

Le management des hommes

1- Objectifs :

A la fin du séminaire les managers auront la capacité de :

- Se positionner clairement dans leur rôle de manager de proximité
- Avoir une vision claire des responsabilités et comportements associées à chacun de leurs rôles et faire le lien avec leurs activités au quotidien
- Auto évaluer leurs pratiques managériales et mettre en place un plan de progression personnalisé

2- Population Concernée :

- Tous les managers

3- Programme :

➤ Partie I/ Manager : un métier

➤ Les concepts clés du management :

- Les quatre rôles du manager
- Les techniques et compétences du manager
- Les qualités du manager
- Se Positionner aujourd'hui en tant que manager

➤ Les 4 styles management :

- Définition
- Le Management situationnel
- Efficacité et limites

La Faillite De La Penseacutee Manageacuterieale Lost In Management Vol

François Dupuy



La Faillite De La Pensée Managériale Lost In Management Vol:

La Faillite de la pensée managériale. Lost in Management, vol. 2 François Dupuy, 2015-01-08T00:00:00+01:00 En apparence les méthodes de management ne cessent de se renouveler on ne compte plus les prétendues nouveautés qui apparaissent jour après jour sur ce marché En réalité le management tourne en rond les organisations sont toujours confrontées aux mêmes problèmes et leurs dirigeants puisent dans un corpus de doctrines simplistes les moyens de les résoudre Dans ce second volume de Lost in management François Dupuy s'attache à montrer les mécanismes de l'appauvrissement de la pensée managériale et en montrer les graves conséquences pour les entreprises L'ignorance persistante des acquis des sciences sociales en particulier cause des ravages Habillant les idées reçues d'un jargon d'connect de la réalité dirigeants et managers commettent des erreurs de raisonnement et des confusions qui perpétuent toujours plus leurs déceptions travers des exemples de la vie quotidienne en entreprise cet ouvrage montre la responsabilité des grands cabinets de conseil et des business schools dans la diffusion de cette pensée paresseuse et de ces pratiques surannées avec lesquelles il est encore temps de rompre Sociologue des organisations François Dupuy a enseigné à l'INSEAD et dans plusieurs business schools travers le monde Il conseille aujourd'hui de nombreux dirigeants en Europe Le premier volume de Lost in management a reçu le Prix du meilleur ouvrage sur le monde du travail en 2012

Lost in management François Dupuy, 2016-06-02 En apparence les méthodes de management ne cessent de se renouveler d'innombrables ouvrages et de multiples sessions de formation affirment s'appuyer sur les dernières innovations de la discipline pour livrer aux entreprises les clés du succès En réalité le management tourne en rond les organisations sont invariablement confrontées aux mêmes problèmes et leurs dirigeants s'obstinent puiser dans un corpus de doctrines simplistes et standardisées les moyens de les résoudre Dans ce second volume de Lost in management François Dupuy s'attache à montrer les mécanismes de l'appauvrissement de la pensée managériale et en montrer les conséquences désastreuses pour les entreprises Dans l'inculture générale qui y survit l'ignorance des acquis des sciences sociales est celle qui cause le plus de ravages Habillant les idées reçues d'un jargon d'connect de la réalité au nom de laquelle ils disent agir des managers en mal d'inspiration commettent les erreurs de raisonnement les plus lamentables et les confusions les plus manifestes A travers des exemples précis et des situations significatives de la vie quotidienne en entreprise cet ouvrage montre la responsabilité des grands cabinets de conseil et des business schools dans la diffusion de cette pensée paresseuse et de ces pratiques surannées avec lesquelles il est encore temps de rompre

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