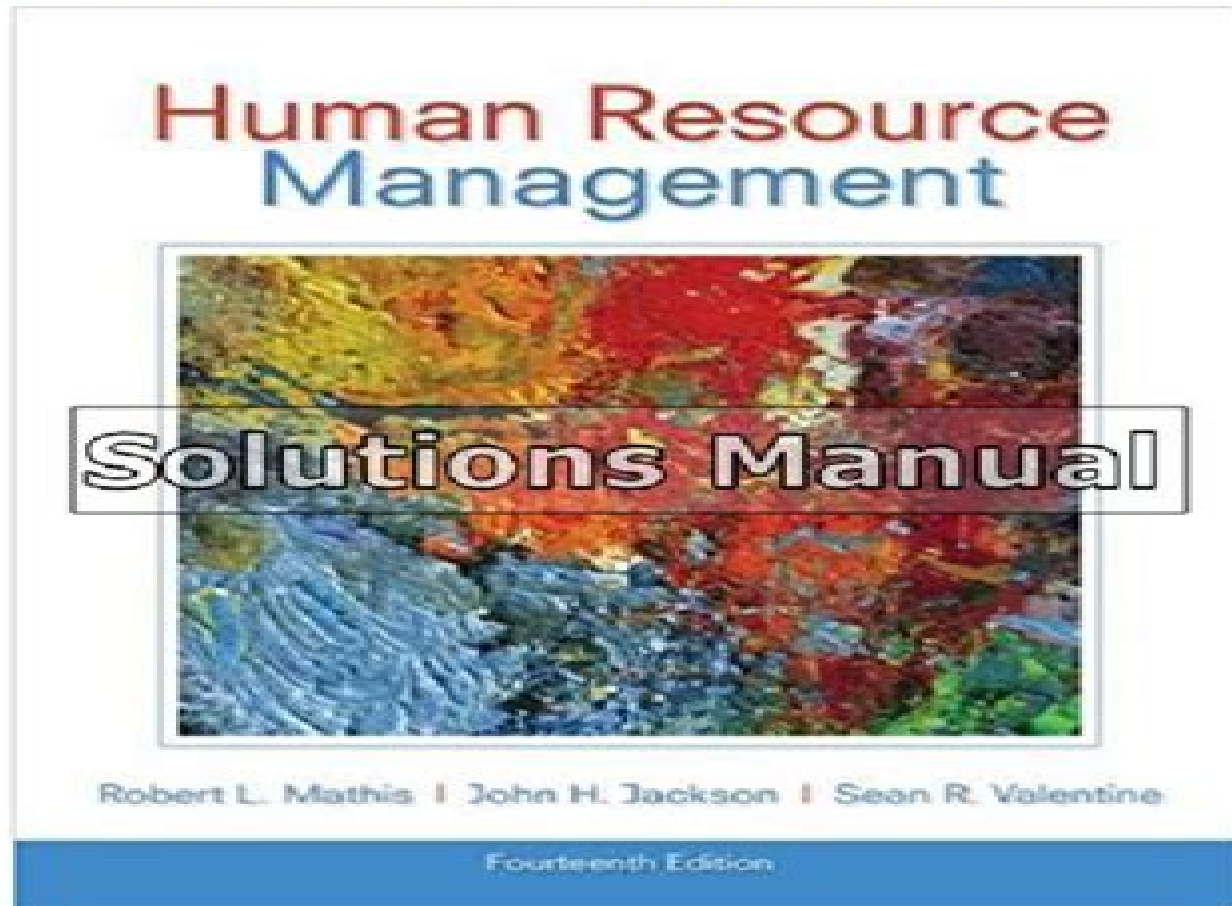


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Vocational Rehabilitation of Disabled in India Narasimham Rayadurgam, 2017-03-14 This book on Vocational Rehabilitation of Disabled in India Principles Practice is an attempt to educate the present and future rehabilitation professionals in the area of vocational rehabilitation

Human Resource Management in Local Government James Ansel Buford, James R. Lindner, 2002 This book represents a unique approach to human resource management that addresses two important needs First the book answers the need for a practical guide for local government HR management The authors detail applications and techniques required in this working environment Second the book answers the need for an instructional text that accurately presents the local government HR manager s role and everyday activities

Manajemen Sumber Daya Manusia diperkaya dengan Studi Kasus Bidang Agribisnis Hariyani Dwi Anjani, Azizatul Nurhayati, Asih Kusumaningsih, 2024-12-23 Buku ini ditulis dengan sasaran pembaca secara khusus adalah mahasiswa dan secara umum masyarakat luas yang tertarik pada bidang sumber daya manusia Penulisan buku ini memiliki tujuan untuk memberikan penjelasan secara konsep bagaimana sumber daya manusia direkrut dikelola diberikan kompensasi hingga akhirnya menjadi sumber daya yang produktif loyal pada organisasi dan menjalin komunikasi yang baik dengan organisasi Buku Manajemen

Sumber Daya Manusia ini terdiri dari 12 bab Secara umum buku ini menggambarkan tentang peran dan fungsi bagian Human Resources Department HRD serta jajaran manajer dimulai dari perencanaan Sumber Daya Manusia SDM proses dan cara seleksi penjenjangan karier cara penilaian kinerja dan merumuskan kompensasi hingga mengelola dan menjaga hubungan dengan serikat pekerja Selain itu buku ini juga mencakup isu-isu penting tentang ketenagakerjaan misalnya equal employment opportunity EEO dan work life balance serta isu khusus di bidang agribisnis di setiap babnya Pada Bab 1 sampai dengan Bab 4 buku ini menjelaskan mengenai perencanaan rekrutmen termasuk di dalamnya merumuskan job description dan job specification hingga akhirnya sampai pada proses rekrutmen Kebaruan dalam bab ini adalah adanya bab mengenai pentingnya jejak digital seseorang baik dari perspektif pelamar maupun perspektif HRD Selain itu EEO dan work life balance merupakan pembahasan kontemporer dengan konsep teoretis yang sebenarnya sudah lama tetapi jarang dibahas dan dipraktikkan dalam dunia ketenagakerjaan Bab 5 sampai dengan Bab 8 buku ini memberikan konsep tentang langkah selanjutnya setelah proses rekrutmen selesai yaitu pengembangan karier dan bagaimana kinerja SDM dinilai dengan alat-alat yang valid dan saintifik Berbagai macam metode penilaian kinerja baik kualitatif maupun kuantitatif beserta kelebihan dan kekurangan dari setiap alat yang digunakan juga diuraikan Dengan demikian penilaian ini dapat diadaptasi oleh berbagai pihak dalam praktik organisasi

Computational Science and Its Applications - ICCSA 2005 Osvaldo Gervasi, 2005-04-27 The four volume set LNCS 3480 3483 constitutes the refereed proceedings of the International Conference on Computational Science and Its Applications ICCSA 2005 held in Singapore in May 2005 The four volumes present a total of 540 papers selected from around 2700 submissions The papers span the whole range of computational science comprising advanced applications in virtually all sciences making use of computational techniques as well as foundations techniques and methodologies from computer science and mathematics such as high performance computing and communication networking optimization information systems and technologies scientific visualization graphics image processing data analysis simulation and modelling software systems algorithms security multimedia etc

Human Resource Management for the 1990's and Beyond James D. Brodzinski, 1990

The Future of HRM in a World of Persistent Virtual Reality Dinesh Kumar, Nidhi Suthar, Hamed Taherdoost, Mitra Madanchian, 2025-03-11 The Future of HRM in a World of Persistent Virtual Reality delves into how the integration of VR technologies is revolutionizing HRM practices challenging traditional norms and creating new paradigms for work employee engagement training and recruitment

Reading Skills for Career Success Selma Wilf, 1991 This volume draws skill criteria from over 35 different careers including architecture construction retail sales management and others and explains each skill and examines corresponding examples

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