

9th PAY REVISION COMMISSION REPORT BRIEFING

According to the 9th Kerala Pay Revision Commission 2000 , there will be a considerable hike in Salary for Kerala Government Employees, Teachers, University Staff, Cooperative Bank Staffs, Part Time govt. employees, Kerala Police , Kerala Fire Force , Health care etc.

C.M. Thomas Isaac, the Finance Minister of Kerala announced in November 2000 that there will be Revision in Pay (Salary Scales) from April 2001.

Pay Revision Commission Chairman Justice R.Rajendra Babu will handover the recommendations to Finance Minister in the presence of Chief Minister N.S.Achuthanandan. This report will be handed over to the Government General for further process.

Reports of revision of Pay scales of University / college lecturers , retired teachers etc will also be submitted soon.

The revision of Pay will be declared before the announcement of the election dates by Kerala State Election Commission.

Calculation of Salary / Pay Fixation for Government Employees of Kerala

- Step 1 - Basic Pay before Revision at Option date
- Step 2 - 44% of Dearness Allowance will be merged
- Step 3 - Financial Benefits = 10% of Basic Pay before Revision Or Minimum Rs.1,000
- Step 4 - Total of Steps 1 + 2 + 3
- Step 5 - Fix the stage in Revised scales.
- Step 6 - Service Weightage = 0.5 % for every year of service and it should not exceed a total of 25%.
- Step 7 - Total of Steps 4+6
- Step 8 - Fix the stage in Revised scales as Basic Pay at the option date

This is the method of calculation of Pay Fixation

Additional details like - Financial Benefits and Weightage as per 2000 Pay Revision Report are given below .

New salary scales went along with 10 % increment.

Also it was recommended that - for every 1 completed year of service half a percent weightage will be allotted up to a maximum of 1.5 %.

Financial benefits and weightage should not exceed 25 % as per the report.

Financial benefits was changed from Rs.1520 to 4000 based on higher financial benefits.

9th Kerala Pay Revision Commission 2000 Report

Main Recommendations of the Pay Revision commission report details are as follows.

- Gratuity Amount increased from earlier Rs.3.50 Lakhs to 7 Lakhs.
- According to 9th Salary Commission , Merit Pension will be made available to Pensioners who are older than 80.
- From age 80 to 85 there will be 3 % increase in Pension.
- From age 85 to 90 there will be 10 % increase in Pension.

Gom Report On Pay Revision

Yi-Tong Ma

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