



My Leadership Style

You are interviewing for a position and your prospective employer asks you to describe your leadership style. How would you answer? Draft an essay describing your leadership style. Transformational leadership is my most admired style of leadership. It strikes me in a number of ways but most of all is the fact that it is effective, for both big and relatively small teams in the effort to translate their efforts into efficiency. Transformational leadership is based on certain axioms concerning the behavior of the followers.

One axiom or assumption is that people can be ignorant of leaders unless the leader shows them the essence of putting effort in their duties better known as inspiration. Transformational leadership emphasizes that leadership should boost the morale of their followers so as to get results, which are goal oriented. Transformational leaders are believed to be concerned not only with the organizational or institutional goals but also the employees' personal goals. Transformational leadership is also believed to create a space for all to participate in decision-making, allowing participation by the employees, an aspect which motivates staff.

According to (Tobert, 2004), a transformational leader needs to uplift the integrity and faithfulness of his or her followers so as to succeed in goal pursuit. A transformational leader should always be innovative. This wins the leader a strong respect amongst employees, something which is responsible for organizational success. Transformational leadership also emphasizes on moral values of the employees, this is important to any organization in that, it leads to the formation of coherent and unified groups which can pull in the same direction.

The transformational leader is usually focused in explaining the essence of total devotion towards the set objectives (Warneka, 2006). This is crucial as leaders are supposed to play directional roles. As noted by Stacey, (1992), transformational leadership enables the organization or institution to change as well as the employees because the leader usually exhibits qualities such as: charisma, good communication skills, confidence, as well as innovativeness. Question2

For the most part health care organizations are no different from most other organizations. Indicate the reasons for your agreement or disagreement with this statement and give specific examples in your response. The management of health care institutions calls for basic managerial practices but a little caution is usually needed. The biggest challenge in the management for a health care organization arises due to the fact that, health organizations do not deal with production and supply of goods as we know the concept.

Secondly, these organizations deal with some-how different clientele. The business environment in a health care setting is not as charged, little bargaining is involved; usually it is an emotive environment. The provision of the treatme

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