

PART TWO

COMPARATIVE ENVIRONMENTAL FRAMEWORKS

CHAPTER TWO

THE CULTURAL ENVIRONMENTS FACING BUSINESS

OBJECTIVES

- To understand methods for learning about cultural environments
- To analyze the major causes of cultural difference and change
- To discuss behavioral factors influencing countries' business practices
- To understand cultural guidelines for cultural adjustment

CHAPTER OVERVIEW

When companies source, manufacture, and/or market products in foreign countries, they encounter fascinating and often challenging cultural environments. Chapter Two examines the dynamics of culture and its effect upon international business operations and strategy. Culture and business practices are ever changing and these shifting trends are incorporated in the cases and examples. While exploring the causes of cultural differences, rigidities, and changes, it focuses upon the impact of cultural traditions on business activities, as well as the mutually satisfactory reconciliation of cultural differences. The chapter concludes with a discussion of the ways in which firms can potentially maximize their effectiveness while operating in a world of complex and dynamic cultural diversities.

CHAPTER OUTLINE

OPENING CASE: THE JAVA LOUNGE—ADJUSTING TO SAUDI ARABIAN CULTURE [See Map 2.1.]

This case provides a striking example of the challenges presented to foreign firms by a pervasive, theocratic, national culture. It shows why companies have had mixed success in Saudi Arabia, a modern yet ancient society grounded in Islamic law, religious convictions, and behavioral traditions. In particular, the case highlights the example of the Java Lounge, a new, up-scale Jeddah restaurant that serves an affluent niche of Saudi consumers. Further, it describes ways in which a variety of foreign firms have adjusted their products, facilities, and operating strategies in order to meet government requirements and yet satisfy the Saudi consumer. It points out numerous paradoxes one may encounter regarding Saudi legal sanctions, purchasing patterns, and attitudes toward work. A key point to make when discussing the case is that even in this very rigid culture, things are changing. For example, a 2008 royal decree allows men and women to mix in the workplace. Although this has not had a dramatic impact in practices, it is

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Acknowledgments Creating a book like this is a collaborative effort and we are grateful to the many individuals who have contributed their expertise and insights We would like to express our appreciation to our colleagues students and mentors who have enriched our understanding of strategic management

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