


 BIR Form No.
2316

January 2018 (ENCS)

**Certificate of Compensation
 Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316-0118ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY)		2 For the Period From (MM/DD/YYYY) To (MM/DD/YYYY)	
Part I - Employee Information			
3 TIN		4 Employee's Name (Last Name, First Name, Middle Name)	
5 RDO Code		6 Registered Address	
6A ZIP Code		6B Local Home Address	
6C ZIP Code		6D Foreign Address	
7 Date of Birth (MM/DD/YYYY)		8 Contact Number	
9 Statutory Minimum Wage rate per day		10 Statutory Minimum Wage rate per month	
11 ☐ Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax			
Part II - Employer Information (Present)			
12 TIN		13 Employer's Name	
14 Registered Address		14A ZIP Code	
15 Type of Employer ☐ Main Employer ☐ Secondary Employer		16 TIN	
17 Employer's Name		18 Registered Address	
18A ZIP Code		Part III - Employer Information (Previous)	
19 TIN		20 Employer's Name	
21 Registered Address		21A ZIP Code	
Part IV - Summary			
19 Gross Compensation Income from Present Employer (Sum of Items 26 and 30)		20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 30)		22 Add: Taxable Compensation Income from Previous Employer, if applicable	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)		24 Tax Due	
25 Amount of Taxes Withheld		25A Present Employer	
25B Previous Employer, if applicable		26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	
Part V - Details of Compensation Income & Tax Withheld from Present Employer			
A. NON-TAXABLE/EXEMPT COMPENSATION INCOME		Amount	
27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE		28 Holiday Pay (MWE)	
29 Overtime Pay (MWE)		30 Night Shift Differential (MWE)	
31 Hazard Pay (MWE)		32 13th Month Pay and Other Benefits (maximum of P90,000)	
33 De Minimis Benefits		34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	
35 Salaries and Other Forms of Compensation		36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	
B. TAXABLE COMPENSATION INCOME REGULAR		37 Basic Salary	
38 Representation		39 Transportation	
40 Cost of Living Allowance (COLA)		41 Fixed Housing Allowance	
42 Others (specify):		42A	
42B		43 Commission	
44 Profit Sharing		45 Fees Including Director's Fees	
46 Taxable 13th Month Benefits		47 Hazard Pay	
48 Overtime Pay		49 Others (specify):	
49A		49B	
50 Total Taxable Compensation Income (Sum of Items 37 to 49B)		51 Present Employer/Authorized Agent Signature over Printed Name	

I hereby declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173)" for legitimate and lawful purposes.

51 Present Employer/Authorized Agent Signature over Printed Name		Date Signed	
52 Employee Signature over Printed Name		Date Signed	
CTC/Valid ID No. of Employee		Date Signed	
Place of Issue		Amount paid, if CTC	

53 Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)		54 Employee Signature over Printed Name	
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Guidelines And Instructions For Bir Form 2316

Ensheng Dong



Guidelines And Instructions For Bir Form 2316:

Guidelines And Instructions For Bir Form 2316: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous captivating novels enthralling the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the captivating narratives that have enthralled audiences this year. Guidelines And Instructions For Bir Form 2316 : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover expertly weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Guidelines And Instructions For Bir Form 2316 : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens' "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and gripping novel that will keep you wondering until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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