#### SECTION: Safety and Risk Management AREA: Risk Management

#### Number: 06.05.02

#### SUBJECT: Return-to-Work Program

#### I. PURPOSE AND SCOPE

This document encourages employees to return to work promptly following a workrelated injury or illness. If an employee is able to work, but is unable to return to his or her regular duties, this document provides methods by which the employee may request to return to work in a modified or alternative assignment.

#### II. POLICY STATEMENT

The University of Houston provides a return-to-work program for work-related injuries or illnesses as the means to return employees to meaningful, productive employment following injury or illness. To provide the highest level of quality service to the citizens of Texas, it is necessary for every employee of the university to be available for work, ready, and capable of performing the duties and responsibilities for which the employee was hired.

#### III. DEFINITIONS

Definitions of terms used in this document may be found in MAPP 06.01.01 and MAPP 06.05.01.

#### IV. GENERAL PROVISIONS

- The Environmental HealthSafety and Risk Management Claims Coordinator administers the university return- to- work program.
- B. Human Resources approves all return-to-work decisions made within the context of this documentThe Eemployee's Ddepartmental Supervisor, Transitional Ddepartmental Supervisor and the Claims Coordinator recommend and approve the assignment of employees who have been placed on modified duty by their treating physician...
- C. The return-to-work program provides opportunities for any employee covered by workers' compensation insurance who sustains a compensable injury during the course and scope of employment, to return to work at full duty.

# **Good Procedures Manual For Admin Assistant**

**Rachel S Tattersall** 

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history tells us that the nomads in north africa used this timeless pot as a portable oven

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web a tajine or tagine arabic [[[[]]]] is a north african dish named after the earthenware pot in which it is cooked it is also called maraq or marqa etymology

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web remove from heat add apricots and let sit at least 15 minutes heat oven to 325 degrees in a tagine dutch oven or heavy bottomed pot with a tightfitting lid warm 2 tablespoons oil over medium heat until hot working in batches add lamb to pot leaving room around each piece this will help them brown

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web jun 16 2020 christine benlafquih distribute some of the spice mixture over the meat and onions you can use up to 2 3 of the mixture at this step concentrating the seasoning on the onions so the spices will meld with the oil and liquids to make a rich flavorful sauce the reserved spices will be used to season the vegetables