

WORKPLACE

Failure to Report

Failure to report an injury or coercing a worker not to report an injury is an offense against the [Workers Compensation Act](#) and can result in fines. The employer is not usually required to report to WorkSafeBC if the worker does not lose time from work and does not seek medical attention. However, all serious incidents as listed below need to be reported regardless of injuries.

Incidents that Should Be Reported

Immediately

Any event involving injury to a person or damage to property, or with the potential to do so, must be reported to the Department of Health, Safety and Environment within 24 hours of occurrence.

The [UBC Faculty and Staff Incident/Accident Report](#) must be completed for every incident or accident, even if no injuries were sustained.

For serious accidents that:

1. Result in serious injury or death
2. Involved an explosion, major structural failure
3. Involved the major release of a hazardous substance or
4. Involved a diving accident

Immediately call 9-1-1 and the Department of Health, Safety and Environment at 604-622-2029.

A person must NOT disturb the scene of an accident that is reportable under this section except to disturb in a reasonable manner so far as is necessary to:

1. Attend to persons injured or killed
2. Prevent further injuries or death
3. Protect property that is endangered as a result of the accident

Prevention Information Line

All incidents that are required to be reported immediately should be reported to 9-1-1, UBC Health Safety and Environment and WorkSafeBC by calling their Prevention Information Line at:

- 604-276-3100 in the Lower Mainland
- or toll-free at 1-888-621-7233

Failure To Report For Work

J Elliott

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the author's name.

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