

# HMA Exam 1 Study Guide

100 points (41 MC; 3 SA; 6 points matching)

## MISSION AND VISION

Difference between mission and vision

- One key difference is the time element
- A mission statement talks primarily about what the company is currently doing. It focuses on the present state of the present state of the organization.
- A vision statement is a projection of where the company wants to be in the future

## STYLES OF LEADERSHIP

Conceptions of leadership

- Exercising power.
- Gaining and exercising the privileges of high status.
- Being the boss.
- Task orientation.
- Taking care of people.
- Empowerment.
- Providing moral leadership.
- Providing and working toward a vision.

Methods of leadership

- Pure exercise of power.
- Political scheming.
- Using relationships.
- Setting an example.
- Persuasion.
- Sharing power.
- Charisma.
- Involving followers in the goal.

Four leadership styles

- **Autocratic:**
  - o Autocratic leaders insist on doing it all themselves.
- **Managerial:**
  - o The leader who sees himself as a manager is concerned primarily with the running of the organization.
- **Democratic:**
  - o A democratic leader looks at his and others' positions in terms of responsibilities rather than status, and often consults in decision-making.
- **Collaborative:**

# Hmo And Hma Study Guide

**Y Pai**



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## Adopting the Song of Term: An Mental Symphony within **Hmo And Hma Study Guide**

In some sort of consumed by screens and the ceaseless chatter of instantaneous conversation, the melodic elegance and emotional symphony developed by the published word often fade into the back ground, eclipsed by the constant noise and distractions that permeate our lives. Nevertheless, set within the pages of **Hmo And Hma Study Guide** a stunning literary value overflowing with natural thoughts, lies an immersive symphony waiting to be embraced. Crafted by a wonderful musician of language, this fascinating masterpiece conducts visitors on a psychological trip, well unraveling the hidden songs and profound influence resonating within each cautiously constructed phrase. Within the depths with this moving examination, we will explore the book is main harmonies, analyze its enthralling publishing design, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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