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offer a contribution for both academics and practitioners to conduct research related to Business Accounting and Economics Related Studies Each contributed paper was refereed before being accepted for publication The double blind peer review **Employee Performance Management for Improved Workplace Motivation** was used in the paper selection Rajapakshe, Wasantha, 2024-08-27 In the dynamic landscape of organizational management the challenge of effectively evaluating and enhancing employee performance stands as a pivotal obstacle to maximizing workplace productivity and motivation Traditional performance appraisal methods often fall short in providing meaningful insights into employees contributions and fostering a culture of continuous improvement This gap between outdated evaluation techniques and the evolving demands of the modern workforce presents a pressing dilemma for Human Resource Management professionals and organizational leaders worldwide Employee Performance Management for Improved Workplace Motivation emerges as a definitive solution to this critical problem offering a comprehensive guide to revolutionizing performance management systems This book meticulously explores the intricacies of performance evaluation from planning and monitoring to reviewing and rewarding By integrating theoretical frameworks practical case studies and strategic insights the book equips HR professionals managers and scholars with the tools and knowledge needed to implement effective performance management practices that drive employee motivation and organizational success **BUKU MANAJEMEN SUMBER** DAYA MANUSIA Yulianah, S.E., M.M., Penulis Yulianah S E M M ISBN 978 623 500 999 5 Halaman vi 158 Ukuran 15 5 x 23 Tahun terbit 2025 Sinopsis Dalam era globalisasi dan persaingan bisnis yang semakin ketat sumber daya manusia SDM menjadi aset paling berharga bagi organisasi Keberhasilan suatu organisasi sangat bergantung pada kualitas dan pengelolaan SDM yang efektif Manajemen Sumber Daya Manusia MSDM hadir sebagai disiplin ilmu dan praktik yang berfokus pada pengelolaan aspek manusia dalam organisasi untuk mencapai tujuan tujuan organisasi secara efektif dan efisien MSDM bukan lagi sekadar fungsi administratif yang mengurus gaji dan absensi Dalam lanskap bisnis yang dinamis dan kompetitif saat ini MSDM telah bertransformasi menjadi mitra strategis yang krusial dalam mencapai tujuan organisasi Perannya meluas mencakup perencanaan tenaga kerja pengembangan karyawan manajemen kinerja kompensasi dan benefit serta hubungan industrial yang semuanya dirancang untuk mendukung strategi bisnis secara keseluruhan MSDM sebagai sebuah fungsi dalam organisasi tidak berdiri sendiri la berinteraksi dan memanfaatkan prinsip serta konsep dari berbagai disiplin ilmu lain untuk mencapai tujuannya yaitu mengelola sumber daya manusia secara efektif dan efisien demi tercapainya tujuan organisasi Manajemen Sumber Daya Manusia H. Deden Komar Priatna, Ratna Koba Susanti, Mohammad Yahya Arief, 2025-07-22 Buku ini adalah salah satu buku referensi yang membahas secara komprehensif konsep fungsi dan praktik pengelolaan sumber daya manusia dalam organisasi modern Dimulai dari pengertian ruang lingkup tujuan serta perkembangan MSDM buku ini juga mengulas tantangan globalisasi yang menuntut strategi pengelolaan SDM yang adaptif dan inovatif Perencanaan SDM analisis jabatan rekrutmen seleksi hingga orientasi dan

penempatan karyawan dijelaskan dengan pendekatan teoritis dan aplikatif Bab selanjutnya menyoroti pentingnya pelatihan dan pengembangan untuk meningkatkan kompetensi dan produktivitas karyawan Beragam metode pelatihan evaluasi program serta strategi pengembangan karier dan manajemen talenta disajikan untuk membekali pembaca menghadapi dinamika dunia kerja yang terus berubah Buku ini menjadi referensi penting bagi mahasiswa akademisi dan praktisi dalam memahami serta menerapkan manajemen SDM secara efektif dan strategis demi mendukung keberhasilan organisasi secara **100 Text Msges from a President** Pascal M.B. Sama, 2019-02-21 This book speaks to the nature of humanity and if we really know what we want It is based on a true story and also contains broad knowledge of topics designed to inform entertain and educate the reader The book is written in ordinary language It contains opinions anecdotes ethical dilemma history medical science legal reasoning proverbs quotes and some meditations on love related information The author uses all these to reinforce certain points while attempting to broaden the reader's knowledge As a nurse and a law school degree holder the author also combines some medical and legal knowledge to narrate the story At the same time the information is explained in a manner that can be understood even by the ordinary person The book is about a community of people and their young president together in a foreign land The community was vibrant charismatic influential and controversial It was falling apart and desperately needed unity The people were desperate and wanted to rebuild their community and the community association that was falling apart Infightings amongst the people were very common Several individuals had tried to manage the divisive condition but failed to bring the people together The young president s father once tried to manage the people but he was beaten and he left There was need for leadership but no one wanted the task due to the difficult charismatic and influential nature of the people A young man was called to become the president of the broken and failing community Against all odds and expectations he restructured the entire community to a path of growth The young president's success took the people by surprise especially the elites His leadership tactics dazzled and bamboozled the community Against all the odds on his side he became so successful and influential that the same people who had lifted him turned against him But what happened Why did good people turn against someone who meant so much good for his people What were the motives Were there mistakes Who made them Which mistakes were made Who did what How did the story end What happened I encourage everyone to read this book to its very end Again the book also contains a broad knowledge of topics The author uses all these to inform entertain and reinforce certain points while attempting to broaden the reader's knowledge Enjoy www 100TextMessagesFromaPresident com MANAJEMEN MUTU PENDIDIKAN Dr. Rohidin, S.Pd. I, M.M.Pd, Dr. Dr. Drs. Saepudin, M.Pd, 2025-09-10 Buku Penyusunan Buku Manajemen Mutu Pendidikan hadir sebagai panduan praktis dan komprehensif bagi para pendidik pengelola sekolah mahasiswa serta pemerhati pendidikan dalam memahami konsep prinsip dan strategi penerapan mutu pendidikan Di dalamnya dibahas mulai dari landasan teori manajemen mutu standar nasional pendidikan hingga implementasi mutu dalam berbagai aspek

penyelenggaraan pendidikan baik di tingkat dasar menengah maupun perguruan tinggi Melalui pendekatan sistematis buku ini menjelaskan bagaimana perencanaan pelaksanaan evaluasi dan pengendalian mutu dapat dilakukan secara berkesinambungan Tidak hanya menyoroti aspek manajerial tetapi juga mengaitkannya dengan nilai nilai budaya kerja kepemimpinan dan partisipasi seluruh pemangku kepentingan pendidikan Dengan bahasa yang jelas dan mudah dipahami buku ini diharapkan menjadi rujukan penting untuk meningkatkan kualitas penyelenggaraan pendidikan di Indonesia Kehadiran buku ini dapat memperkaya wawasan akademisi maupun praktisi sekaligus memberikan inspirasi bagi lahirnya sistem pendidikan yang lebih bermutu relevan dan berdaya saing COMPETENCY-BASED HUMAN RESOURCE MANAGEMENT - Manajemen Aparatur Sipil di Indonesia Alfian Rosiadi, COMPETENCY BASED HUMAN RESOURCE MANAGEMENT Manajemen Aparatur Sipil di Indonesia PENULIS Alfian Rosiadi S E M M Ukuran 14 x 21 cm ISBN 978 623 251 123 1 Sinopsis Sistem merit merupakan sistem pengelolaan manajemen SDMaparatur sipil yang didasarkan pada kualifikasi kompetensi dan kinerjayang muncul seiring berlakunya UU Nomor 5 Tahun 2014 tentang Aparatur Sipil Negara ASN Sementara beberapa puluh tahun sebelumnya McClelland memperkenalkan sebuah konsep manajemen SDM yang didasarkan atas kompetensi yang sejarahnya bermula pada masa kekaisaran romawi dan china Konsep ini kemudian menjadi populer setelah Spencer dan Spencer 1993 menulis bukunya yang terkenal Competence at Work Models for Superior Performance Reformasi birokrasi menempatkan manajemen SDM berbasis kompetensi sebagai salah satu formula ideal untuk mereformasi SDM sektor publik yang kerap dianggap tidak kompeten kuno dan korup Tak terkecuali di Indonesia dengan Grand Design Reformasi Birokrasi nya pada tahun 2010 dengan target mewujudkan world class government di tahun 2025 Sistem merit kemudian menuntut perubahan sikap dan pola pikir dituntut dari tidak hanya para PNS tetapi juga pimpinan birokrasi seperti Menteri dan Kepala Daerah Standar Kompetensi diperkenalkan uji kompetensi digaungkan seleksi terbuka dicetuskan sehingga kini seharusnya hanya kompetensi yang bicara Pendidikan dan pelatihan kini diharapkan selaras dengan kebutuhan individu dan organisasi tidak hanya sekedar pemenuhan syarat administrasi Begitupun dengan penilaian kinerja yang menjadi syarat dalam pemberian reward Buku ini semoga dapat menjadi referensi dan memberikan gambaran serta pemahaman bagi praktisi akademisi dan mahasiswa yang memiliki minat dalam manajemen SDM aparatur sipil di Indonesia Happy shopping reading Enjoy your day guys The Definitive Guide to HR Management Tools (Collection) Alison Davis, Jane Shannon, Wayne Cascio, John Boudreau, James C. Sesil, Ben Waber, Bashker D. Biswas, Steven Director, 2013-11-07 A brand new collection of high value HR techniques skills strategies and metrics now in a convenient e format at a great price HR management for a new generation 6 breakthrough eBooks help you help your people deliver more value on every metric that matters This unique 6 eBook package presents all the tools you need to tightly link HR strategy with business goals systematically optimize the value of all your HR investments and take your seat at the table where enterprise decisions are made In The Definitive Guide to HR Communication Engaging Employees in Benefits Pay and

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terpercaya untuk mengintegrasikan etika dan komunikasi dalam membentuk sumber daya manusia yang unggul

Manajemen SDM Khitara Aldilla Chandra, 2025-02-26 Buku Manajemen Sumber Daya Manusia ini memberikan pemahaman mendalam tentang pengelolaan tenaga kerja dalam sebuah organisasi Dimulai dengan konsep dasar dan perkembangan manajemen SDM buku ini membahas berbagai aspek penting seperti perencanaan tenaga kerja strategi rekrutmen pelatihan pengembangan karyawan serta evaluasi kinerja Dengan pendekatan teoritis dan aplikatif buku ini menjelaskan bagaimana pengelolaan SDM yang efektif dapat meningkatkan produktivitas dan mendukung keberlanjutan organisasi Selain membahas strategi manajemen SDM tradisional buku ini juga mengupas tren terbaru dalam dunia kerja seperti digitalisasi penggunaan kecerdasan buatan dalam HR dan konsep Organizational Citizenship Behavior OCB yang berperan dalam menciptakan lingkungan kerja yang lebih produktif dan harmonis Faktor faktor yang mempengaruhi kepuasan kerja kepemimpinan serta budaya organisasi juga dijabarkan untuk membantu organisasi membangun tim yang solid dan inovatif Sebagai referensi bagi akademisi praktisi dan mahasiswa buku ini dilengkapi dengan studi kasus dan contoh nyata dari dunia kerja Dengan penyajian yang sistematis dan bahasa yang mudah dipahami buku ini diharapkan dapat menjadi panduan bagi siapa saja yang ingin mendalami strategi manajemen SDM modern untuk meningkatkan daya saing Transformational Leadership Styles for Global Leaders: Management and Communication Strategies Roache, organisasi Darcia Ann Marie, 2023-09-26 The impact of transformational leadership styles management strategies and communication for organizational effectiveness and employee performance within organizations cannot be overemphasized Leadership as a concept has evolved over the years based on situations practices and change management approaches in organizations The evolution of transformational leadership in organizations is imperative to examine in order to motivate and encourage others

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