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NAVI RADJOU

Co-author of the bestselling Jugani Innovition

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From Smart to Wise Prasad Kaipa, Navi Radjou, 2013-03-18 A fresh and timely approach to nurturing wise resilient and flexible leadership in a world of growing complexity Leaders tend to obstinately stick to the leadership style that brought them most success in the past usually one of two extreme styles functional leadership that focuses on operational excellence or smart leadership that focuses on growth When a leader s focus is too functional the organization becomes introverted and can focus too much on bottom line profitability while missing out on top line growth opportunities But when leaders focus too much on smart leadership the organization may experience quick growth but lose its effectiveness quickly From Smart to Wise offers a new approach that balances the two styles to achieve a form of wise leadership that is both functional and smart Drawing on inspiring real life stories of historical and contemporary wise leaders such as Bill Gates Warren Buffet and even Mahatma Gandhi the authors identify six characteristics of wise leaders and offer a practical framework to help readers develop their own style of wise leadership A timely and innovative approach to leadership Written by noted speakers who conduct dozens of keynote speeches and workshops training thousands of people annually From Smart to Wise Prasad Kaipa, Navi Radjou, 2013-03-19 A fresh and timely approach to nurturing wise resilient and flexible leadership in a world of growing complexity Leaders tend to obstinately stick to the leadership style that brought them most success in the past usually one of two extreme styles functional leadership that focuses on operational excellence or smart leadership that focuses on growth When a leader s focus is too functional the organization becomes introverted and can focus too much on bottom line profitability while missing out on top line growth opportunities But when leaders focus too much on smart leadership the organization may experience quick growth but lose its effectiveness quickly From Smart to Wise offers a new approach that balances the two styles to achieve a form of wise leadership that is both functional and smart Drawing on inspiring real life stories of historical and contemporary wise leaders such as Bill Gates Warren Buffet and even Mahatma Gandhi the authors identify six characteristics of wise leaders and offer a practical framework to help readers develop their own style of wise leadership A timely and innovative approach to leadership Written by noted speakers who conduct dozens of keynote speeches and workshops training thousands of people annually Wisdom Learning Wendelin Küpers, Olen Gunnlaugson, 2016-12-01 In traditional business circles wisdom is viewed with a certain scepticism which is in part due to its historical associations with wisdom traditions and spiritual cultures However in business today wisdom is emerging not only as a viable but also a necessary organizational and management practice In particular practical wisdom is being updated and retranslated for today s issues and concerns in organizations In recent years leadership and organizational studies have initiated important changes in the way in which business as usual is conducted In response to the increasingly complex and uncertain conditions of our international business environment a growing community of scholar practitioners are pushing the boundaries of traditional organizational and leadership thinking and acting making inroads into processes and applications of

practical wisdom and ways of wise leading and managing Given the unprecedented levels of challenges dynamics and uncertainties that today s organizations are exposed to there is a need for a more integrative and sustainable approach to managing Following the need for a reconsideration and revival of the meaning of wisdom the editors explore vitalizing possibilities for the learning of wise practices in organizing and leading This expansive range of domains where wisdom is currently being explored suggests a promising number of perspectives and possibilities for future inquiries and explorations into the nexus of wisdom and organization leadership management education and learning that benefits from cross disciplinary synergies This book will be of interest to those seeking to understand the growing significance of wisdom in relation to learning and teaching especially in business and management education *Understanding Leadership* Robert M. McManus, Gamaliel Perruci, 2019-12-09 Laozi Marx the Buddha Ibsen Machiavelli these are just a few of the world's great thinkers who have weighed in on the subject of leadership over the centuries Yet the contemporary student of leadership often overlooks many of these names in favor of more recent theorists hailing from the social sciences Understanding Leadership An Arts and Humanities Perspective takes a different angle employing the works of the great philosophers authors and artists found in world civilization and presenting an arts and humanities perspective on the study of leadership The authors build their conceptual framework using their Five Components of Leadership Model which recognizes the leader the followers the goal the context and the cultural values and norms that make up the leadership process Supporting the text are a wealth of case studies that reflect on works such as Ayn Rand's novella Anthem Eug ne Delacroix's painting Liberty Leading the People Charlie Chaplin's film Modern Times Athol Fugard's play Master Harold and the boys Laozi's poetic work Dao De Jing and Anton n Dvo k s New World Symphony The authors also introduce studies from various world cultures to emphasize the role that cultural values and norms play in leadership This illuminating framework promotes the multidimensional thinking that is necessary for understanding and problem solving in a complex world Understanding Leadership An Arts and Humanities Perspective will be a valuable resource for both undergraduate and postgraduate leadership students while leadership professionals will also appreciate the book s unique liberal arts and cultural approach

Practical Wisdom and Diversity Martina Stangel-Meseke, Christine Boven, Gershon Braun, André Habisch, Nicolai Scherle, Frank Ihlenburg, 2018-09-10 The progressive convergence of global economic and social structures calls for a rethinking of management practices as they relate to cultural diversity and moral values A key element for coping with this transformational phenomenon is the Aristotelian concept of Practical Wisdom which helps us to do the right thing in the right way at the right time and for the right reasons Expert academics and practitioners share their insights into contemporary theories and conventions for ethical decision making in diverse cultural contexts About the Editors Martina Stangel Meseke professor of business psychology Christine Boven professor of intercultural management Gershon Braun lecturer of business ethics Andr Habisch professor of economics Nicolai Scherle professor of intercultural management and diversity Frank

Ihlenburg managing partner of a change management consultancy Another State of Mind Bertine van Hoof, 2014-12-09 By returning to the source and the source texts this book deepens the understanding of certain important ideas and notions which affect our present thinking In Wisdom in Business the authors go back in history to answer the guestion How can one act wisely in the spirit of the present age **Coherence** Alan Watkins, 2021-09-03 Understand how to overcome the obstacles inhibiting performance and unlock the potential for brilliance that lies within every leader Most leaders are operating nowhere near their optimal level of performance In this book Dr Alan Watkins helps leaders at every level understand how they can transform their output and unlock their true potential He shares proven techniques that have helped thousands of leaders in FTSE 50 giants and SMEs across market sectors and geographies as well as the Olympic and Paralympic Rowing Team resulting in them achieving their best ever medal haul in London 2012 Coherence shows how our ability to lead and deliver results is rooted in our biology Dr Watkins explains the science of how to increase energy levels and become smarter more resilient happier healthier and more successful in whatever we do Drawing on case studies from prominent business leaders and insights from a diverse range of research fields he reveals the secrets to exceptional leadership and how to be brilliant every day Now in its second edition this vital guide contains upgraded practical tools and new insights on how to transform productivity manage complexity accelerate innovation and drive greater commercial performance all while becoming healthier and happier Consciousness-Based Leadership and Management, Volume 2 Anil K. Maheshwari, 2023-08-17 This two volume set examines the need for a consciousness based view of leadership which emphasizes universal human flourishing as opposed to a resource based view which focuses on sustaining a competitive advantage This approach is built around three main principles 1 Paradigm Consciousness is primary including complementary existence of opposites 2 Social Interpersonal focusing on empathy and compassion and 3 Individual experiencing Oneness and expressing creativity Volume Two is divided into two sections Each section offers a mix of qualitative and quantitative studies The first section focuses on consciousness based development of organizational capabilities such as ambidexterity flow and work life balance. The second section is focused on organizational interventions such as reinvention meaning making well being and sustainability Aligning leadership practices with the notion of an unbounded consciousness this edited collection will extend literature on organizational culture leadership and sustainability **Two Birds in a Tree** Ram Nidumolu, 2013-10-07 The health contributing to solving the grand challenges facing humanity of business is inextricably linked with the health of humanity and nature But our current approaches to leadership treat business as entirely separate and the result has been recurring economic environmental and human crises In this extraordinary book Ram Nidumolu uses evocative parables and stories from the ancient Indian wisdom texts the Upanishads to introduce Being centered leadership This new kind of leadership is anchored in the concept of Being the fundamental reality that underlies all phenomena Being centered leaders are guided by an innate sense of interconnection the good of the

whole becomes an integral part of their decisions and actions Using the experiences of over twenty trailblazing CEOs as well as those from his own life Nidumolu describes a four stage road map every aspiring leader can use to reconnect business to the wider world to the benefit of all **Developing Resilient Organizations** Doug Strycharczyk, Charles Elvin, 2014-08-03 Much of the fear and uncertainty surrounding the global recession is concerned with the adverse impact it will have on organisations and society However recessions are nothing new We know from past experience that when a recession is over there always emerge organisations and individuals who have not only survived but have thrived They often emerge stronger fitter and better performing Developing Resilient Organizations argues that one of the fundamental keys to survival in these circumstances is resilience or mental toughness It can make challenge and change an opportunity rather than a threat The book addresses a wide variety of organizational issues including motivation performance staff retention behaviour trust attention span and teamwork With case studies from leading organizations across the public and private sector internationally it will show you how to develop organizational performance well being and a positive approach to adversity and change in your organization

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