saing organisasi

Servant Leader Human Resource Management G. Roberts, 2014-09-11

Servant Leader Human Resource Management provides a comprehensive conceptual framework based on a dignity enhancing stewardship model that integrates and balances mission achievement with motive means and ends integrity from both a line manager and human resource department perspective

**ECKM 2015 Proceedings of the 16th European Conference on Knowledge Management** Juan Gabriel Cegarra, 2012

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Buku dengan judul Sumber Daya Manusia Dalam Organisasi dapat selesai disusun dan berhasil diterbitkan Kehadiran Buku Sumber Daya Manusia Dalam Organisasi ini disusun oleh para akademisi dan praktisi dalam bentuk buku kolaborasi Walaupun jauh dari kesempurnaan tetapi kami mengharapakan buku ini dapat dijadikan referensi atau bacaan serta rujukan bagi akademisi ataupun para profesional mengenal Sumber Daya Manusia Dalam Organisasi

Sistematika penulisan buku ini diuraikan dalam lima belas bab yang memuat tentang pengenalan sumber daya manusia perencanaan sdm proses rekrutmen dan seleksi karyawan pengembangan ketrampilan dan kompetensi karyawan kinerja dan evaluasi karyawan kompensasi dan manfaat karyawan pengelolaan karyawan berkinerja rendah budaya organisasi dan etika kerja kesejahteraan karyawan hubungan karyawan dan manajemen pengelolaan diversitas dan inklusi pengelolaan perubahan dan pengelolaan perubahan dan transformasi pengembangan karir manajemen keluar dan pension tren dan tantangan sdm di masa depan

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