

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

Human Resources Technician Written Test

Emilie Sanchez



Human Resources Technician Written Test:

Technical Report Human Resources Research Organization, 1959 *HOSPITAL ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT* D. K. Sharma, R. C. Goyal, 2013-11-13 As in the previous editions this substantially revised and updated edition continues to discuss in detail the various methods of organizing a hospital's Human Resource Department. It also shows how the use of scientific techniques can improve the services of the hospital and ultimately benefit the patients as well as the hospital itself. The Sixth Edition brings in new concepts and new ideas and takes into account the contemporary challenges of hospitals in the human resource management area. What is New to This Edition: One entire new section on Twelfth Five Year Plan 2012-2017. Two New Chapters: Chapter 6 on Patient Safety and Chapter 7 on Hospital Information System. New Supreme Court Judgements on Consumer Protection replacing the older judgements. Intended primarily as a text for students pursuing Master of Hospital Administration, MHA postgraduate diploma courses in Hospital Administration or Health Care Services and undergraduate and postgraduate courses in nursing, B.Sc. M.Sc. Nursing, the book would be equally useful for all those engaged in hospital administration, nursing administration and human resource management. What the Reviewers Say: 1. This book vividly covers the principles and objectives of management including the financial administration of a hospital. It is essential for the hospital administrators and students of hospital management. Swaraj Halder, Hony. Editor, Journal of Indian Medical Association, Kolkata. 2. Overall, the book is educative, relevant and is very well written. It would serve as a reference book for all hospital administrators. Professor Veena Choudhary, Director, G.B. Pant Hospital, New Delhi. Excerpt from Book Review in JIMSA, January-March 2010. **HOSPITAL ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT** Sharma, D. K., GOYAL, R.C., 2017-08-01 This revised and updated edition continues to discuss in detail the methods and measures of planning, organizing, staffing, directing and controlling a hospital and its administration. The new edition highlights the usage of scientific techniques to improve the overall services of the hospital, its management and hence the patients. Three appendices, namely: Is Section 304A of the Indian Penal Code applicable to Doctors? Is it essential to take the consent of the patient before surgery? and Guidelines to Consumer Forums in case of Medical Negligence or Deficiency in Service, are given in the book. Primarily intended for the students pursuing Masters in Hospital Administration, MHA diploma in Hospital Administration or Health Care Services and undergraduate and postgraduate courses in Nursing, the book would be equally useful for hospital administration staff, nurses and HRM professionals who are serving the medical industry. NEW TO THIS EDITION: Two new chapters, namely Corporate Social Responsibility and An Introduction to Management, have been added. The latest National Health Policy 2017 announced by the Government of India has been briefly discussed. NITI AAYOG has also been incorporated in this edition. WHAT THE REVIEWERS SAY: 1. This book vividly covers the principles and objectives of management including the financial administration of a hospital. It is essential for the hospital administrators and students of hospital management. Swaraj Halder, Hony. Editor, Journal of Indian Medical

Association Kolkata 2 Overall the book is educative relevant and is very well written It would serve as a reference book for all hospital administrators Professor Veena Choudhary Director G B Pant Hospital New Delhi Excerpt from Book Review in JIMSA January March 2010 3 Keeping in view the highly educated and skilled clinicians this book on Hospital Administration and Human Resource Management is recommended to students of MBA MD and PGD Hospital and Healthcare Management Authors have included chapters on MBO and Human Relations and Team Work which are very critical for harmonious working and aligning of goals of employees with that of the organization Academy of Hospital Administration *HumRRO Research Report* ,1958 Hearings on Military Posture and H.R. 2614 ... and H.R. 2970 (H.P. 3519) Department of Defense Authorization for Appropriations for Fiscal Year 1982 and Consideration of Report on the First Concurrent Resolution on the Budget for Fiscal Year 1982 Before the Committee on Armed Services, House of Representatives, Ninety-seventh Congress, First Session United States. Congress. House. Committee on Armed Services,1981 **Hearings on military posture and H.R. 2970 (H.R. 3519) ... before the Committee on Armed Services, House of Representatives, Ninety-seventh Congress, first session** United States. Congress. House. Committee on Armed Services,1981 **Summary Minutes** California State Personnel Board,1971 **Human Resources Technician** National Learning Corporation,2014 The Human Resources Technician Passbook R prepares you for your test by allowing you to take practice exams in the subjects you need to study It provides hundreds of questions and answers in the areas that will likely be covered on your upcoming exam including but not limited to recruitment selection and placement classification system administration interviewing interpreting graphs charts and tables understanding and interpreting written material preparing written material and more **Allied Health Education Programs in Junior and Senior Colleges** United States. Health Resources Administration. Division of Associated Health Professions,1978 Maintenance and Maintainability Defense Documentation Center (U.S.),1960 **Resources in Education** ,2000-04 **Human Resource Management** H. John Bernardin,Joyce E. A. Russell,1992 This core course book combining a human resources management text with original experiential exercises emphasizes the development of student skills and competencies It provides comprehensive coverage of the key areas of HRM theory and practice and includes a wide array of contemporary HRM issues such as sexual harrassment drug and personality testing and human diversity in the workplace *Monthly Catalog, United States Public Documents* United States. Superintendent of Documents,1973 February issue includes Appendix entitled Directory of United States Government periodicals and subscription publications September issue includes List of depository libraries June and December issues include semiannual index The Book of U.S. Government Jobs Dennis V. Damp,2008 Discusses the nature of government jobs civil service hiring procedures types of jobs available examinations the application form working abroad and provisions for people with disabilities **Air Force Journal of Logistics** ,1990 **Monthly Catalogue, United States Public Documents** ,1994-07 Research Report - George Washington University, Washington, D. C. Human Resources Office

George Washington University. Human Resources Research Office,1959 **Careers in Criminal Justice** Coy H. Johnston,2018-01-17 Careers in Criminal Justice Second Edition prepares students to plan pursue and realize their career goals from conception through the hiring process Coy H Johnston s contemporary approach emphasizes student self reflection and pragmatism in the pursuit of self fulfillment and professionalism With coverage of over forty careers in policing courts corrections and victim services students receive a comprehensive overview of the most popular and growing careers in the field Self assessment tools enhance the student s self awareness and steer them toward realistic and suitable careers in criminal justice This easy to read guide is organized to prepare and encourage growth throughout the student s career New to the Second Edition A new chapter titled Volunteering and Internship Chapter 9 guides readers through the importance and process of early involvement in the field to create a more enticing resume Three new Guest Speaker profiles offer students new perspectives and practical advice for a variety of careers and geographical areas New career assessment tools are included to help students realize their compatibility with various careers in the criminal justice field Expanded coverage of information in critical areas such as private prisons careers in the judiciary and resume building ensure students are receiving a balanced introduction to criminal justice careers *USAF Instructors Journal* ,1967 **Instructors Journal** ,1968

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Table of Contents Human Resources Technician Written Test

1. Understanding the eBook Human Resources Technician Written Test
 - The Rise of Digital Reading Human Resources Technician Written Test
 - Advantages of eBooks Over Traditional Books
2. Identifying Human Resources Technician Written Test
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Human Resources Technician Written Test
 - User-Friendly Interface
4. Exploring eBook Recommendations from Human Resources Technician Written Test

- Personalized Recommendations
 - Human Resources Technician Written Test User Reviews and Ratings
 - Human Resources Technician Written Test and Bestseller Lists
5. Accessing Human Resources Technician Written Test Free and Paid eBooks
 - Human Resources Technician Written Test Public Domain eBooks
 - Human Resources Technician Written Test eBook Subscription Services
 - Human Resources Technician Written Test Budget-Friendly Options
 6. Navigating Human Resources Technician Written Test eBook Formats
 - ePub, PDF, MOBI, and More
 - Human Resources Technician Written Test Compatibility with Devices
 - Human Resources Technician Written Test Enhanced eBook Features
 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Human Resources Technician Written Test
 - Highlighting and Note-Taking Human Resources Technician Written Test
 - Interactive Elements Human Resources Technician Written Test
 8. Staying Engaged with Human Resources Technician Written Test
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Human Resources Technician Written Test
 9. Balancing eBooks and Physical Books Human Resources Technician Written Test
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Human Resources Technician Written Test
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Human Resources Technician Written Test
 - Setting Reading Goals Human Resources Technician Written Test
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Human Resources Technician Written Test

- Fact-Checking eBook Content of Human Resources Technician Written Test
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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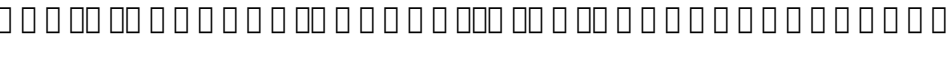
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