

16.	Mapping of the course / module to the Programme Learning Outcomes :								
	ATMS	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
	1. Explain the basic concept of Industrial Relations relating to the protection of rights of employer and employees and their Trade Union.	√			√				
	2. Illustrate the industrial action of employer and employees.			√				√	
	3. Show the Scope of trade union, collective bargaining & collective agreement and apply the conciliation, representation on dismissal and investigation and inquiry.				√				√

17.	Content outline of the course / module and the SLT per topic:				
	Course materials	Face to Face			Self Study
		Lectur	Practical	Tutorial	
	1.0 INTRODUCTION TO MALAYSIAN INDUSTRIAL RELATIONS • Introduction of industrial relations • Industrial relations systems are tripartite • Influence of international bodies • Employment legislation • Conflicts • Environmental factors impact to IR. • Role of government in industrial relations. • Ministry of Human Resources and related department	4			4
	2.0 EMPLOYMENT ACT AND RELATED ACT • Introduction to Employment Act 1955 • Individual employment contracts • Enforcement of Employment Act • Labor Court • Coverage of Employment Act • Employees' rights to unionize • Notice to terminate a contract. • Termination for misconduct	6			4

Industrial Relations Courses Manual

Brendan G. Carr



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