

The Federal Government consists of two main types of services to hire employees:

Competitive Service

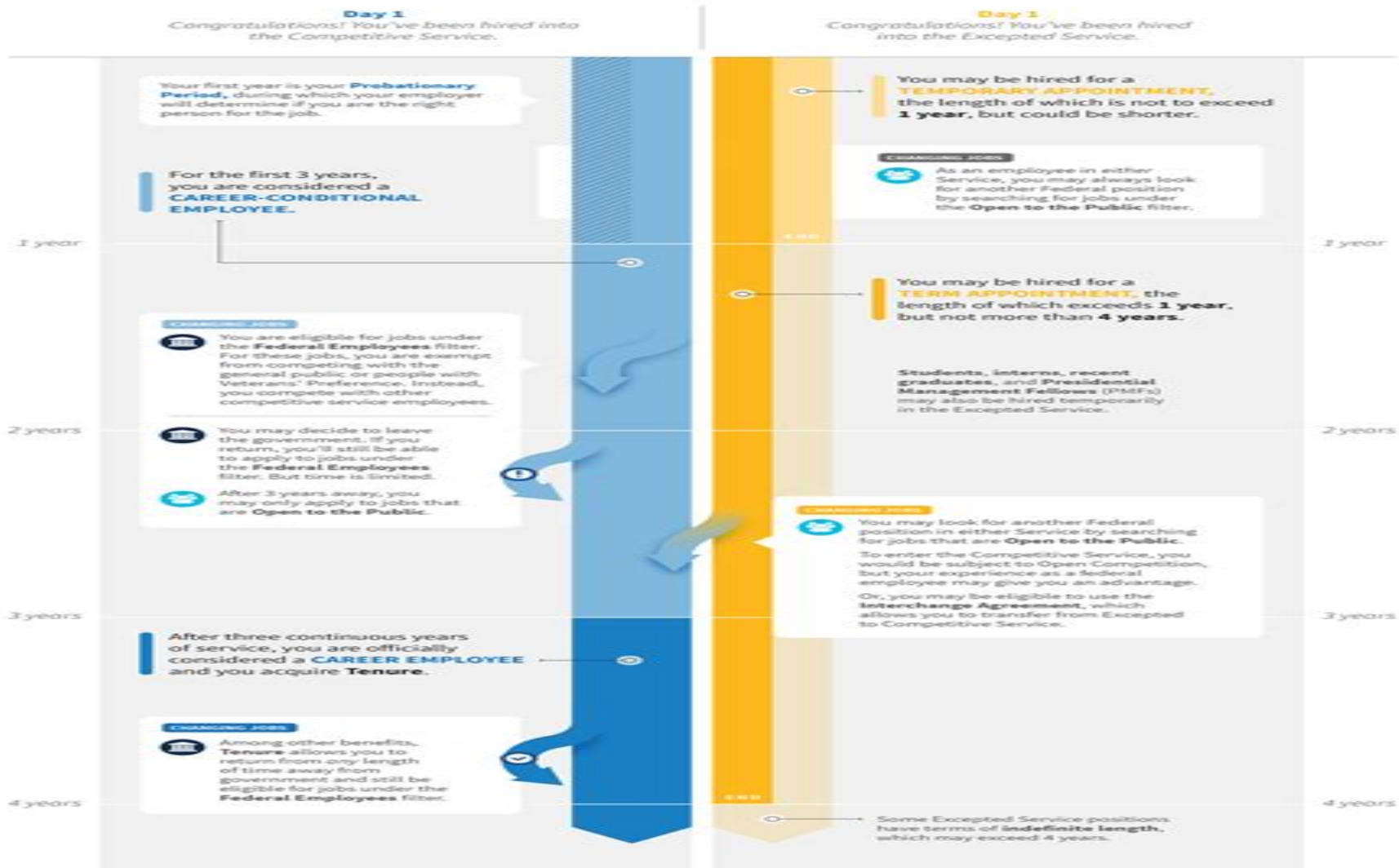
To get a job in the Competitive Service, you must go through the Office of Personnel Management (OPM)'s standard application and hiring process, in which an agency evaluates you against all other applicants based on OPM's specific hiring guidelines. This is also called "Open Competition."

These guidelines are intended to emphasize fairness and transparency in the hiring process.

Excepted Service

Excepted Service employees are hired non-competitively, which means agencies use a streamlined hiring process more like the private sector than the regular competitive process. Agencies use this process:

- To attract highly specialized professionals
- To hire individuals with specific backgrounds
- For hard-to-recruit occupations
- For positions that deal with confidential information.



List Of Excepted Service Agencies

Tao Wei



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