

## **Meaning of Outsourcing. Free Essay Sample Essay**

Outsourcing is the process through which organizations obtain services and goods from foreign suppliers. It is employed by organizations that aim to lower their labor cost and those that are understaffed (Lahmiri, 2018). The predominant jobs outsourced are call centers, distribution, manufacturing, and IT services. Peter Drucker once stated that one's backroom is another one front room. The statement implies that organizations should focus on the execution of their core mandate and allow other functions to be executed by other organizations. For instance, a firm that provides legal services should allow another firm that offers guard services to provide security at its premises. Therefore, this study will investigate the various aspects of outsourcing.

## **The Management Advantages, Cost Reduction, and Risk Reduction of Outsourcing**

The idea of outsourcing services possesses several management advantages. For instance, the organization is exempted from the rigorous process of hiring and training employees; a management process is quite costly. Besides, outsourcing means that the management does not have to scramble to fill vacant positions caused by employee turnover. Outsourcing is also advantageous since it leads to a reduction in organizational costs (Lahmiri, 2018). For example, hiring local experts might be costly compared to outsourcing from a developing nation where labor is cheap. Additionally, a reduction in cost is experienced due to the reduced capital requirement, i.e., the organization is required to hire only a few employees, purchase less office equipment and stationery, computers and rent a small office space.

Another significant advantage of outsourcing is risk reduction. Sometimes, the local market might face substantial risks that affect the health of the organization. They include market fluctuations, technical crises, and natural calamities. However, the offshore outsourcing organization might be experiencing a favorable situation and can comfortably proceed with their work/duties. Thus, outsourcing seems an effective way of mitigating risks.

## **The Outsourcing Risks Concerning Control, Long-Term Costs, and Exit Strategy**

Outsourcing of services and products also comes with its fair share of risks. Organizations lose control over the functions conducted by outsourced organizations. It might lead to an increase in the time required to perform functions, development of contractual disagreements, disruption of schedules, and reduced quality since the processes are not visible to the organization's management. Another significant risk is outsourcing only leads to short-term cost-saving benefits (Creighton, 2019). However, in the long term, the cost of outsourcing is significantly high. The hiring of experts to carry out the outsourced services is much more effective in the long term than outsourcing, which is a short-term fix. Organizations are faced with numerous risks during termination or exit from an outsourcing contract. Some of the risks include loss of crucial staff, possible leaking of commercially sensitive data/information, delays in the exit, loss of essential

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**Annelies Wilder-Smith**



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