

Intellectual Shamans

Management Academics Making a Difference



Sandra Waddock

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Intellectual Shamans Management Academics Making A Difference:

Intellectual Shamans Sandra Waddock, 2015-01-08 Based on the lives of 28 well known management academics this book describes what it means to be an intellectual shaman *Intellectual Shamans, Wayfinders, Edgewalkers, and Systems Thinkers: Building a Future Where All Can Thrive* Sandra Waddock, Malcolm McIntosh, Judith Ann Neal, Edwina Pio, Chellie Spiller, 2024-11-01 This special issue of the Journal of Corporate Citizenship honours the voice of the Changemaker Wayfinder Edgewalker and Intellectual Shaman in particular It is contended that we can all become Shamans Wayfinders and Edgewalkers if we open up to the possibility that our work whatever it is is part of the healing process With contributions from North America Europe Africa and Australasia this issue addresses the ideas of corporate citizenship from perspectives entirely removed from the mainstream **Humanistic Crisis Management** Wolfgang Amann, Agata Stachowicz-Stanusch, Shiv K Tripathi, Shibani Khan, Ernst von Kimakowitz, 2023-01-31 This book aims at catalyzing our learning from the COVID 19 crisis Numerous studies have emerged confirming that during the COVID 19 pandemic crisis management has been far from holistic Progress previously made towards sustainability has in many cases been reversed and global inequality has grown This volume scrutinizes the crucial role of businesses in the lived experience of the COVID 19 pandemic and calls for a new goal system in business establishing human dignity as the ultimate outcome of sound business Part of the Humanism in Business Series this book brings together a group of international experts to consolidate the lessons to be learnt from the pandemic and how it was handled It explores the foundations of the crisis before focusing on selected sectors and regions for analysis and finally drawing conclusions according to the principles of humanistic crisis management It will be of great interest to scholars and students of business ethics as well as policy makers professionals and all those who practice humanistic management *Citizenship and Sustainability in Organizations* David Murphy, Alison Marshall, 2020-12-29 *Citizenship and Sustainability in Organizations Exploring and Spanning the Boundaries* is the introductory book in the series of the same name and draws upon new conceptual thinking from some of the leading contributors to The Journal of Corporate Citizenship on topics of social responsibility organizational citizenship influencing and leading change for sustainability and individual agency Chapter authors are influential thinkers pushing the boundaries of conventional thinking about corporate citizenship and sustainability to generate innovative ideas models and practices The book's core message is that the contexts within which organizations and individuals act are undergoing significant change and disruption Existing corporate social responsibility CSR corporate citizenship and business sustainability models and frameworks need to be adapted abandoned or transformed This book represents a starting point for dialogue about these challenges and presents commentaries debates essays and insights that aim to be provocative and engaging raise some of the important issues of the day and provide observations on what may be too new yet to be the subject of detailed empirical and theoretical studies The book is aimed at researchers students and practitioners in the fields of corporate citizenship

sustainability CSR business ethics corporate governance and critical management and leadership studies

Academic-Practitioner Relationships Jean Bartunek, Jane McKenzie, 2017-07-06 While executives are keen to harness organizational knowledge and improve business performance the topic of how academics can produce rigorous and relevant theory in working relationships with practitioners is a much contested topic Many aspects of this knowledge co creation can create tensions and the ways in which research is conducted and published can affect practitioner acceptance as well as its consequent uptake and use in different contexts Expertly compiled by Jean Bartunek and Jane McKenzie with contributions from global thinkers in the field this book offers a concise and up to date review of the essential analysis and action underlying scholarly engagement with the world of business It discusses the sorts of capabilities academics need to collaborate effectively with practitioners and illustrates good practice through international case studies drawn from acknowledged centres of excellence These show how to negotiate different constituencies with different priorities values and practices to work together to produce research of rigor and relevance It will be a key reference and resource for all researchers who are engaged with practitioners and an invaluable tool for training academics to develop research with impact

Healing the World Sandra Waddock, 2017-04-30 Our world is fraught with problems that demand attention climate change terrorism poverty and injustice to name only a few Healing the World takes the fundamental teachings of shamans the healer of communities and applies them to the problems of today using terms and concepts that anybody from business leaders to activists can relate to and understand It helps people identify their own gifts and find the pathways forward to using those gifts in the world no matter what their occupation civic activity or interests

Working Alternatives John C. Seitz, Dr. Christine Firer Hinze, 2020-07-07 Working Alternatives explores economic life from a humanistic and multidisciplinary perspective with a particular eye on religions implications in practices of work management supply production remuneration and exchange Its contributors draw upon historical ethical business and theological conversations considering the sources of economic sustainability and justice The essays in this book from scholars of business religious ethics and history offer readers practical understanding and analytical leverage over these pressing issues Modern Catholic social teaching a 125 year old effort to apply Christian thinking about the implications of faith for social political and economic circumstances provides the key springboard for these discussions Contributors Gerald J Beyer Alison Collis Greene Kathleen Holscher Michael Naughton Michael Pirson Nicholas Rademacher Vincent Stanley Sandra Sullivan Dunbar Kirsten Swinth Sandra Waddock

Corporate Social Responsibility Andreas Rasche, Mette Morsing, Jeremy Moon, 2017-03-23 This upper level textbook offers an original and up to date introduction to issues in corporate social responsibility CSR from a global perspective Written by an international team of experts it guides students through key themes in CSR including strategy communication regulation and governance Balancing critiques of CSR with a discussion of the opportunities it creates it includes chapters devoted to critical issues such as human rights anti corruption labour rights and the environment

Pedagogical features include customised case studies study questions key term highlighting practitioner pieces and suggestions for further resources The book is also complemented by a companion website featuring adaptable lecture slides teaching notes for cases and links to related resources Tailored for upper level undergraduate and postgraduate courses on corporate social responsibility sustainability and business ethics it is also relevant to non business courses in political science international relations and communications

Radical Thoughts on Ethical Leadership Carole L. Jurkiewicz, Robert A. Giacalone, 2017-08-01 Radical Thoughts on Ethical Leadership provides contributions from established scholars with fresh perspectives on ethical leadership with challenging viewpoints that have been given little coverage in the literature to date Radical Thoughts on Ethical Leadership includes theoretical perspectives that are founded on unconventional approaches radical outside the box ideas that would be difficult to get through the conventional journal review process The volume brings together noted researchers from a variety of disciplines and explore non mainstream approaches to ethics and social responsibility theory research and practice in both business and public administration Grounded in the established literature and providing insight for researchers managers administrators or organizations at large the volume establishes new paradigms for the field of ethical leadership

Workplace Spirituality Yochanan Altman, Judi Neal, Wolfgang Mayrhofer, 2022-01-19 Workplace spirituality is an emerging field of study and practice and this book asks the questions Where have we been in the last ten years as a field and where should we be headed in the next ten years The editors asked these questions of thought leaders from around the globe leaders who represent different sectors faith traditions worldviews and organizational functions This volume represents the best of current thinking about the state of the field of workplace spirituality and of what the future holds There are four themes 1 management themes such as leadership ethics change management and diversity 2 workplace spirituality in sectors such as health and wellbeing policing and creative industries 3 key issues that are emerging such as self spirituality mindfulness storytelling and the importance of nature and 4 cutting edge epistemologies and methodologies including indigenous studies relational ontology ethnography and psychodynamics These articles were chosen to provoke new thinking new research and new practice in the field of workplace spirituality with the goal of helping the field mature in the next decade

Constructing Crisis Bert Spector, 2019-09-05 Crises aren't real objective events Instead Spector demonstrates they are claims of urgency imposed by leaders to assert power and exert control

Globalization and Corporate Citizenship: The Alternative Gaze Malcolm McIntosh, 2017-09-08 The theory and practice of corporate citizenship and CSR have many alternative perspectives to the business as usual gaze The essays in this volume encapsulate the essence of these alternative ideas and embrace the idea that progressive ways and means of this century do not lie in mainstream capitalist thinking These pieces ask critical questions about the way we see the relationship between capitalism business models and society a subject not often discussed in non academic literature Globalization and Corporate Citizenship The Alternative Gaze features contributions and new analysis from Klaus M Leisinger Chris Laszlo

David Cooperrider Simon Zadek Sandra Waddock and others This title is one of a two volume set a collection of seminal and thought provoking essays drawn from the Journal of Corporate Citizenship s archive accompanied by new analysis and reflection from the original authors Written by some of the most widely recognized academic and business pioneers and leaders of the corporate responsibility and global sustainability movement the volumes make essential reference texts for anyone interested in the radically awakening new global political economy

The Oxford Handbook of Organizational Paradox Wendy K. Smith, Paula Jarzabkowski, Marianne W. Lewis, Ann Langley, 2017 The notion of paradox dates back to ancient philosophy yet only recently have scholars started to explore this idea in organizational phenomena Two decades ago a handful of provocative theorists urged researchers to take seriously the study of paradox and thereby deepen our understanding of plurality tensions and contradictions in organizational life Studies of organizational paradox have grown exponentially over the past two decades canvassing varied phenomena methods and levels of analysis These studies have explored such tensions as today and tomorrow global integration and local distinctions collaboration and competition self and others mission and markets Yet even with both the depth and breadth of interest in organizational paradoxes key issues around definitions and application remain This handbook seeks to aid engage and fuel the expanding interest in organizational paradox Contributions to this volume depict how paradox studies inform and are informed by other theoretical perspectives while creating a resource that enables scholars to learn about and apply this lens across varied organizational phenomena The increasing complexity volatility and ambiguity in our world continually surfaces paradoxical dynamics Thus this handbook offers insights to scholars across organizational theory

Motivation in Organisations Manuel Guillen, 2020-11-10 Motivation in Organisations Searching for a Meaningful Work Life Balance extends the current motivation models in business education to include motives of human behaviour that have been neglected for decades It debunks some of the myths about human motivation self interest as the dominant factor amorality and non spirituality and explains why this approach to teaching business is erroneous and leads to wrong and harmful practices in many organisations In a very personal and engaging style the author presents a map of motivations based on a humanistic approach to management This includes the latest findings of Abraham H Maslow supported by sound philosophical reflections and modern research He also presents specific ways of putting the framework into practice sharing stories from students and professionals of how this framework has helped them better understand their own motivations and look at their daily work in a much more meaningful way The book is highly relevant to students and researchers in humanistic management people management organisational behaviour business ethics corporate social responsibility and sustainability In short this text will be truly inspiring to anyone who wants to reflect on motivations in organisations and how to achieve a better work life balance

From Capitalistic to Humanistic Business Ulrich Steinvorth, Carlos Largacha-Martinez, Claus Dierksmeier, 2014-12-22 Transforming Capitalism addresses the challenges to shareholder capitalism It explores fair play in

the market place challenges on systemic organizational and individual levels the need to refocus our economic system around community and cooperation the current challenges and transform capitalism **Physician** Kurapati Rajeev,2018-02-06

What happened that changed the priest the revered healer of antiquity into a person of science How was the modern doctor made Physician is Rajeev Kurapati s earnest attempt to answer this question and others central to the practice of medicine For instance how have the advances of medical technology influenced society s perception of death How do physicians balance thinking with feeling when dealing with critically ill patients How do we meet the needs of patients seeking a personal connection to their doctor in what may seem to be an emotionally deficient medical landscape Is it possible to overcome some of the compromises we ve had to make along the way What is the promise of modern medicine and its limitations And notably as medical care becomes more and more digitized and automated will the medical degree a universal badge of respectability continue to hold value Dr Kurapati a practicing hospital physician succeeds in gracefully exploring the depths of what it really means to be a doctor and a patient at this time in our human history and his blueprint for building a stronger future of healthcare is an important and valuable one **Handbook of Inclusive Innovation** Gerard George,2019

The Handbook of Inclusive and Social Innovation The Role of Organizations Markets and Communities offers a comprehensive review of research on inclusive innovation to address systemic and structural issues the Grand Challenges of our time With 27 contributions from 57 scholars the Handbook provides frameworks and insights by summarising current research and highlights emerging practices and scalable solutions The contributions highlight a call to action and place social impact at the heart of theory and practice It will be an invaluable resource for academics practitioners and policymakers who champion social inclusion and emphasize innovative approaches to addressing sustainable development goals *The SAGE Handbook of Responsible Management Learning and Education* Dirk C. Moosmayer,Oliver Laasch,Carole Parkes,Kenneth G. Brown,2020-08-10 Reflecting the rapid rise in popularity of recent initiatives such as the UN Principles for Responsible Management Education PRME this handbook exhaustively covers a variety of responsible management learning and education topics and provides an invaluable roadmap for this fast developing field Covering various perspectives on the topic right through to contexts methods outcomes and beyond this volume will be an invaluable integrative resource for practitioners and researchers alike and is designed to serve a range of communities that deal with topics related to sustainability responsibility and ethics in management learning and education **KEPEMIMPINAN DALAM ORGANISASI**

Dr. M. Subhan Iswahyudi, M.Eng, PCC, ACTC,Elly Syahri Subekti,Hartanto, S.T., M.T., M.Adm., SDA,Dr. Mansyur Achmad, KM., M.Si,I Wayan Aditya Tariana, S.E., M.Sc,Sandra I. Telussa, S.Sos., M.Si,Johana Nahuway, S.Sos., M.Si,Dr. Ashariana, M.Si,Nurkadarwati, S.Sos., M.Si,Dr. Fatkhur Rohman Albanjari, S.E., M.E,2023-08-13 Buku ini akan membahas berbagai konsep dan teori kepemimpinan yang relevan dalam konteks organisasi Anda akan diajak untuk memahami peran seorang pemimpin kualitas kepemimpinan yang dihargai serta keterampilan yang diperlukan untuk menginspirasi dan membimbing

tim menuju pencapaian tujuan bersama Dalam eksplorasi konsep kepemimpinan buku ini akan membahas beragam gaya kepemimpinan termasuk kepemimpinan otoriter demokratis transaksional transformasional dan lainnya Setiap gaya kepemimpinan memiliki karakteristik yang berbeda dan dapat diterapkan sesuai dengan kebutuhan dan dinamika organisasi

Impact and the Management Researcher Usha C.V. Haley, 2021-10-07 Universities governments faculty evaluation committees grant bestowing institutions scholars and accreditation organizations have increasingly insisted on identifying and placing value on research impact Valuation of research and scholarly output predicts innovation affects careers and guides resource allocations worldwide This book joins the burgeoning conversation in management and the social sciences with theoretical and applied discussions of the concepts measurements costs and benefits that accrue to pursuing scholarly impact The author draws on a pioneering study by the Academy of Management that asked its global membership of 20 000 how they assessed scholarly impact including rankings and impact factors and how institutions supported this pursuit Through qualitative and quantitative cross country analysis by professorial rank geographical region and support for various metrics as well as exploration of parallel discussions in the social and hard sciences the author argues for an urgent re examination of the visible and invisible hands of research evaluation that shape lives and global societies The book presents original data on the external impacts of management research on policy through the media and in interest displayed by constituencies which will make the book of interest to researchers academics and students in the fields of business and management Recommendations from leading management scholars and from the data follow for more valid more reliable and less cynical metrics of research impact

The book delves into Intellectual Shamans Management Academics Making A Difference. Intellectual Shamans Management Academics Making A Difference is a crucial topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Intellectual Shamans Management Academics Making A Difference, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:
 - Chapter 1: Introduction to Intellectual Shamans Management Academics Making A Difference
 - Chapter 2: Essential Elements of Intellectual Shamans Management Academics Making A Difference
 - Chapter 3: Intellectual Shamans Management Academics Making A Difference in Everyday Life
 - Chapter 4: Intellectual Shamans Management Academics Making A Difference in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, this book will provide an overview of Intellectual Shamans Management Academics Making A Difference. The first chapter will explore what Intellectual Shamans Management Academics Making A Difference is, why Intellectual Shamans Management Academics Making A Difference is vital, and how to effectively learn about Intellectual Shamans Management Academics Making A Difference.
 3. In chapter 2, the author will delve into the foundational concepts of Intellectual Shamans Management Academics Making A Difference. This chapter will elucidate the essential principles that need to be understood to grasp Intellectual Shamans Management Academics Making A Difference in its entirety.
 4. In chapter 3, the author will examine the practical applications of Intellectual Shamans Management Academics Making A Difference in daily life. This chapter will showcase real-world examples of how Intellectual Shamans Management Academics Making A Difference can be effectively utilized in everyday scenarios.
 5. In chapter 4, this book will scrutinize the relevance of Intellectual Shamans Management Academics Making A Difference in specific contexts. This chapter will explore how Intellectual Shamans Management Academics Making A Difference is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, the author will draw a conclusion about Intellectual Shamans Management Academics Making A Difference. The final chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of Intellectual Shamans Management Academics Making A Difference.

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