



SMALL TOWN, BIG BEACH

January 16, 2020

**Memorandum of Agreement
between
Valor Hospitality Partners LLC and the
City of Gulf Shores for
The Lodge at the Gulf State Park Lifeguard Services**

The City of Gulf Shores ("COGS") agrees to provide the Valor Hospitality Partners LLC, The Lodge at the Gulf State Park with lifeguard services for the 2020 season upon the following terms and conditions:

1. **Term:** This agreement will be effective from March 1, 2020 through December 31, 2020. Summer Season 153 days (March 9th until August 10th).
2. **Purpose:** To provide lifeguard services to The Lodge for the 2020 season.
3. **City of Gulf Shores agrees to provide at its cost:**
 - Uniforms.
 - Rescue equipment.
 - UTV.
 - Radios.
 - 1 USLA certified Lifeguard with excellent work ethic and customer service skills, accountability and communication skills and the ability to communicate with the Lodge staff and managers.
 - Changing of surf condition flags daily at the end of the boardwalk.
 - One lifeguard tower to be placed by COGS in the best area for visibility and ease of access.
4. **Consideration:** Total amount of invoicing is not to exceed \$20,000. Unless otherwise agreed on by the parties in writing. Lifeguards will be paid at \$14.67 per hour and invoices will be submitted to the Regional Director and General Manager for payment every two weeks (at the end of COGS pay period).
5. **Additional provisions:**
 - Orientation with all lifeguards by Regional Director and General Manager will be required to go over Resort policies and procedures and to familiarize lifeguards with information needed by Lodge patrons.
 - Lifeguards will arrive for work at 9:30 A.M. and end their shift at 6:30 P.M. each day.
 - Lifeguards will be responsible for hanging of the surf flags at the beach pavilion.

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