### MAGINIT SEC.

## Exam 1 Study Guide

#### Fall 2018 -

Exam 1 will be on Monday, Sept. 24. If will cover Chapters 1 – 4. You will need to bring a small green scantron sheet and a pencil. The exam is worth 100 points. There will be 12 points of short answer (8 questions) and 88 points of multiple choice (64 questions worth 2 points each). Below are the topics you'll need to know for the exam. Remember that I write my exams from my lecture slides, and that you should use your book as a resource.

#### Chapter 1.

- The definition of management
- The four functions of management:
- At least three reasons why being a manager is hard
- What we mean by competitive advantage through people
- Recignize examples of these managerial roles; Liaison, Eigurehead, Spokesperson, Negotiator; Disturbance Handler
- The four managerial levels: Top, Middle, Front-line, and Team Leader
- The importance of these three managerial skills at different levels of management: technical skills, conceptual skills, interpersonal skills
- In what ways the workforce is becoming more diserse.
- Innovation as a source of competitive advantage.

#### Chapter 2:

- The five characteristics of an effective bureaucracy (Webert)
- One finding of the Hawthorne Studies.
- The goal of scientific management, and what work was like before scientific management.
- What the Gazet short does
- The definition of these elements of Administrative Management chain of command, division of labor, exprit de corps, equits, and centralization
- Recognize an example of economies of scale
- Lillian Gilbreth's contributions of encouraging laws regarding workplace safety and child labor.
- What a time and motion study did (Gilbreths)
- Recognize the tenerts of human relations.
- What the contingency perspective means.

# **Management Analyst Study Guide**

**Victor M. Corman** 

## **Management Analyst Study Guide:**

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