



Employment Eligibility Verification
Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
OMB No. 1615-0047
Expires 06/30/2009

► **START HERE:** Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)

Last Name (Family Name)		First Name (Given Name)		Middle Initial	Other Last Names Used (if any)	
Address (Street Number and Name)			Apt. Number	City or Town		State ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. Social Security Number [][] - [][] - [][][][]		Employee's E-mail Address		Employee's Telephone Number	

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following boxes):

<input type="checkbox"/> 1. A citizen of the United States
<input type="checkbox"/> 2. A noncitizen national of the United States (See instructions)
<input type="checkbox"/> 3. A lawful permanent resident (Alien Registration Number/USCIS Number): _____
<input type="checkbox"/> 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): _____ Some aliens may write "N/A" in the expiration date field. (See instructions)
Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.
1. Alien Registration Number/USCIS Number: _____ OR 2. Form I-94 Admission Number: _____ OR 3. Foreign Passport Number: _____ Country of Issuance: _____
QR Code - Section 1 Do not Write in This Space

Signature of Employee	Today's Date (mm/dd/yyyy)
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Preparer and/or Translator Certification (check one):

☐ I did not use a preparer or translator. ☐ A preparer(s) and/or translator(s) assisted the employee in completing Section 1.
(Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.)

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator		Today's Date (mm/dd/yyyy)	
Last Name (Family Name)		First Name (Given Name)	
Address (Street Number and Name)		City or Town	State ZIP Code



Employer Completes Next Page



Form I 9 Documentation

RM Cervero

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the 'RM Cervero' text.

Form I 9 Documentation:

Handbook for Employers U.S. Citizenship and Immigration Services, 2011 **Handbook for Employers**, 1987 **A Guide to the Human Resource Body of Knowledge (HRBoK)** Sandra M. Reed, 2017-05-01 An essential reference for HR professionals A Guide to the HR Body of Knowledge HRBoK™ from HR Certification Institute HRCI is an essential reference book for HR professionals and a must have guide for those who wish to further their expertise and career in the HR field This book will help HR professionals align their organizations with essential practices while also covering the Core Knowledge Requirements for all exams administered by HRCI Filled with authoritative insights into the six areas of HR functional expertise Business Management and Strategy Workforce Planning and Employment Human Resource Development Compensation and Benefits Employee and Labor Relations and Risk Management this volume also covers information on exam eligibility and prep tips Contributions from dozens of HR subject matter experts cover the skills knowledge and methods that define the profession s best practices Whether used as a desk reference or as a self assessment this book allows you to Assess your skill set and your organization s practices against the HRCI standard Get the latest information on strategies HR professionals can use to help their organizations and their profession Gain insight into the body of knowledge that forms the basis for all HRCI certification exams As the HR field becomes more diverse and complex HR professionals need an informational home base for periodic check ins and authoritative reference As a certifying body for over four decades HRCI has drawn upon its collective expertise to codify a standard body of knowledge for the field The HRBoK is the definitive resource that will be your go to HR reference for years to come Code of Federal Regulations, 1998 Code of Federal Regulations United States. Immigration and Naturalization Service, 2010 Special edition of the Federal register containing a codification of documents of general applicability and future effect as of Jan 1 with ancillaries **A Desktop Guide for Nonprofit Directors, Officers, and Advisors** Jack B. Siegel, 2006-05-11 How to keep any nonprofit out of trouble running smoothly and accomplishing its mission Jack Siegel lawyer accountant management consultant and computer whiz takes the putative director or officer of a nonprofit organization on a useful and often entertaining voyage throughout the realm of the tax exempt organizations universe pointing out its quirks foibles and legal liabilities along the way His handbook will make mandatory and arresting reading for those who are already serving as trustees directors officers and key employees of exempt organizations particularly charitable ones Siegel s goal in which he succeeds is to help directors and officers of nonprofit organizations make better decisions The book is full of large policy analyses and paragraphs on the details such as board size board committees board meeting formats the contents of minutes and the duties of officers Salted with some excellent real life examples what also sets this book apart from most in its genre is the tone the writing style the brusqueness the bluntness He complains that too many directors check their good judgment at the boardroom door He advises individuals who desire agreement and demand adulation to stay off boards he insists on commitment and institutional

tension with the executive director He warns prospective directors that some organizations want in addition to time and judgment either your money or your ability to raise money To my delight he extols the virtues of some level of expenditures for qualified lawyers and accountants Please join me in adding this most helpful handbook to your nonprofit library Bruce R Hopkins Attorney at Law author of *The Law of Tax Exempt Organizations Eighth Edition* and *Starting and Managing a Nonprofit Organization A Legal Guide Fourth Edition* Federal Register ,2013-05 , *Administrative Decisions Under Employer Sanctions & Unfair Immigration-related Employment Practices Laws* United States. Department of Justice,1998

Nominations of Dr. Lael Brainard, Mary John Miller, and Charles Collyns United States. Congress. Senate. Committee on Finance,2009 *Resource Guide for Congressional Staffs* United States. Immigration and Naturalization Service. Office of Congressional Affairs,1987 *Legal Forms for Starting & Running a Small Business* Fred S. Steingold,Editors of Nolo,2022-03-04 Create solid contracts for your business As a small business owner you can t afford to farm paperwork and contracts out to a lawyer you have to deal with them yourself With *Legal Forms for Starting Running a Small Business* you can act with confidence Here you ll find the forms you need to start and grow your business Each document comes with thorough plain English line by line instructions to help you write contracts prepare corporate bylaws prepare an LLC operating agreement hire employees and consultants create noncompete agreements protect your trade secrets record minutes of meetings lease commercial space buy real estate borrow or lend money The 12th edition has been thoroughly reviewed and updated by Nolo s experts and provides the most up to date legal information for small businesses With Downloadable Forms Download and customize more than 65 forms to help you start and run your small business details inside **Undocumented Immigrants in the United States** Anna Ochoa O'Leary,2014-02-25 This two volume reference work addresses the dynamic lives of undocumented immigrants in the United States and establishes these individuals experiences as a key part of our nation s demographic and sociological evolution This two volume work supplies accessible and comprehensive coverage of this complex subject by consolidating the insights of hundreds of scholars who have studied the issues of undocumented immigration in the United States for years It provides a historical perspective that underscores the exponential growth of the undocumented population in the last three decades and presents a more nuanced more detailed and therefore more accurate portrait of undocumented immigrants than is available in general media Also included are recommended resources that will serve researchers seeking more information on topics regarding undocumented immigrants **Department of Homeland Security Appropriations for 2010, Part 3, 111-1 Hearings** ,2009 How to Hire a Nanny Guy Maddalone,2012-06-01 For more than 25 years Guy Maddalone and his company GTM Household Employment Experts have assisted countless families with finding the right help to meet their needs In *How to Hire a Nanny* Guy passes on the same invaluable advice he s given to his clients Readers will find information on how to hire manage and retain household employees as well as sample interview questions offer letters and job descriptions This new edition will

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web site enhancements concerning such matters as differing government renderings of single name for certain persons 1 6 a 3 USCIS refusal to accept stamped signatures for attorneys on G 28 1 6 a 3 USCIS use of bar codes for forms and danger of making marginal notes on forms 1 6 a 3 USCIS use of customer completed e Request Service inquiries 2 2 a 1 F movement of all visa processing to the electronic CEAC system 2 3 a replacement of the CBP Inspectors Field Manual with the Officer s Reference Tool and the beginning effort to replace the USCIS Adjudicators Field Manual with the online Policy Manual 5 4 replacement of the paper I 94 card for air and sea entries with an automated online I 94 record 7 4 b and other sections new section on Other Redress for Adverse Results on visas and admissions 7 4 c 14 the radical implications of Matter of Arrabally and Yerrabelly concerning the effects of departure under advance parole 8 7 d 2 i and 10 6 f modernization of the immigrant visa process 8 8 new Provisional Unlawful Presence Waivers within the U S using Form I 601A 10 6 f exception to false claim to U S citizenship inadmissibility if claim made before individual was age 18 10 6 g EOIR Online representative registration system 11 3 e ICE Parental Interests Directive and ICE eBOND online bonding process 11 3 f ICE non renewal of 287 f agreements 11 3 g Deferred Action for Childhood Arrivals 11 3 h 3 ICE recognition and implementation of statute allowing post removal challenges 11 8 b new USCIS Policy Manual provisions on naturalization eligibility and process including residence selective service 319 b special rules and other issues and new N 400 form and instructions Chapter 12 Government side implementation of the Supreme Court s recognition of same sex marriage various chapters exceptional circumstances allowing foreign country filing of I 130 petitions where no USCIS office is located 14 5 a implications of a withdrawn I 140 15 1 h various policy developments concerning EB 5 investors 15 2 f numerous BALCA cases and DOL positions affecting the PERM labor certification process and the publication of data about applications 15 3 updated Affirmative Asylum Procedures Manual 16 3 a USCIS memo on exceptional circumstances for failure to appear at asylum interview 16 3 a 1 iii litigation settlement agreements to share asylum officer interview notes in FOIA 16 3 a 2 concerning asylum applicant work authorization process and Clock 16 3 c and failure to appear at I 730 interview 16 3 f bundling of related L 1 petitions 17 3 b 4 i presumed L 1 visa validity for maximum reciprocity duration but sometimes more limited stays from CBP 17 3 b 7 filing I 129 petition for Canadian TN and duration of Mexican TN separate from visa validity 17 4 c 2 ii H 1B and H 2A flip flopping administrative and congressional positions 17 4 d and 17 5 e 1 B 1 in lieu of H in effect but under review 18 3 1 2 B accreditation requirements for F 1 language training programs 18 4 d 1 cessation of CBP stamping of I 20 forms 18 4 d 3 use of electronic ELIS system for certain changes of status 18 4 d 4 new cap gap and STEM OPT extension policies 18 4 d 9 iii possible need for separate waivers for different J experiences subject to 212 e 18 5 b 2 ix revisions to M 274 Handbook for Employers for I 9 USCIS I 9 Central web site and IRS tightening of ITIN application process 19 4 b ICE policies about auditing electronically generated I 9 forms 19 4 h OCAHO reductions of ICE I 9 fines on employers 19 4 j ICE definition of technical and procedural errors subject to correction under good faith rules 19 4 j USCIS revision of E Verify MOU and new

notice to workers about TNC resolution expansion of E Verify photo tool and lock out of suspect SSNs from E Verify 19 4 1 1
Department of Justice, Immigration & Naturalization Service Resource Guide for Congressional Staffs, 1987

Background Screening and Investigations W. Barry Nixon, Kim Kerr, 2011-08-30 Hiring highly qualified people is crucial to every company and Background Screening and Investigations is an essential guide to succeeding in a turbulent business environment A crucial part of any hiring process should be employment background screening pre and post hire which gives hiring personnel a glimpse into a person's past behavior patterns propensities and likely future behavior Background Screening and Investigations describes all aspects of the employment background screening processes its history and evolution the imperative for implementing a screening process and the creation of a comprehensive policy Nixon and Kerr show how security and human resources professionals can work together to negotiate legal hurdles and make their background screening process successful Where do HR and security perspectives differ on hot topics like hiring convicted felons data protection and sexual predators What does state law allow when screening job candidates How should companies deal with emerging issues like international background investigations and continuous Infinity screening of current employees

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Table of Contents Form I 9 Documentation

1. Understanding the eBook Form I 9 Documentation
 - The Rise of Digital Reading Form I 9 Documentation
 - Advantages of eBooks Over Traditional Books
2. Identifying Form I 9 Documentation
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Form I 9 Documentation
 - User-Friendly Interface
4. Exploring eBook Recommendations from Form I 9 Documentation
 - Personalized Recommendations
 - Form I 9 Documentation User Reviews and Ratings
 - Form I 9 Documentation and Bestseller Lists
5. Accessing Form I 9 Documentation Free and Paid eBooks
 - Form I 9 Documentation Public Domain eBooks

- Form I 9 Documentation eBook Subscription Services
- Form I 9 Documentation Budget-Friendly Options
- 6. Navigating Form I 9 Documentation eBook Formats
 - ePub, PDF, MOBI, and More
 - Form I 9 Documentation Compatibility with Devices
 - Form I 9 Documentation Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Form I 9 Documentation
 - Highlighting and Note-Taking Form I 9 Documentation
 - Interactive Elements Form I 9 Documentation
- 8. Staying Engaged with Form I 9 Documentation
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Form I 9 Documentation
- 9. Balancing eBooks and Physical Books Form I 9 Documentation
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Form I 9 Documentation
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Form I 9 Documentation
 - Setting Reading Goals Form I 9 Documentation
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Form I 9 Documentation
 - Fact-Checking eBook Content of Form I 9 Documentation
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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