

# Compliance, Financial Crime Compliance, Know Your Customer, Associate, Frankfurt

## MORE ABOUT THIS JOB

### GLOBAL COMPLIANCE

Our division prevents, detects and mitigates compliance, regulatory and reputational risk across the firm and helps to strengthen the firm's culture of compliance. Compliance accomplishes these through the firm's enterprise-wide compliance risk management program. As an independent control function and part of the firm's second line of defense, Compliance assesses the firm's compliance, regulatory and reputational risk; monitors for compliance with new or amended laws, rules and regulations; designs and implements controls, policies, procedures and training; conducts independent testing; investigates, surveils and monitors for compliance risks and breaches; and leads the firm's responses to regulatory examinations, audits and inquiries. You'll be part of a team with members from a wide range of academic and professional backgrounds, such as law, accounting, sales, and trading. We look for those who possess sound judgment, curiosity, and are able to adapt to a changing regulatory landscape.

## RESPONSIBILITIES AND QUALIFICATIONS

At Goldman Sachs, our culture is one of teamwork, innovation and meritocracy. We often say our people are our greatest asset and we take pride in supporting each colleague both professionally and personally. From collaborative work spaces and ergonomic services to wellbeing and resilience offerings, we offer our Compliance professionals the flexibility and support they need to reach their goals in and outside of the office.

### WHO WE ARE

The Goldman Sachs Group, Inc. is a leading global financial services firm providing investment banking, securities and investment management services to a substantial and diversified client base that includes corporations, financial institutions, governments and high-net-worth individuals. The firm is headquartered in New York and maintains offices in London, Frankfurt, Tokyo, Hong Kong and other major financial centers around the world.

### Job Summary & Responsibilities

The Know Your Customer/Enhanced Due Diligence team within the Financial Crime Compliance Group is seeking an analyst/associate professional, ideally with prior brokerage and/or other financial industry experience. The analyst/associate will advise firm personnel on Anti-Money Laundering/Combating the Financing of Terrorism-related matters and conduct enhanced due diligence on high-risk customer relationships to identify potential legal, financial crime or reputational risk. The analyst/associate will also support, develop and advise on the firm's Client Identification Program, working closely with compliance, legal, operations, technology and business personnel to enhance firmwide financial crime-related infrastructure. The analyst/associate may be required to engage with clients to articulate legal and regulatory obligations and negotiate adherence to firmwide policies and procedures. The ideal candidate would have strong analytical, communication and writing skills, the ability to collaborate with others, manage projects and processes, as well as prioritise and balance a heavy workload. In this role, the analyst/associate would be expected to quickly gain an understanding of the firm's businesses in conjunction with the rules and regulations under which the firm operates.

### Principal Responsibilities

- Conduct enhanced due diligence on high-risk customers to identify potential legal, regulatory or reputational risk.

# Goldman Sachs Compliance Manual

**Jeffrey M. Kaplan, Joseph E. Murphy**



## **Goldman Sachs Compliance Manual:**

*Emergency Department Compliance Manual, 2019 Edition* McNew, 2019-04-23 Emergency Department Compliance Manual provides everything you need to stay in compliance with complex emergency department regulations including such topics as legal compliance questions and answers find the legal answers you need in seconds Joint Commission survey questions and answers get inside guidance from colleagues who have been there hospital accreditation standard analysis learn about the latest Joint Commission standards as they apply to the emergency department and reference materials for emergency department compliance The Manual offers practical tools that will help you and your department comply with emergency department related laws regulations and accreditation standards Because of the Joint Commission's hospital wide function based approach to evaluating compliance it's difficult to know specifically what's expected of you in the ED Emergency Department Compliance Manual includes a concise grid outlining the most recent Joint Commission standards which will help you understand your compliance responsibilities Plus Emergency Department Compliance Manual includes sample documentation and forms that hospitals across the country have used to show compliance with legal requirements and Joint Commission standards Previous Edition Emergency Department Compliance Manual 2018 Edition ISBN

9781454889427 **Federal Contract Compliance Manual** United States. Office of Federal Contract Compliance Programs, 1990 **What Happened to Goldman Sachs** Steven Mandis, 2013-10-01 This is the story of the slow evolution of Goldman Sachs addressing why and how the firm changed from an ethical standard to a legal one as it grew to be a leading global corporation In What Happened to Goldman Sachs Steven G Mandis uncovers the forces behind what he calls Goldman's organizational drift Drawing from his firsthand experience sociological research analysis of SEC congressional and other filings and a wide array of interviews with former clients detractors and current and former partners Mandis uncovers the pressures that forced Goldman to slowly drift away from the very principles on which its reputation was built Mandis evaluates what made Goldman Sachs so successful in the first place how it responded to pressures to grow why it moved away from the values and partnership culture that sustained it for so many years what forces accelerated this drift and why insiders can't or won't recognize this crucial change Combining insightful analysis with engaging storytelling Mandis has written an insider's history that offers invaluable perspectives to business leaders interested in understanding and managing organizational drift in their own firms **Money Manager's Compliance Guide** Clifford J. Alexander, 1994

**Broker-Dealer Compliance** James A. Fanto, 2023-01-20 Broker Dealer Compliance is a concise yet comprehensive guide that reviews the state of broker dealer compliance both from general and practical perspectives While the book has a practical focus it also makes use of legal scholarship and behavioral and organizational literature on compliance that have grown exponentially in recent years **Compliance Programs and the Corporate Sentencing Guidelines** Jeffrey M.

Kaplan, Joseph E. Murphy, 2007 [American Business Regulation](#) William Lesser, 2015-03-26 While there are lengthy texts

discussing the economics of why and how governments regulate business and apply antitrust this book is unique in providing the details of current business regulation in many industries through lengthy examples the author develops with the use of cases including Harvard Business School cases Students are then guided to devise business strategies of introducing new products within the scope of regulation known or unknown While the economic theories of regulation are covered the focus of this text is a hands on coping with regulation and using regulation as a business strategy to deal with competitors Online instructor s materials are also available for adopters

*The DevSecOps Playbook* Sean D. Mack, 2023-09-27 A must read guide to a new and rapidly growing field in cybersecurity In *The DevSecOps Playbook* Deliver Continuous Security at Speed Wiley CISO and CIO Sean D Mack delivers an expert analysis of how to keep your business secure relying on the classic triad of people process and technology to examine in depth every component of DevSecOps In the book you ll learn why DevSecOps is as much about people and collaboration as it is about technology and how it impacts every part of our cybersecurity systems You ll explore the shared responsibility model at the core of DevSecOps as well as the people processes and technology at the heart of the framework You ll also find An insightful overview of DevOps and DevSecOps principles and practices Strategies for shifting security considerations to the front end of the development cycle Ways that the standard security model has evolved over the years and how it has impacted our approach to cybersecurity A need to read resource for security leaders security engineers and privacy practitioners across all industries *The DevSecOps Playbook* will also benefit governance risk and compliance specialists who seek to better understand how a transformed approach to cybersecurity can impact their business for the better

[Wall Street Bank Involvement with Physical Commodities](#) United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs. Permanent Subcommittee on Investigations, 2014

**The Handbook of Equity Derivatives** Jack Clark Francis, William W. Toy, J. Gregg Whittaker, 1999-11-08 There are so many ways to use derivatives that I m almost surprised when someone doesn t use them Producers and consumers investors and issuers hedgers and speculators governments and financial institutions almost everyone can use them From the Foreword by Fischer Black Cocreator of the Black Scholes Model Never before has there been so much interest in equity derivatives or so much innovation in structuring these products As new forms of instruments proliferate their complexity has grown as well Even equity derivatives professionals are unlikely to know all the details about every existing structure With equity derivatives comprising one of the most important components of the capital markets it s more crucial than ever for every financial professional specialist and nonspecialist alike to understand how derivative instruments behave how they re structured and how to use them profitably Edited by leading thinkers in the field *The Handbook of Equity Derivatives* Revised Edition assembles dozens of experts from universities and Wall Street to help the reader gain a practical grasp of the growing variety of financial instruments and how they work Contributions from such respected authorities as Gary Gastineau Mark Rubinstein J Gregg Whittaker and Fischer Black outline the full range of the

equity derivatives market from classic warrants options and futures to the new and innovative PERCs equity swaps and equity linked bonds In nonmathematical language the book provides a clear introduction to equity derivatives including the fundamentals and history of options basic equity structures and pricing determinants along with a historical perspective on their evolution You ll find thorough surveys of The burgeoning field of synthetic structures OTC options and exotics equity swaps SPINs SIGNs PENs MITTs and SuperShares U S and foreign derivatives traded on organized exchanges Issuer derivative structures such as warrants convertibles PERCs and unbundled stock units The unique tax legal accounting and regulatory features of derivatives How to make the most profitable use of the many equity derivative products Why some financial instruments succeed and others fail The future of the equity derivative market place Whether you re a finance student becoming familiar with the field or a practicing professional seeking better ways to exploit the tremendous potential of equity derivatives for profit The Handbook of Equity Derivatives Revised Edition belongs on your bookshelf I heartily endorse The Handbook of Equity Derivatives while the market is continuously inventing new instruments and discarding older ones the clarity and straightforward nature of the handbook hints at a longevity that will make it useful for many years to come Stephen A Ross Sterling Professor of Economics and Finance MIT on the first edition The most relied upon resource on equity derivative instruments their structure and diverse global markets now extensively revised and updated Once equity derivatives were exotic instruments relegated to the hands of specialists Today they are among the institutional investor s most popular tools for managing risk and uncovering new profit opportunities Recognized for its authoritative contributors and its accessible comprehensive coverage of the entire field The Handbook of Equity Derivatives has become the standard reference on the subject for specialist and nonspecialist alike Now this essential resource has been carefully updated and revised to cover the most current innovations in these continually evolving investment vehicles including Comprehensive coverage of the all important OTC market Basic equity structures and how they work Pricing determinants PERCs SPIDERS and WEBs The Black Scholes model The best uses for and profit potential of new derivative products Key accounting tax and regulatory issues

**Wall Street and the Financial Crisis: pt. 1-4. Anatomy of a Financial Collapse, April 13, 2011. Report and Appendix ( 4 v.)** United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs. Permanent Subcommittee on Investigations,2010 *Manual of Psychosocial Rehabilitation* Robert King,Chris Lloyd,Tom Meehan, Frank Deane,David Kavanagh,2012-08-06 Psychosocial Rehabilitation is a comprehensive ready reference for mental health practitioners and students providing practical advice on the full range of interventions for psychosocial rehabilitation It contextualises the interventions described and provides pointers to enable the reader to explore the theory and research This manual recognises the wide ranging impact of mental illness and its ramifications on daily life and promotes a recovery model of psychosocial rehabilitation and aims to empower clinicians to engage their clients in tailored rehabilitation plans The book is divided into five key sections Section 1 looks at assessment covering tools available in the public domain

instruments scoring systems norms and applications for diagnosis and measurement of symptoms cognitive functioning impairment and recovery Section 2 covers the full range of therapeutic interventions and offers advice on training and supervision requirements and evaluation of process impact and outcome Section 3 provides manuals and programs for interventions effectively provided as group activities Section 4 explains how to design a full programme that integrates therapeutic interventions with group programmes as well as services provided by other agencies The final section looks at peer support and self help providing manuals and resources that support programmes and interventions not requiring professional or practitioner direction

Practitioner's Guide to Global Investigations Judith Seddon, 2018-01-19 There s never been a greater likelihood a company and its key people will become embroiled in a cross border investigation But emerging unscarred is a challenge Local laws and procedures on corporate offences differ extensively and can be contradictory To extricate oneself with minimal cost requires a nuanced ability to blend understanding of the local law with the wider dimension and in particular to understand where the different countries showing an interest will differ in approach expectations or conclusions Against this backdrop GIR has published the second edition of The Practitioner s Guide to Global Investigation The book is divided into two parts with chapters written exclusively by leading names in the field Using US and UK practice and procedure Part I tracks the development of a serious allegation whether originating inside or outside a company looking at the key risks that arise and the challenges it poses along with the opportunities for its resolution It offers expert insight into fact gathering including document preservation and collection witness interviews structuring the investigation the complexities of cross border privilege issues and strategising effectively to resolve cross border probes and manage corporate reputation Part II features detailed comparable surveys of the relevant law and practice in jurisdictions that build on many of the vital issues pinpointed in Part I

**Manual of Pediatric Cardiac Care** Talât Mesud Yelbuz, Mohammed Abdullah Bin-Moallim, Wael Jasim Mohamed Husain, Yousif Saleh Alakeel, Mohamed Salim Kabbani, Abdullah Ali Alghamdi, 2024-07-29 This two volume manual covers the most relevant protocols in pediatric cardiac care to serve as a practical guide that matches and reflects the high level of accumulated knowledge and expertise in this clinical field It includes 179 chapters and offers comprehensive precise and up to date practical tips with specific care protocols to provide the most efficient strategies for high quality care in patients with congenital heart disease CHD This book simplifies learning with many tables flowcharts graphs and algorithms for easy access and fast action Volume II covers many vital sections such as ethical considerations in pediatric cardiac patients pediatric cardiac surgery pediatric cardiac intensive care unit PCICU guidelines clinical pharmacy guidelines adults with congenital heart disease appendix with normal values reference tables graphs scores and various calculated indexes used and needed for proper pediatric cardiac care This manual is a must have resource for pediatricians neonatologists clinical pharmacy specialists pediatric intensive care physicians pediatric cardiologists pediatric cardiac intensive care physicians pediatric cardiac surgeons and or surgeons

interested in pediatric cardiac surgery      **Franchise Law Compliance Manual** Steven M. Goldman,2000      *Wall Street and the Financial Crisis* United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs. Permanent Subcommittee on Investigations,2011      [The Next Wave of Global Anti-Money Laundering Enforcement](#) Sven Stumbauer,2025-03-11 The financial services industry has been disrupted and roiled by a perfect storm of forces Complex regulatory compliance requirements aging legacy systems dated operating models digital innovation and fintech have rapidly changed the environment for many financial institutions worldwide To further amplify the challenges for financial institutions globally various regulatory bodies across the globe have enacted major legislative changes increasing the pressure on boards and C level executives significantly Unlike previous years this new regulatory focus on anti money laundering AML can be seen globally as various regulatory regimes converge closer to a global standard as promulgated by the Financial Action Task Force FATF Increasing regulatory enforcement geopolitical changes and record setting monetary fines have made adequate AML risk management a significant challenge for financial institutions globally In this environment financial institutions need to become more risk agile and move from backwards looking compliance measures to proactive risk management This book will showcase how to transform current AML compliance efforts into more dynamic risk management solutions that help protect financial institutions against bad actors and manage regulatory risk and exposure Based on the author s global experience in helping financial institutions to manage their AML risks in 60 jurisdictions this book calls for greater urgency from boards and senior management policymakers and AML risk practitioners to address looming risks From corporate governance structures tone at the top to more efficient ways to quantify and manage risks this book addresses key changes financial institutions must make to evolve from strict compliance to an agile risk management framework that actually addresses their AML risks in practical ways and shift the mind set from a cost center to a value creation center      *SEC Docket* United States. Securities and Exchange Commission,1995      **FINANCE IN 2025 Smarter Numbers - Leaner Teams** Jens Belner, Unlock the Future of Financial Management with AI Are you ready to elevate your financial management strategies to new heights In a dynamic world where accuracy control and speed are paramount our groundbreaking book provides a comprehensive roadmap to harnessing the power of AI in financial practices With this book you will learn how to transform your approach to finance ensuring you stay ahead of the competition What You ll Discover Understanding the Financial Management Landscape Grasp the pivotal shifts in financial practices and the emerging role of AI Historical Context Explore the evolution of financial management and how technology is reshaping operations AI Fundamentals Understand key AI and machine learning concepts central to financial success Real Time Forecasting Discover the significance of real time data and the tools that can revolutionize your financial forecasting AI Driven Budget Tracking Learn to set up efficient budgeting systems and analyze variances effectively in real time Automated Invoicing Streamline your invoicing processes and uncover best practices for implementation Simplified Reconciliation Address reconciliation

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