



# KATHY MICHAELS, CPA

**Passionate Advocate For Sustainability, Environmental, And Social Justice Causes | Driving Force For Streamlined, Profitable, Compliance-First Cultures That Maximize Fund Performance While Protecting Shareholder Interests**

Known by her colleagues as an influential agent for positive change who leads with confidence and approaches even the most difficult and complex challenges with unflagging perseverance and commitment to success, Kathy Michaels' career is testament to these traits.

As the President, COO, and CFO of Xxxxxx, Inc., an industry leader in responsible investing within the ESG space (environmental, social, corporate governance), offering one of the largest and most diversified families of responsibly invested mutual funds, Kathy has demonstrated her strengths while navigating and leading the organization through extraordinary upheaval and change.

Faced with immediate challenges from the day of her hire, Kathy, teamed with the CEO, spearheading financial turnaround of the company—restructuring, downsizing, and outsourcing—then went on to confront and resolve multifaceted SEC non-compliance issues while creating a compliance-first culture. After readying the company for sale, Kathy marketed and led acquisition of a significant portion then managed the monumental task of driving liquidation of the remainder.

A Certified Public Accountant (CPA), Kathy earned her B.A. in economics and business administration from the University of Xxxxxx and her M.B.A. from Xxxxx College. She began her career with Xxxxxx where she was tapped quickly for partner track and earned promotions to Senior Manager. Later, as a VP and AVP with Xxxxx, she coordinated with external SAS 70 auditors and with global company offices in Munich, Luxembourg, and Australia, managing audit and risk reviews of fund accounting business units including mutual, defined contribution, and benefit funds.

More recently, as a Senior Partner in the "Big 4" accounting firm XXXXX, Kathy focused on the financial services business sector for mutual and alternative funds (hedge, private equity, CDOs) and their advisors. As a Chief Accounting Officer and Controller with XXXXXXX, she provided stable leadership through two corporate acquisitions by XXXXX and XXXXXXXXX.

Aligned with her recent leadership in the socially responsible investing (SRI) space, Kathy is a dedicated and passionate advocate for sustainability, environmental, and social justice causes. In recent years, this has included traveling to North Dakota with a coalition of EMA, First Peoples, Oneida Foundation, and members of the press to raise awareness for the Standing Rock cause, and Kathy authored the Xxxxxx corporate resolution regarding the Dakota Access Pipeline. In 2016, Kathy spoke at the Environmental Media Awards in Los Angeles, and in 2015, at the High-Water Women conference. Through her work at Xxxxx, Kathy had the chance to partner with activist nonprofit organizations such as Xxxxxx Foundation, Environmental Xxxxxx Association, Xxxxxx Foundation, Xxxx Affirmative, and others.

Kathy presently lives in City, State and can be reached at 000.000.0000.

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## CORE COMPETENCIES

- ▶ Executive Leadership & Operations Management
- ▶ Strategic Planning & Execution
- ▶ Turnaround & Organizational Change
- ▶ Legal Affairs & Regulatory Compliance
- ▶ Hiring, Team Building & Team Leadership
- ▶ Finances, Accounting & Audit Management
- ▶ Internal/External Stakeholders & Board Liaison
- ▶ Financial Planning, Analysis & Reporting
- ▶ Risk Management & Strategic Decision-Making
- ▶ Mutual, Hedge, CDO & Private Equity Funds
- ▶ Budget, Resource & Expense Management
- ▶ Financial Oversight Policies & Processes
- ▶ Business Growth Initiatives & Strategies
- ▶ Mergers, Acquisitions (M&A) & Liquidations

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