

The Guide to Zero Injuries: Safety Manuals



After a brief pause caused by the COVID-19 pandemic, the NYS Dept. of Labor is again issuing citations for Industrial Code Rule 59, a program in which employers with an Experience Modification Rating over 1.20 must undergo a workplace safety consultation. The consultation centers around the employer's workplace safety manual, policies, and procedures.

Regardless of your EMR, it is a good idea to have a workplace safety manual to guide your organization to zero injuries. NYS Dept. of Labor has multiple components of a safety manual that they consider to be essential.



Training – Employees and managers must be trained in how to recognize and respond to hazards.

Hazard Reporting – The organization must set up a reliable procedure that lets employees notify management of conditions that appear hazardous or do not comply with the policies of the workplace safety and loss prevention program.

Accident Investigation – The organization should have a system to investigate accidents and identify the root cause(s) and a means to prevent the accident from recurring.

Trending and Review – Periodically, the organization should review past incidents, assess the safety program, and determine if the program adequately addresses the exposures.

Inspections – Every safety program should outline how frequently, and who will perform facility inspections.

Emergency Preparedness – Each organization should have written policies to educate staff on how to handle fire, natural disaster, power loss and other types of emergencies.

Management commitment to safety – The leader of the organization should have the ultimate responsibility for safety. He or she can delegate aspects but must stay involved and visible.

Safety goals – the organization should have stated goals, such as a reduction in injuries, zero injuries, a certain number of inspections, a certain number of trainings, etc.

Employee Involvement – the DOL demands that employees have input in developing safety rules. This can be done through safety committees, employee surveys, and other means of input.

Safety Responsibilities – responsibilities should be assigned throughout the organization to supervisors, managers, and employees. For example, who is responsible for training, inspections, safety committee organization, maintenance, etc.



While the effort to put in a safety manual may be tedious, it can have a lasting impact on safety and ultimately save money and enhance productivity. If you have any questions about a safety manual or need guidance in implementation, contact [Ray Sullivan](#).

Friedlander
The Workers' Compensation Leader

How To Do A Safety Manual

RJ Shavelson



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Coal Miners' Safety Manual United States. Bureau of Mines, John Joseph Vincent Forbes, M. J. Ankeny, Francis Feehan, 1942 Emergency Department Compliance Manual Rusty Mcnew, 2013-01-23 Emergency Department Compliance Manual 2013 Edition provides everything you need to stay in compliance with complex emergency department regulations The list of questions helps you quickly locate specific guidance on difficult legal areas such as Complying with COBRA Dealing with psychiatric patients Negotiating consent requirements Obtaining reimbursement for ED services Avoiding employment law problems Emergency Department Compliance Manual also features first hand advice from staff members at hospitals that have recently navigated a Joint Commission survey and includes frank and detailed information Organized by topic it allows you to readily compare the experiences of different hospitals Because of the Joint Commission's hospital wide function based approach to evaluating compliance it's been difficult to know specifically what's expected of you in the ED Emergency Department Compliance Manual includes a concise grid outlining the most recent Joint Commission standards which will help you learn what responsibilities you have for demonstrating compliance Plus Emergency Department Compliance Manual includes sample documentation that hospitals across the country have used to show compliance with legal requirements and Joint Commission standards Age related competencies Patient assessment policies and procedures Consent forms Advance directives Policies and protocols Roles and responsibilities of ED staff Quality improvement tools Conscious sedation policies and procedures Triage referral and discharge policies and procedures And much more Emergency Department Compliance Manual has been updated to include new and updated legal and regulatory information affecting your ED including Updated questions and answers covering such topics as Physician Payment Sunshine Act requirements What a HIPAA audit involves Joint Commission requirements for patient centered communication Joint Commission requirements for the use of scribes Hospitals response to uncompensated emergency department care Factors including drug shortages that affect patient safety Joint Commission requirements to manage patient flow The Supreme Court decision's impact on health care reform Fraud and abuse updates OIG reassignment alert Stage 2 meaningful use requirements Affordable Care Act summary of health plan benefits and coverage SBC requirements Hospital value based purchasing update Medicare Shared Savings Program requirements New Joint Commission survey questions and answers Updated sections on hospital accreditation standards New and updated forms policies and other reference materials to facilitate compliance including Memorandum of Understanding Regarding Reciprocal Lateral Transfer Sample Lateral Transfer into Hospital Transfer Process Commonly Abused Prescription Drugs Medication Use Agreement ED Director's Weekly Wrap Up Report to Staff Communication Template Staff Meeting Safety Triggers ED Registered Nurse Clinical Ladder Program ED Registered Nurse Clinical Ladder Program Expectations Criteria for Each Dimension ED Nursing Education File Checklist ED New Hire Plan Extra Shift Bonus Policy Guidelines for Extra Shift Bonus Pay ED Overtime Justification ED Communication Checklist ED Downtime Track **The**

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