



Human Resource Management

SEVENTEENTH EDITION

Gary Dessler



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H. Cenk Sözen, H. Nejat Basım

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Development Programs Claretha Hughes, Marilyn Byrd, 2017-08-18 Managing Human Resource Development Programs makes the critical connection between HR development and the larger system of HR management This book offers a framework for developing HR programs that are customizable to the needs of the organization **Human Resource Development in Vietnam** Hien Thi Tran, Tam To Phuong, Huyen Thi Minh Van, Gary N. McLean, Mark A. Ashwill, 2021-01-18 Despite recent high GDP growth rates Vietnam remains a developing country in need of developing human resources HR of both genders This can be done through education workplace training corporate social responsibility policies for gender equality support for entrepreneurship and other practices and policies Yet national human resource development NHRD is a relatively new concept in Vietnam This edited volume highlights the importance of HR HRD and NHRD enabling Vietnam to experience sustainable growth and become a modern industrial country It examines the positive changes effected by HRD considering Vietnam's unique historical political economic and cultural contexts. This book offers scholars and practitioners an indigenous HRD approach and discusses implications for future research and practices Winner of the 2021 R Wayne Pace Human Resource Management (Third Edition), The Global Human Resource Management Casebook Book Award Liza Castro Christiansen, Michal Biron, Pawan Budhwar, Brian Harney, 2023-09-12 The third edition of The Global Human Resource Management Casebook provides a wide range of international teaching cases exploring contemporary human resource management HRM challenges Each case focuses primarily on one country and illustrates a critical HRM issue confronting managers and HRM practitioners This real world application provides students of HRM with a unique opportunity to examine how key HRM theories and ideas translate into practice The case studies emphasize the national and cultural contexts of HRM providing readers with a global understanding of HRM practices like recruitment reward systems diversity and inclusion as well as recent developments including the impact of the COVID 19 pandemic remote working sustainability and digital transformation In this edition the editors and authors have made significant updates to reflect recent developments in the field and cover a broader range of countries The authors also delve into new industries including consulting energy healthcare IT and education With 31 international cases followed by further reading and learning resources this extensive collection is an invaluable resource for any student seeking to explore contemporary HRM on a The Oxford Handbook of Positive Organizational Scholarship Kim S. Cameron, Gretchen M. global basis Spreitzer, 2013-05-02 An ideal resource for organizational scholars students practitioners and human resource managers this handbook covers the full spectrum of organizational theories and outcomes that define explain and predict the occurrence causes and consequences of positivity **Retirement** Gary A. Adams, 2003 For students researchers and practitioners in such fields as gerontology industrial and organizational psychology and human resources management contributors from those fields synthesize the current literature on retirement and suggest areas for future research and practice The sections cover before retirement deciding to retire and after retirement Annotation c 2003 Book News Inc Portland OR booknews com

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